



TAMILNADU POLICE

IDENTITY CARD



PURUSHOTHAMAN C

POLICE CONSTABLE GRADE - II

EMP. No.: 7000354540



ISSUING AUTHORITY



TAMILNADU POLICE IDENTITY CARD



SARAN RAJ P

POLICE CONSTABLE GRADE II

EMP NO : 7000413036

PC NO : 8781

ISSUING AUTHORITY



TAMILNADU POLICE IDENTITY CARD



NAME : S.SATHYA
POLICE CONSTABLE GRADE-II

C.P.S. NO : 7000415630

RANK : PC - 3420

COMMANDANT
TSP XV BN Sevur, Vellore

**Sri Venkateswara College of
Engineering & Technology
(AUTONOMOUS)**

R.V.S.Nagar, Chittoor-517127

Accredited by NBA, New Delhi
Approved by AICTE New Delhi,
Accredited by NAAC, Bangalore
Affiliated to JNTUA, Anantapur



**Ms. S. Swathy
Asst. Professor
Department of HAS**

www.svcetedu.org

Chairman



SRI BHARATHI
WOMEN'S ARTS & SCIENCE COLLEGE

Arni-Vellore Main Road, Kunnathur, Arni Taluk.
Cell : 9442125445, PH : 04173 - 245445
Website : www.sribharathiarni.com



V.REVATHI
M.A.,M.Phil.

ASST. PROF. IN ENGLISH

D.O.B : 06.05.1996

Address :

74, Small Street,
Pulivanandal Vill,
Polur T.k.

Phone : 6369291713

J. Jay
Principal



TAMIL NADU PUBLIC SERVICE COMMISSION

Memorandum No.3406/PSD-I2/2019, dated: 15.02.2020

விகாரி, மாசி 3, திருவள்ளூர் ஆண்டு - 2051

Sub: Recruitment (Direct) - Posts of Junior Assistant / Field Surveyor / Village Administrative Officer for the years 2018-2019 and 2019-2020 included in Combined Civil Service Examination IV (Group-IV) - Selection Intimation - Regarding:

TEEKARAMU E

The Commission is happy to inform Thiru/Tmt/Selvi.....
(Reg.No. 2701007197) that he/she has been selected provisionally for appointment by direct recruitment to the post of
Junior Assistant-Registration Department

included in Combined Civil Services Examination IV (Group IV) for the years 2018-2019 and 2019-2020 during the Counselling held on.....
12.03.2020

2. The Appointing Authority to the said post is

The Inspector General,

Registration Department,

120, Santhome High Road,Pattinapakkam,

Chennai - 600 028.

3. He/She is also informed that he/she may await further communication from the Appointing Authority regarding his/her order of appointment.

4. Any change in his/her address may be intimated to the Appointing Authority as well as to The Secretary, Tamil Nadu Public Service Commission, Tamil Nadu Public Service Commission Road, V.O.C Nagar, Chennai 600 003, without fail.

5. The marks obtained by him/her in the Written Examination is
238.50

6. The selection is purely provisional, subject to the final outcome of the Writ Petitions if any, pending on the files of the Hon'ble High Court, Madras / Madurai Bench of Madras High Court relating to this recruitment.

(Signature)
12/3/2020
(A V GNANAMOORTHY)
UNDER SECRETARY

To

Thiru/Tmt/Selvi. TEEKARAMU E
NO.109 PERUMAL KOIL ST
VELAPADI
VELLORE
VELLORE 632001





TAMIL NADU PUBLIC SERVICE COMMISSION

Memorandum No.3406/PSD-12/2019, dated: 15.02.2020

விசாரி, மாசி 3, திருவள்ளூர் ஆண்டு - 2021

Sub: Recruitment (Direct) - Posts of Junior Assistant / Field Surveyor / Village Administrative Officer for the years 2018-2019 and 2019-2020 included in Combined Civil Service Examination IV (Group-IV) - Selection Intimation - Regarding.

RAVI E

The Commission is happy to inform Thiru/Tmt/Selvi.....
(Reg.No. 2701003315) that he/she has been selected provisionally for appointment by direct recruitment to the post of

Junior Revenue Assistant-Revenue&Disaster Mgmt.Dept. - Thiruvannamalai District

included in Combined Civil Services Examination IV (Group IV) for the years 2018-2019 and 2019-2020 during the Counselling held on.....
13.03.2020

2. The Appointing Authority to the said post is

The District Collector,

(Revenue Unit),

Thiruvannamalai District,

Thiruvannamalai.

3. He/She is also informed that he/she may await further communication from the Appointing Authority regarding his/her order of appointment.

4. Any change in his/her address may be intimated to the Appointing Authority as well as to The Secretary, Tamil Nadu Public Service Commission, Tamil Nadu Public Service Commission Road, V.O.C Nagar, Chennai 600 003, without fail.

5. The marks obtained by him/her in the Written Examination is 238.50

6. The selection is purely provisional, subject to the final outcome of the Writ Petitions if any, pending on the files of the Hon'ble High Court, Madras / Madurai Bench of Madras High Court relating to this recruitment.

S. Srithar
(S SRIDHAR)

UNDER SECRETARY

To

Thiru/Tmt/Selvi.

RAVI E
NO.109 PERUMAL KOIL STREET
VELAPADI
VELLORE
VELLORE 632001



ENTRY PASS FOR
ICICI BANK AMBATTUR TOWER CHENNAI-58
(Valid only with employer ID CARD)



NAME : R Logeshwaran V

ID CARD NO: 4585

EMPLOYEE OF M/S: TCS

VALID FROM 16 MAY TO 14 AUG 2022



XR. DOSS
SECURITY OFFICER

BAN - 300490

ENTRY PASS FOR
ICICI BANK AMBATTUR TOWER CHENNAI-58
(Valid only with employer ID CARD)

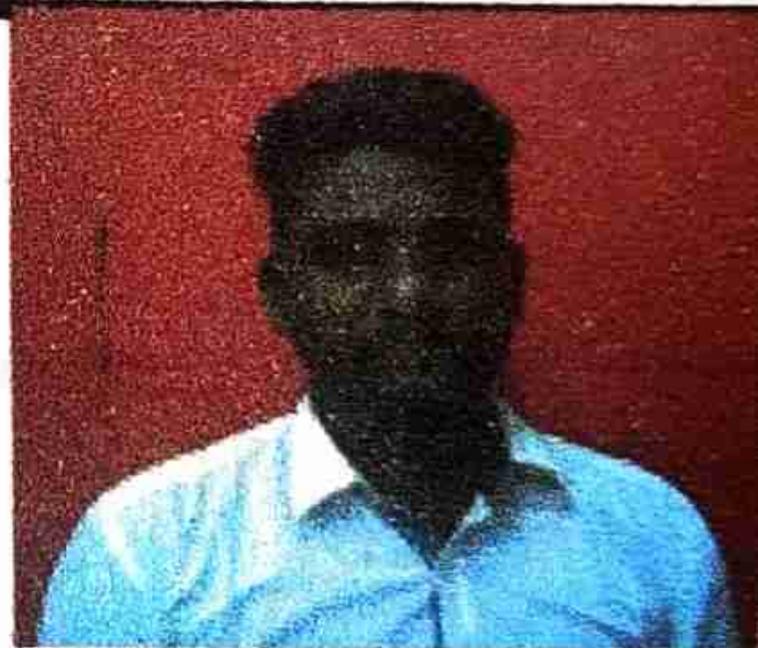


NAME : Dhivakar P

ID CARD NO: 4814

EMPLOYEE OF M/S: TCS

VALID FROM 16 MAY TO 14 AUG 2022



[Handwritten signature]

XR. DOSS
SECURITY OFFICER

BAN295993

ENTRY PASS FOR
ICICI BANK AMBATTUR TOWER CHENNAI-58
(Valid only with employer ID CARD)



NAME : Surendiran R

ID CARD NO: 4587

EMPLOYEE OF M/S: TCS



VALID FROM 16 MAY TO 14 AUG 2022

Handwritten signature in black ink.

XR. DOSS
SECURITY OFFICER
ICICI BANK LIMITED

BAN - 300489



TAMILNADU POLICE

IDENTITY CARD



PRAVEENKUMAR.K

POLICE CONSTABLE GRADE II

PC No : 9097

CPS No : 7000411194



ISSUING AUTHORITY

MEMBER DETAILS

Company SRI RAM VIDEOS

Address Kosa Street, Kosapettai
Vellore

Date Of Birth 29.04.1998

Group +ve

Mobile No 63824 94915

E-mail

Web: www.tnvpaa.com
email: tnpa1820@gmail.com

If you find this card please return to the below address

District President
94448 07604

District Secretary
94434 28458

TAMILNADU VIDEO & PHOTOGRAPHERS ASSOCIATION
K.H.G. SWA COMPLEX, GOLENY ROAD,
KRISHNAGIRI - 635001

தமிழக வீடியோ & புகைப்படக்கலைஞர்கள்
இணைப்பாடு
TAMILNADU VIDEO & PHOTOGRAPHERS ASSOCIATION



IDENTITY CARD



P.A.M.
STATE PRESIDENT

[Signature]
DISTRICT PRESIDENT

[Signature]
STATE GENERAL SECRETARY

[Signature]
DISTRICT SECRETARY

R.KARTHI
MEMBER ID NO. : 0478

CARD VALID UP TO : 2020

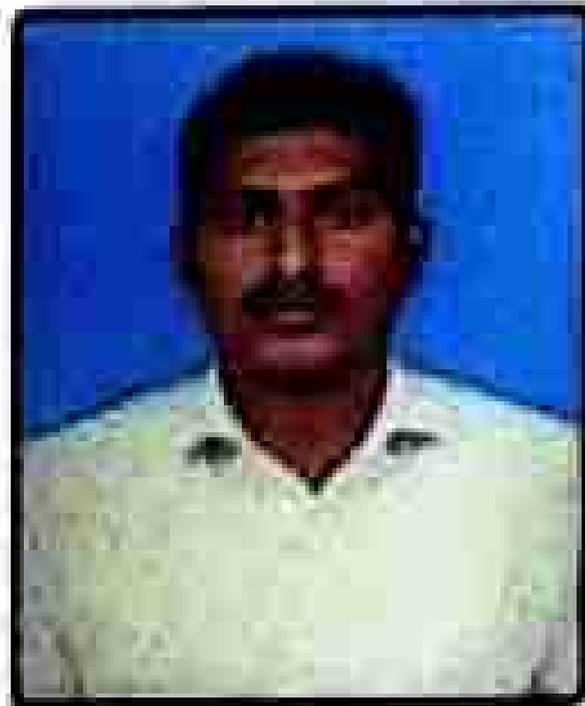


தமிழக வீடியோ & புகைப்படக்கலைஞர்கள்
இணைப்பாடு
K.H.G. SWA COMPLEX, GOLENY ROAD,
KRISHNAGIRI - 635001

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NANDHIVARMAN S

NWT-018

**JUNIOR TECHNICAL SUPPORT
EXECUTIVE**

DATE OF JOINING

14th February 2022



TANGEDCO (TNEB)

**Tamilnadu Generation And Distribution
Corporation Limited**

IDENTITY CARD



Name : M.ARUNACHALAM

Designation : GANGMAN - Trainee

Section : AE / ALANDURAI / WEST

Holder's Signature

**EXECUTIVE ENGINEER
DISTN / S.N.PALAYAM**



TAMIL NADU PUBLIC SERVICE COMMISSION

Memorandum No.4692/PSD-A/2018, dated: 22.12.2018

விளம்பரி மார்க்குமி 7. கிருவள்ளூர் ஆண்டு - 2019

Sub: Direct Recruitment - Post of Typist for the year 2015-2016, 2016-2017, 2017-2018 included in Combined Civil Service Examination IV - Selection Intimation - Regarding.

The Commission is happy to inform Thiru/Tmt/Selvi KARTHIKEYAN T (Reg.No. 220223149) that he/she has been selected provisionally for appointment by direct recruitment to the post of

Typist-Revenue&Disaster Mgmt.Dept. - Thiruvannamalai

for the year 2015-2016, 2016-2017, 2017-2018 included in Combined Civil Services Examination-IV (Group-IV) Services during the Counselling held on 22.01.2019

2. The Appointing Authority to the said post is

The District Collector,

(Revenue Unit),

Thiruvannamalai District,

Thiruvannamalai.

3. He/She is also informed that he/she may await further communication from the Appointing Authority regarding his/her order of appointment.

4. Any change in his/her address may be intimated without fail to the Appointing Authority as well as to The Secretary, Tamil Nadu Public Service Commission, Tamil Nadu Public Service Commission Road, V.O.C Nagar, Chennai 600003.

5. The marks obtained by him/her in the written Examination is 241.50

6. The selection is purely provisional, subject to the final outcome of the Writ Petitions pending on the files of the Hon'ble High Court, Madras / Madurai Bench of Madras High Court relating to this recruitment.

(A.V.GNANAMOORTHY)

UNDER SECRETARY

To

Thiru/Tmt/Selvi. KARTHIKEYAN T
NO. 924
THULUVAPUSHPAGIRI VILLAGE
SANTHAVASAL POST
THIRUVANNAMALAI 606905



ANNA IAS ACADEMY

No.48, Vanigar Street
Kanchipuram - 631501
PH: 044-47210626
7395884499



No. 13A, V.O.C. Street
West Tambaram
Chennai - 600045
PH: 9940055277

E-mail: aiasakpm@gmail.com

iasatbm@gmail.com



Name : **KARTHI. M**

ID No. : **RA 365** Medium **TM**

Class : **GRP-IV** Batch **RA**

DOJ : **10/10/21**

Valid upto 6 months from DOJ

Authorised Signature



TAMILNADU POLICE
IDENTITY CARD



Name : **V.POOJA**

Rank : **WRPC- 75**

District : **COIMBATORE**

(Signature)
PRINCIPAL
POLICE RECRUITS SCHOOL
COIMBATORE
Issuing Authority



TAMILNADU POLICE

IDENTITY CARD



NAME : **M.SAKTHIVEL**
POLICE CONSTABLE GRADE-II

C.P.S. NO : **7000421307**

RANK : **PC - 3527**

COMMANDANT
TSP XV BN Sevur, Vellore



Offer: Computer Consultancy
Ref: TCSL/CT20213735194/Chennai
Date: 04/11/2021

Mr. Prem Kumar
204Kalanikattu Street,
Kangeyanallur,
Vellore-632006,
Tamil Nadu.
Tel# -

Dear Prem Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/CT20213735194

1

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹15,000/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹6,000/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹1,035/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms



ULTRAMARINE & PIGMENTS LTD.,

MANUFACTURERS OF INORGANIC PIGMENTS,
SURFACTANTS AND SYNTHETIC DETERGENTS

25-B, SIPCOT Indl. Complex,

Ranipet - 632 403 India

Phone 91 - 4172 - 664401-05

Fax 91 - 4172 - 664400

E. Mail syndet@ultramarinepigments.net

Visit us at: <http://www.ultramarinepigments.net>

14.06.18

To

Mr.S.Vinothkumar,
No.229/2A,Gangaiyamman Koil St,
Vannivedu Mottur,
Walajapet,Vellore -632513.

Dear Mr.Vinothkumar

With reference to your application for employment and the subsequent interview you had with us on 28.05.18. We are pleased to appoint you as "TRAINEE" in our organization on the following terms and conditions with effect from 13.06.18

1. You will be on training for a period of one year (from 13.06.18 to 12.06.2019), which can be extended further.
2. You will be paid a consolidated stipend of Rs.1500/- (Rupees at Thousand Five Hundred Only) per month.
3. In addition to the above, you will be eligible for Rs.400/- (Four Hundred Only) as Conveyance per month.
4. You shall abide by the instructions of your superiors in matters pertaining to the training as well as the rules and regulations of the company existing from time to time.
5. While there is no guarantee of regular employment to be offered to you on completion of the training period, the management may consider your case for regular absorption after successful completion of training on any vacancy on such terms and conditions as may be agreed upon.
6. If you absent yourself for 7 days consecutively without any written permission or sanctioned leave, it shall be construed that you have abandoned your services and left your services on your own accord and shall have no lien on your appointment and your name shall be struck off from the rolls of the company.
7. Any breach or violation of any instruction/rules will render you liable for termination of your training without assigning any reason or notice or compensation.

... 2 ...

Certified towards QMS 9001 : 2008 / EMS 14001:2004 / OHSAS 18001 : 2007

Regd. Office : THIRUMALAI HOUSE

Road No. 29, Sion - East, Mumbai - 400 022.

Phone: 022 - 24035137, 24017834 Fax: 022 - 24011699



GEM HOSPITAL

Institute of Gastroenterology & Laparoscopy

228/2A2, M.G.R Road, Perungudi, Chennai - 600 096 | chennai@geminstitute.in



www.gemhospitals.com

Ref: GEM/HRD/OL/MAY-2022/0161

10-May-2022

OFFER LETTER

To

Mr. S. Prem Kumar,
Melvisaram,
Vellore - 638518.

Dear Mr. S. Prem Kumar,

Greetings from GEM Hospital!

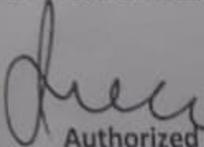
Further to the interview you have had with us on 10-May-2022, the Management of GEM Hospital is pleased to offer you the post of **Lab Technician** with a salary of ₹14,000/pm (Rupees Fourteen Thousand Only). Please join us on or before 11-May-2022. You would be reporting to the CEO or any other Management Representative subject to the following terms and conditions.

1. You are covered by the policies and code of conduct (rules & regulations) of the hospital.
2. You will maintain complete confidentiality of all processes and know-how, organizational and administrative matters and/ or all organization related information /documentation/ files etc., to which you may have access directly or indirectly.
3. It will be at the discretion of the management to assign you with any work and regulate your working hours from time to time apart from regular working hours.
4. You are expected to be loyal, truthful, sincere, faithful, and honest to the organization at all times during your tenure with it.
5. Your probation period would be 6 months from your date of joining and on successful completion of the same; your services will be confirmed.
6. A detailed description of your job responsibility along with the detailed rules & regulations, benefits and other terms & conditions and submission of the following list of documents.
 - (a) Copies of the educational certificates
 - (b) Copies of the previous experience / relieving letter
 - (c) Copies of the Photo ID proof
 - (d) 6 PP size photos
 - (e) Copy of Bank Passbook Front page/ Copy of Cancelled Cheque leaf
7. **Termination / Notice Period:** One month's notice or pay in lieu of notice on either side. Your accounts will be settled on submission of No Dues Form and subject to clearance from your immediate reporting authority. In case of misconduct or violation of terms of employment or any information in personal data furnished by you being found wrong, you will be liable to be dismissed without any notice or compensation.
8. Your increment/promotion and demotions will be at the sole discretion of the management depending upon your performance appraisal and policies.
9. Please confirm your acceptance of this offer on or before 11-May-2022 to the below mentioned mail ID or SMS.

Thanking you,

GEM Hospital & Research Centre (P) Ltd




Authorized Signatory

For Communication: chennai@geminstitute.in or 044-6166 6610

Date: 11 Oct 2021

Mr Kishorekumar
No 15/10 Kummaraan Illam Kattukanalur Road
Opp. to Andhra Bank Kannamangalam Tiruvannamalai
District 632311

Employee No: 2215795
Dear Mr Kishorekumar

Appointment Letter

We are pleased to appoint you in our organization as Associate subject to the following terms and conditions:

1. Your contract will commence from 11 Oct 2021 and expire on 10 Oct 2022 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 11 Oct 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

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Doc ID: TL/ECF11230569



July 02, 2020
Mr. Jaisankar
STELLAR - Chennai
HQ: Chennai

Subject: Offer Letter

Dear Mr. Jaisankar

With reference to the interview you had with us, as mutually agreed, we are pleased to offer you the post of **MARKETING EXECUTIVE at SE1 Grade** in our **STELLAR** division based at **Chennai**.

You are requested to submit the following on date of your joining:

- a. Copy of your resignation with your present employer, duly acknowledged by your superior.
- b. Two passport size photograph
- c. Copy of resignation acceptance letter from present employer (may be submitted at the time of joining)

You shall be paid gross remuneration of **Rs.290,000** /- per annum inclusive of Provident Fund, Bonus, Gratuity, ESIC, etc. given to employees as per rules.

You are requested to join Company on or before **03.07.2020**.

Please contact **Vittal M**, -Chennai, mobile no. **9841747033** for further guidance.

The Appointment letter will be given to you on your joining the Company. Your appointment is subject to following:

- a. Submission of your medical fitness certificate on joining duties.
- b. Reference check.
- c. No Criminal records.
- d. Validation of all the submitted documents.

Kindly return the duly signed copy of this letter in acceptance of the offer.

Wishing you all the very best.

Yours faithfully,

FOR LUPIN LIMITED

Moreska Sequeira
Executive-HR

Enclosed: Remuneration structure

LUPIN LIMITED

LUPIN LIMITED

REMUNERATION STRUCTURE



Mr. Jaisankar

Grade	SE1	
	MARKETING EXECUTIVE	
DESIGNATION	PM(Rs)	PA(Rs)
BASIC	16,000	192,000
HOUSE RENT ALLOWANCE	2,400	28,800
ADHOC ALLOWANCE	324	3,883
GROSS MONTHLY	18,724	224,683
PROVIDENT FUND (12%) OF BASIC		23,040
GRATUITY (4.81%) OF BASIC		9,235
ESIC (3.25% OF GROSS SALARY)		7,302
TOTAL RETIRALS		39,577
TOTAL FIXED CTC		264,260
BONUS / EXGRATIA		25,740
COST TO COMPANY		290,000

1. In-addition to the above, you will be covered under the following Schemes as per Company Policy:

- A. Medclaim: This Policy covers self, spouse, two children and dependent parents, subject to a limit of Rs 125,000 /-
- B. Group Accident Insurance: The Insurance coverage for your grade is Rs. 1,000,000 /-.
- C. Group Term Life Insurance: The Insurance coverage for your grade is Rs. 1,000,000 /-.

2. All payments are subject to the provisions of Income Tax Act.

Moreska Sequeira
Executive-HR



Ref.No.NLT/DD/MJ/2019

BY COURIER

May 29, 2019

Mr. Jaisankar

39/2, Bajanai Kovil St.
Irumbedu (632317) Arni (TK)
T V Malai -DT CHENNAI

CONFIDENTIAL

Dear Jaisankar,

Re : OFFER FOR TRAINING AS TERRITORY MANAGER

We refer to your application and subsequent interview you had with us, we have pleasure in offering you as Trainee Territory Manager in our organization on following terms and conditions:

1) Stipend : Rs. 8,300/- (Rupees Eight Thousand Three Hundred, Only)

2) Designation : Trainee Territory Manager

3) Period of Training :

A) The initial period of **Training will be six months** from the date of joining the training, but the management reserves the right to extend or reduce the training period, which will be at the total discretion of Management, depending on your performance.

B) During the training period, you will not leave or abandon the training without the written permission of the management. In the event of breach of this term, the company will be at liberty to forfeit your stipend as well as expenses claim and you will also be liable to pay the company Rs.20,000/- The above forfeited amount and the amount of Rs.20,000/- will be adjusted against the cost of training incurred by the Management.

4) Place Of Training :

You will undergo training in the field comprising at various Head Quarters, in different parts of India. For the purpose of better understanding of the field work, exposure to different marketing conditions and for better learning of all other aspects, you undertake to accept posting at any of existing or future Head Quarters, or at the head office, as decided by the Management, from time to time. In case of change of your Head Quarter, and your refusal to accept the change, will automatically mean termination of your training. Your present training place will be communicated to you by separate post.

Page 1 of 5 



Mr. Jaisankar

May 29, 2019

(5) Validity of Offer :

This offer letter is valid for acceptance within **15 days** from the date of issue thereof.

(6) Sincerity and Punctuality :

You Shall devote your whole time and attention exclusively to the work entrusted to you. You will not engage yourself directly or indirectly to work for any person, firm or company in any capacity nor to do any private business/private work without obtaining prior permission of the company in writing. Though you will be entitled for weekly day of rest, which will be normally on Sunday. However, for exigencies of the company's needs and requirements, this weekly day may be altered to any other day.

(7) Physical fitness :

Your continuation in training will always remain subject to yours being physically and mentally fit and alert. The Management shall have the right to ask you to appear for Medical Examination/Test, at such intervals/time as decided by the company. If found medically unfit, your training period shall stand terminated automatically.

(8) Leave :

No leave of any kind is permissible during the period of training. In case you remain absent without prior permission for consecutive period of 10 days or more your training shall automatically come to an end without any notice or intimation presuming that you have abandoned the training at your own accord and you are no more interested in continuing further.

(9) Discipline :

A) You shall obey all instructions given to you by your superiors. You also hereby undertake to submit true and faithful information and/or explanation when required in respect of matters entrusted to you.

B) You shall not accept any present, gift, commission or any kind of gratification in Cash or in kind from any person, factory firm or company having dealing with this company and if you are offered any, you should report the same immediately to the management in writing.

 Page 2 of 5 



Mr. Jaisankar

May 29, 2019

C) You shall not, at any time during the term of your training or thereafter, disclose or divulge any of our trade secrets, information, scientific investigations or results thereof, suggestions, discussions, problems, practice, arts formula, records, correspondence with and communication, accounts, transactions or dealing of the company because all these information are strictly confidential in nature.

D) You will not appear in any examination or test, or join any full time or part time Course without express prior permission of the management in writing.

E) Your address as given in your application form and as mentioned at the beginning of this letter will be deemed to be correct for the purpose of sending any communication to you. In case of any change in your address, you will inform to the management in writing within 3 days of such a change. Any communication sent to you at your last known address will be deemed to have been served upon you.

F) You will be imparted the technical knowledge of the company's product and relevant details and you will undertake to devote full attention to the learning and absorb the training most diligently and to the best of your ability.

G) You will be required to submit daily and monthly reports as per the company's formats prescribed from time to time regularly within the time framework advised to you, so as to enable the company to guide you from time to time. Any negligence in the reporting, will be construed as an act of gross misconduct and in discipline.

H) You will strictly work for the company and will not keep or carry with you order book, forms or sample of products of anyone else for any product or goods and in case you are found canvassing or intending to procure orders or in possession of samples or/and other documents, papers etc., showing that you are interested in anyone else, you will be held guilty of serious misconduct and breach of trust resulting in termination of training.

I) You will maintain and upkeep the discipline and decency of dress, conduct and behavior as per practice of any company while your are on training.

J) In accordance with the standard practice of the company, you are expected to treat the terms and conditions of this letter of offer as strictly confidential.

Page 3 of 5 *AL*

**Mr. Jaisankar****May 29, 2019****(10) Conditions of working :**

You are supposed to under – go training strictly as per the norms and guidelines given to you from time to time by your superiors. The Company reserves its rights to add/delete/alter/amend any norms, Conditions, and you are supposed to abide by the same. Any deviation or non acceptance of the given will constitute as an act of gross indiscipline and misconduct and your training will stand terminated henceforth.

(11) Notice :

During the period of training, the management may terminate the contract of training by giving notice of 24 hours or even a shorter period without assigning any reasons. At the time of termination, you will have to hand over the Company 's property lying with you such as stocks in trade, Physician's Samples, Stationeries and appliances, equipments and any other things given by the Company.

(12) Transport :

You will use the convenient and economical Public Transport Services to perform your training. In case you use your own vehicle for carrying out Company's duty, you will do so at your own risk and cost. Since the company covers Personal Accident Policy for all trainees, the Company is not responsible for any compensation or any liability arising out of unwanted incidence.

(13) Jurisdiction :

Any dispute, which has to be dealt with legally, shall be subject to the jurisdiction of the court of Mumbai only.

(14) In case of the change of your Head Quarter and your refusal to accept the change, would automatically mean termination of your training, because your appointment as trainee, is subject to the clause that, your can be transferred anywhere in the country.

(15) Acceptance of offer :

Please sign the duplicate copy of this letter of acceptance of offer as a token of your acceptance of all above terms and conditions.

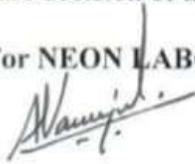
Page 4 of 5 *AW*

Mr. Jaisankar

May 29, 2019

(16) Notwithstanding anything started in this letter, the management reserves its exclusive rights to terminate your training arrangement immediately without giving any notice or compensation for any act of breach of conduct, misbehavior with your superiors, gross negligence of duty or for violation of any of the above conditions on your part and in such a case decision of the management shall be final and binding on both the parties.

For NEON LABORATORIES LIMITED




HR DEPARTMENT

I have read and understood the above all terms and conditions. I accept the same without any coercion and undue influence.

 (SIGNATURE)

 (NAME)

 (DATE)

 (TIME)

 (PLACE)

Page 5 of 5

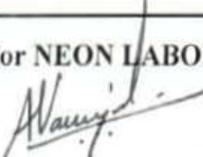




Ref.No: NLT/DD/MJ/2019

May 29, 2019

SALARY STRUCTURE

Name	Mr. Jaisankar	
Department	Marketing	
Designation	Trainee Territory Manager	
DOJ	3 rd June, 2019	
Particulars	Monthly (In Rs.)	Annually (In Rs.)
Stipend	8300	99600
Special Allowance	4000	48000
Stationary Allowance *	500	6000
Dress Allowance *	600	7200
Telephone Reimbursement*	600	7200
Children Education Allowance	200	2400
Company Contribution to PF	1476	17712
Personal Allowance	180	2160
Bonus	1400	16800
CTC (In Figures)	17256	207072
CTC (In Words)	Seventeen Thousand Two Hundred Fifty Six, Only.	Two Lakhs Seven Thousand Seventy Two, Only.
For NEON LABORATORIES LIMITED   HR DEPARTMENT		
Note: * Bonus is payable subject to change in rules under the bonus act.		

SL/ HR/ 2021/

Date: 04.12.2021



SYSTOPIC LABORATORIES PVT. LTD.

CIN NO. U85110DL 1982PTC014342

Mr. Nareesh Kumar U

Vellore

Sub: Training Offer

Dear Mr. Kumar,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the facility of training in our organization on the following terms and conditions: -

DESIGNATION	:	Trainee Medical Representative
PERIOD OF TRAINING	:	SIX MONTHS
STIPEND	:	Rs. 21,050/- p.m.

In case you remain absent during the training period, there shall be no entitlement for the days of absence. You can avail Casual Leave i.e. only 01 (one) day in a month with the proper application duly approved by your immediate manager.

It is mandatory that you successfully deliver the expectations of the theoretical and practical aspects of the training programme.

You will not be entitled to any of the perquisites of the regular employee.

DAILY FIELD WORKING ALLOWANCES:

H.Q. ALLOWANCE	:	Rs. 265/- per working day.
EX-STATION ALLOWANCE	:	Rs. 275/- per working day.
OUT-STATION ALLOWANCE	:	Rs. 600/- per working day.
SCOOTER/ BIKE FARE	:	Rs. 4/- per KM.

While undergoing touring for working at Ex-station and out station, you shall be paid fares as per the prevailing norms of the organization (circular attached).

You shall be reimbursed expenses incurred on postage, telegram, telephone bills and freight charges etc., duly supported by vouchers in connection with company's work duly verified by your supervisor.

Date of Commencement of Training:

The training commences from the date you report for training. In case you do not report for training latest by **06.12.2021** This facility will stand automatically withdrawn, unless extended by the Management in writing.

Termination of Training

The training will automatically terminate on the expiry of the training period, unless intended by the Management.

In case you are a candidate with experience, it will be mandatory for you to submit us No Dues Certificate/ No Objection Certificate from your previous employer within one month of date of this letter. This training offer to you is provisional till you submit us the above documents from your previous employer.

In the event of your absenting yourself from duty without intimation or non receipt of daily reports for the period of 10 days, your services shall automatically stand terminated after expiry of the stipulated period of 10 days. Similarly, in case of your over staying leave without any intimation, your services shall stand terminated automatically.



LUPIN

June 17, 2021

MAXTER / CHENNAI

Mr. Gopi Ravi
Emp. Code: 40005708
Vellore.

Dear Mr. Gopi Ravi,

We are pleased to appoint you as Marketing Executive in the **Management Grade SE1** in MAXTER division with effect from **01.07.2021**, on the following terms and conditions.

A. JOB DESCRIPTION

Your primary responsibility will be to promote sales of various products of the Company. You will be required to achieve sales targets and ensure collections as decided and conveyed to you by your superiors and Head Office from time to time. In order to ensure that the Company must maintain and improve its sales and competitive status and earning capacity, through concerted efforts aimed at improving overall efficiency and productivity, we will expect your full co-operation with the Company in all measures adopted for achieving this objective and comply with prevailing practices with regard to field working. You will also be responsible for Market Research, Customer Care and Services in the territory assigned to you and will contribute in the Strategic Planning process.

B. YOUR HEADQUARTER AND TERRITORY

To start with, your headquarter will be **Vellore**.

The territory will be decided by your Area Manager and/or Regional Sales Manager. However, from time to time we may transfer you from one territory to the other or subdivide your territory or add new territories and/or appoint additional Medical Representatives/Trainees in your territory as per Company's requirement.

You will not leave your headquarter without prior permission from your superior except in cases of emergencies which should be duly informed.

C. SALARY

Your consolidated salary will be **Rs. 15100/- per month** apart from daily working allowance as stipulated below:

HQ (Metro)	: Rs.265/-
(Non Metro)	: Rs.255/-
Ex-STATION	: Rs.270/-
OUT STATION	: Rs.500/-
CONFERENCE	: Rs.800/-

R. Gopi Ravi
08/07/2021

You will be entitled to various perks as per the enclosed sheet.

LUPIN LIMITED

contd. page 2/-

Registered Office: 3rd Floor, Kalpataru Inspire, Off W.E. Highway, Santacruz(East), Mumbai - 400 055 India. Tel: (91-22) 6640 2323

Corporate Identity Number: L24100MH1983PLC029442

www.lupin.com



LUPIN

- 2 -

D. PROBATION

1. You will be on probation for a period of six months from 01.07.2021. During this period you will be responsible for achieving sales target given to you from time to time and ensuring collection of payment for the sales effected in your territory. We will also watch your other professional skills like, selling skills, knowledge of the products and your ability to detail and interact with customers etc, and personal qualities like sincerity, initiative etc.
2. On satisfactory completion of your probation you will be confirmed in the services of the Company, by a separate letter. However, you shall continue to be on probation till such time a letter of confirmation is issued by the Company. In case the Company feels that there is a need to extend the probation period a letter would be issued to you extending your probation for a period of 6 months as is deemed necessary. If your performance is not found to be satisfactory of which, the Company will be the sole judge, your services may be terminated.
3. It is also understood and agreed that if you remain absent without prior permission or intimation for a consecutive period of 10 days or more, you shall be deemed to have left your appointment without giving any intimation to the Company, and hence your name will be liable to be struck off the rolls of the Company and this appointment shall, therefore, stand discontinued.

E. TRANSFER

1. You being a member of the field force, your services are transferable anywhere in India to any of the existing or future headquarters.
2. For the purpose of better understanding of the field working and exposure to different conditions for better learning and also to learn all other aspects of marketing, statistics, distribution, sales training, budgeting, etc, you may be transferred either to any other headquarter in the field or to the Head Office or any other Branches/Depots from time to time. As a general rule you will not work at one place for more than 3 years continuously. However, the Management reserves the right of using its own discretion in this regard.
3. Normally such transfers will be effective from the beginning of any month and we will be giving you a notice of minimum 15 days and a joining period of 2 to 3 days depending on the distance between the two headquarters.
4. In case at a future place of posting some of the terms and conditions prevailing there are different, you will be governed by those terms and conditions.

F. LAY-OFF

If for any reason, whatsoever, the Company is not in a position to provide work to you at any time in future, the Company shall have the right to lay you off as per the provisions of the law applicable at that time.

contd. page 3/-

R. G. G. G. G.
03/07/2021



LUPIN

- 3 -

G. ILLNESS

Your employment with the Company is subject to your medical fitness. Therefore at any point of time, if you are found UNFIT medically by a doctor appointed by the Company, your services will be liable for termination. In case of absents from duty due to prolonged illness, you can be called at Mumbai or the Regional Headquarter for medical examination and it shall be incumbent to abide by the directive in this regard.

H. OTHER GOVERNING RULES

You will abide by all the Rules and Regulations existing in the Company or to be framed by the Company from time to time in future, including those contained in the Company's employees Handbook or Manual prepared for the said purpose.

I. NOTICE PERIOD

Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving **one** month notice without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.

In the event of dishonesty or misconduct, the Company may terminate the employment any time without notice or payment in lieu of notice period.

J. AGE OF RETIREMENT

As per the existing rules of the Company, the retirement age is 58 years. You shall automatically retire on attaining the said age.

K. LEAVE

You will be entitled for leave as per rules of the Company.

Wishing you all the best!

Yours Sincerely,

For **LUPIN LIMITED**

**K N SIVADASAN
SR. MANAGER-HR**

R. Gajjar
08/07/2008

LUPIN LIMITED

Registered Office: 3rd Floor, Kalpataru Inspire, Off W.E. Highway, Santacruz(East), Mumbai - 400 055 India. Tel: (91-22) 6640 2323.

Corporate Identity Number: L24100MH1983PLC029442

www.lupin.com

LUPIN LIMITED

REMUNERATION STRUCTURE-W.E.F 01.07.2021



Mr. Gopi Ravi

Grade	SE1	
	Marketing Executive	
DESIGNATION	PM(Rs)	PA(Rs)
BASIC	15,100	181,200
HOUSE RENT ALLOWANCE	1,812	21,744
ADHOC ALLOWANCE	348	4,178
GROSS MONTHLY	17,260	207,122
PROVIDENT FUND (12%) OF BASIC		21,744
GRATUITY (4.81%) OF BASIC		8,716
ESIC (3.25% OF GROSS SALARY)		6,731
TOTAL RETIRALS		37,191
TOTAL FIXED CTC		244,313
BONUS / EXGRATIA		27,687
COST TO COMPANY		272,000

1. In-addition to the above, you will be covered under the following Schemes as per Company Policy:

- A. Medclaim: This Policy covers self, spouse, two children and dependent parents, subject to a limit of Rs. 125,000 /-.
- B. Group Accident Insurance: The Insurance coverage for your grade is Rs. 1,000,000 /-.
- C. Group Term Life Insurance: The Insurance coverage for your grade is Rs. 1,000,000 /-.

2. All payments are subject to the provisions of Income Tax Act.

K N Sivadasan
K N SIVADASAN
SR. MANAGER-HR

R. Gopi Ravi
08/07/2021

20th August 2018.

To,

Mr. A. Madhavan,
Territory Manager,
Employee ID: EMP0252.
Vellore.

Dear Mr. Madhavan,

SUB: Appointment as Territory Manager

Reference is drawn to the interview you had with us and we are pleased to appoint you in the services of our company; as a **Territory Manager** with your Headquarter at **Vellore2**. This appointment takes effect from the date of your joining; subject to the following terms & conditions:

- 1. Place of Work & Compensation:** Your place of work will be **Vellore** and nearby markets, as in the standard tour programme, of the market under reference. The compensation (salary and other applicable benefits) as detailed in **Annexure "A"**. Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.
- 2. Posting & Transfer:** **Although your initial posting is at Vellore;** your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the Company may deem fit; to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.
- 3. Responsibilities & Duties:** Your work in the organization will be subject to the rules and regulations of the organization, as laid down in relation to conduct, discipline and other matters. You will always be alive to the responsibilities and duties attached to your office and conduct yourself accordingly. You shall strictly follow the companies "**Systems and strategies**" in respect of the following:

A. Madhavan
9/11/18



PHARMAACEUTICALS PVT. LTD.

(A Div of XENO Life Science, Singapore)

- Meeting the prescribed call average norm of 10 doctors is mandatory. Failing to adhere; will invite disciplinary action.
 - The pre-selected doctors are to be met at the prescribed frequency. Anything less than 90% customer coverage will be viewed as a breach of contract.
 - Pre-call analysis and survey are must before calling on a doctor customer. This prescribed methodology shall not be violated at any cost.
 - Committing to memory the marketing message and delivering the same effectively are essential for business success. Adapting to this need is a vital requirement.
 - Submitting administrative returns on time and complete in all respects is an integral part of your responsibility. Delays in this regard will not be viewed lightly.
4. **Confidentiality:** You will not, at any time, during the employment or thereafter, without the consent of the Board of Directors; disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
5. **Full time employment:** Your employment with the Company is a whole time one and you shall devote yourself exclusively to the business interests of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder/debenture holder), in any other trade or business during your employment with the Company, without a written permission in writing; by the Board of Directors of the Company. You will also not seek membership of any local or public bodies without obtaining specific permission from the Management.
6. **Intellectual Property:** If you conceive of any new or advanced method of improving designs/ processes/ formulae/systems, etc. in relation to the business/ operations of the Company, during your association with us, such developments will be fully communicated to the Company and will be, and remain, the sole right/ property of the Company.

J. Mathias
9/11/18



PHARMAACEUTICALS PVT. LTD.
(A Div of **XENO Life Science**, Singapore)

7. **Past Records:** If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, you are liable to be removed from the services of the Company without any notice.
8. **Non-solicitation:**
- During the term of your employment, and for a period of **two (2) years immediately thereafter**; you agree not to solicit any employee, marketing agency or a consultant employer of the Company to cry off the association with us; or a prospective employee with whom we have had discussions or negotiations not to establish a business relationship with us; or induce any potential customer with whom the company has had discussions or negotiations within six months prior to your disassociation, not to establish a relationship.
 - You also agree that any breach or a written threatened breach of this clause cannot be remedied solely by monetary damages and that in addition to any other remedies we are entitled to seek injunctive relief against you; in a forum of competent jurisdiction for any such breach.
 - You also agree and acknowledge that the restrictions contained in this clause are reasonable in all the circumstances for the protection of our legitimate interests and is enforceable.
9. **Termination of employment:**
- This contract of employment after confirmation is terminable by either party by giving a 30days or on payment of salary in lieu of the notice period.
 - Neither party is bound to give any reason thereof.
 - The Company may at its discretion relieve you from such date as it may deem fit; even before the expiry of the notice period and is not bound to give any reason thereof.
 - Further, the Company reserves the right to recover salary in lieu of any un-served notice period.
 - In the event of any misconduct or breach of terms of employment on the part of the employee during probation or on/after confirmation the Company reserves the right to terminate this contract immediately without any notice.
 - On termination of this contract, you shall return all company belongings: correspondence material, specifications, books, documents, cost data, market data, literature, drawings or records, etc. within 3 days; without retaining copies of any of the items. You will be favored with a relieving letter only after the completion of this act.

S. Lakshmi S.
9/10/18.



PHARMAACEUTICALS PVT. LTD.

(A Division of XENO Life Science, Singapore)

10. Retirement: The retirement age is **58 years**. You will retire from the employment of the Company at the end of the month in which you attain 58 years of age.

11. Jurisdiction: Any disputes arising out of this contract would be settled in the court of law under **Chennai** jurisdiction.

The above terms and conditions are subject to changes from time to time and the same will be communicated to you in writing.

Please sign the copy of this letter, as a token of acceptance of your appointment on the terms and conditions mentioned above.

We welcome you on board and wish you a pleasant, fruitful and mutually beneficial association with us.

Warm Regards,

For XENO PHARMAACEUTICALS Pvt. Ltd.,

MANAGING DIRECTOR

I agree to abide by the terms and conditions mentioned in the letter of appointment

Date: 9/11/18

Place: Chennai

Signature:  9/11/18

(Mr. A. Madhavan)

ANNEXURE 'A': COMPENSATION DETAILS (SALARY & APPLICABLE BENEFITS)

Name : Mr. A. Madhavan
Designation : Territory Manager
Date of joining : 17/05/2018
Location : Vellore2

REMUNERATION:

<i>Salary Head</i>	<i>Amount(Rs.)</i>
<i>BASIC</i>	5208
<i>DA</i>	1302
<i>Medical allowances</i>	1302
<i>LTA</i>	651
<i>Special allowances</i>	651
<i>HRA</i>	3906
<i>GROSS</i>	13020
<i>Less: PF- Employee contribution</i>	781
<i>NET(Take Home)</i>	12239
<i>Annual Monthly Remuneration</i>	156240
<i>Bonus</i>	8400
<i>Insurance</i>	3500
<i>Gratuity</i>	2568
<i>PF - Employer Contribution</i>	9372
<i>Total Per annum</i>	180080

WORKING ALLOWANCES:

Hq/Ex/Os Allowance : Rs.125/Rs.150/Rs.175/-
Fare Allowance : Rs. 2/-Per Km (In Ex and Out Station only)
Mobile & Internet Allowance : Rs.250/-
Lodge Bill Applicable upto : Rs.300/-

A. Madhavan
 9/11/18.

1. Course

2. Venue

3. Duration

6. உமக்கு அடிப்படை பயிற்சி 03.05.2020 அன்று முற்பகல் முதல் தொடங்கப்படவுள்ளது. எனவே தொடர்பாக சான்றிதழ்கள் சரிபார்ப்பு மற்றும் காவல் நடைமுறைகளுக்காக நீவிர், 03.05.2020 அன்று முற்பகல் த.சி.கா 5ம் அணி, வைஷ்ணவி நகர், சென்னை-109ல் நீவிர் பயிற்சிக்கு ஆஜராகாவிடில், உமது தேர்வு ரத்து செய்யப்படும் என்பதை அறியவும். நீவிர் அரசு/பொதுத்துறை/தனியார் நிறுவனத்தில் பணியாற்றிக் கொண்டிருந்தால், அப்பணியிலிருந்து விடுவிக்கப்பட்டதற்கான ஆணை அல்லது பணிவிலகல் ஏற்பு ஆணையினைப் பயிற்சிக்கு ஆஜராகும் போது அளிக்க வேண்டும்.

7. நீவிர், பயிற்சிக்கு ஆஜராகும் போது இத்துடன் இணைக்கப்பட்டுள்ள பட்டியலில் குறிப்பிட்டுள்ள பொருட்கள் மற்றும் முன்பணத் தொகை ஆகியவைகளை உடன் எடுத்து வருமாறு அறிவுறுத்தப்படுகிறீர். பயிற்சியில் சேருவதற்காக, பயணப்படி மற்றும் தினப்படி ஏதுவும் வழங்கப்படமாட்டாது.

8. நீவிர் அல்லது தங்கள் குடும்பத்து உறுப்பினர் எவரேனும் கொரானா நோய் தொற்றால் பாதிக்கப்பட்டு இருந்தாலோ அல்லது 02.05.2020 அன்று அரசால் அறிவிக்கப்பட்ட பாதுகாப்பு மண்டலத்தில் வசித்து கொண்டு இருந்தாலோ அல்லது கொரானா நோய் தொற்றால் பாதிக்கப்பட்டு இருக்கலாம் என கருதப்பட்டு அதன் தொடர்பாக பரிசோதனை முடிவுகள் எதிர்பார்த்திருந்தாலோ, இது குறித்து நோய் தொற்று ஏதும் இல்லை என்ற மருத்துவ சான்று அரசால் அங்கீகரிக்கப்பட்ட அரசு மருத்துவரிடமிருந்து பெற்று சமர்ப்பித்த பின்புதான், தாங்கள் பயிற்சிக்கு அறிக்கை செய்ய அனுமதிக்கப்படுவீர் என தெரிவிக்கப்படுகிறது.

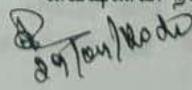
9. இது தொடர்பாக ஏதேனும் சந்தேகம் இருப்பின் சம்பந்தப்பட்ட மாவட்ட காவல் கண்காணிப்பாளர் அலுவலகத்தை அணுகியோ அல்லது தொலைபேசி எண் 044-26384585 மூலமாக அல்லது காவல்துறை உதவி தலைவர் (பணியமைப்பு) சென்னை அவர்களின் தொலைபேசி எண் 9487871001 -ல் தொடர்பு கொள்ளுமாறு கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு - பயிற்சியில் சேரும்போது கொண்டு
வரவேண்டியவற்றின் விவரப்பட்டியல்



தளவாய்,

தமிழ்நாடு சிறப்புக் காவல் 5ம் அணி,
வைஷ்ணவி நகர், சென்னை-109.



பெறுநர்

Enroll No:0703503

திரு.ம.தினேஷ்,
த.பெ. தி.மகேந்திரன்,
298, மாரியம்மன் கோவில் தெரு,
நெசல் கிராமம்,
ஆரணி (T.K)
திருவண்ணாமலை(Dist)- 632 316

Special Quota if any	
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பதிவு அஞ்சல் ஒப்புக்கையுடன் :-
ந.க.எண்.டி5/5640/2020

தமிழ்நாடு சிறப்புக் காவல் 5ம் அணி,
வைஷ்ணவி நகர், சென்னை-109.

நாள்:29.04.2020

தற்காலிக பணிநியமன ஆணை

பொருள் :- காவல் - 2019ம் ஆண்டு இரண்டாம் நிலை காவலர்களாக (ஆண்கள்) த.சி.கா படையில் பணிநியமனம் செய்தல் - தற்காலிக பணி நியமன ஆணை - வழங்கப்படுகிறது.

திரு.பா.பிரசாந்த், த/பெ.பால்கரன் ஆகிய நீவிர், தமிழ்நாடு சீருடைப் பணியாளர் தேர்வு வாரியத்தால் நடத்தப்பட்ட 2019ம் ஆண்டுக்கான காவலர் தேர்வு மற்றும் காவல் விசாரணை மற்றும் மருத்துவ பரிசோதனை ஆகியவற்றில் தெரிவு செய்யப்பட்டு, த.சி.கா படையில் இரண்டாம் நிலை ஆண் காவலராக தற்காலிகமாக பணியமர்த்தப்படுகிறீர்.

2. நீவிர், மேற்படி பதவிக்குரிய அடிப்படை பயிற்சிக்கு அறிக்கை செய்யும் போது கல்வி, வயது, ஜாதி ஆகியவற்றின் மூல சான்றிதழ்கள் மற்றும் இதர சான்றிதழ்கள் ஆகியவற்றை முன்னர் நீவிர் அளித்துள்ள நிழற்பட நகல்களுடன் ஒப்பிட்டு சரிபார்க்க சம்மந்தப்பட்ட பணிநியமன அதிகாரியிடம் சமர்ப்பிக்க வேண்டும். இந்தப் பணி நியமனத்திற்காக நீவிர் ஏற்கனவே சமர்ப்பித்த விவரங்கள் தவறானவை எனத் தெரிய வந்தாலோ அல்லது குற்ற வழக்கில் சம்மந்தப்பட்டிருந்தாலோ, குற்ற வழக்கு சம்மந்தப்பட்ட விவரங்களை மறைத்து காவல் விசாரணை அறிக்கையை பூர்த்தி செய்து, அது பின்னர் கண்டறியப்பட்டாலோ, இந்த நியமன ஆணை உடனடியாக ரத்து செய்யப்படும் என்பதை அறியவும். காவல் பயிற்சியின் போது உமக்கு ரூபாய். 18200-57900 என்ற சம்பள விகிதத்தில் சம்பளமும், மற்றும் நடைமுறையில் உள்ள இதர படிசளும் வழங்கப்படும்.

3. இந்தப் பதவியில் நீவிர் இரண்டு ஆண்டு காலத் தொடர் பணியில், ஒரு வருட காலம் தகுதிகாண் பருவத்தில் வைக்கப்படுவீர். இந்த தகுதிகாண் பருவத்தில், உமது பணி திருப்திகரமாக இல்லையெனில், பதவி நீக்கம் செய்யப்படுவீர்.

4. அரசு ஆணை பல்வகை எண். 206 உள்(கா3) துறை, நாள் 07.03.2012 -ன்படி நீவிர் பயிற்சி பள்ளியில் உறைவிடப் பயிற்சியும் மற்றும் நடைமுறை பயிற்சியும், எட்டு மாதம் காலம் அடிப்படை பயிற்சிப் பெற வேண்டும். இவை தவிர, சிறப்புக் காவல்/ சேமப்படை ஆகியப் பிரிவுகளில் பணிபுரிந்து தாலுக்கா காவல் பிரிவு மாற்றலுக்கு முன் ஒரு மாத கால அறிமுகப் பயிற்சி (Pre-induction Course) காவல் பயிற்சிப் பள்ளியில் பெறவேண்டும். பயிற்சிக் காலத்தில் உமது நடத்தை, நல்லொழுக்கம் மற்றும் பயிற்சியை மேற்கொள்ளும் திறன் ஆகியவைகள் மீது ஏதேனும் கவனமின்மை, பற்றாக்குறை தென்படின் பதவி நீக்கம் செய்யப்படுவீர். ஆனால் தற்போது நிலவும் எதிர்பாராத கொரோனா தொற்றுப் பரவல் காரணமாக பொது மக்களின் நலன் மற்றும் பாதுகாப்பினை உறுதி செய்ய நீங்கள் நேரடியாக, உங்களுக்கு ஒதுக்கப்பட்ட பணிநியமன அதிகாரியிடம் பணிக்கு அறிக்கை செய்ய அறிவுறுத்தப்படுகிறீர்கள்.

5. மேலும், நீவிர், காவல் பணி நிமித்தம் காரணமாக தமிழ்நாட்டின் எந்த மாவட்டத்திலும், காவல் துறையின் எந்த அணியிலும் தேவை ஏற்படின் பிற மாநிலங்களிலும், பணி செய்ய வேண்டும் என்ற நிபந்தனையுடன் தேர்வு செய்யப்பட்டுள்ளீர் என்பதும் தெரிவிக்கப்படுகிறது. இதற்கான இசைவு கடிதம் பயிற்சியில் சேர்ந்த உடன் உம்மால் பூர்த்தி செய்து பணிநியமன அதிகாரியிடம் கொடுக்கப்பட வேண்டும்.

Special Quota
if any

பதிவு அஞ்சல் ஒப்புகையுடன் :-
ந.க.எண். 45/5640/2020

தமிழ்நாடு சிறப்புக் காவல் 5ம் அணி,
வைஷ்ணவி நகர், சென்னை-109.

நாள்.29.04.2020

தற்காலிக பணிநியமன ஆணை

பொருள் :- காவல் - 2019ம் ஆண்டு இரண்டாம் நிலை காவலர்களாக (ஆண்கள்) த.ச.கா படையில் பணிநியமனம் செய்தல் - தற்காலிக பணி நியமன ஆணை - வழங்கப்படுகிறது.

திரு.ம.தினேஷ், த.பெ. தி.மகேந்திரன் ஆகிய நீவிர், தமிழ்நாடு கீருடைப் பணியாளர் தேர்வு வாரியத்தால் நடத்தப்பட்ட 2019ம் ஆண்டுக்கான காவலர் தேர்வு மற்றும் காவல் விசாரணை மற்றும் மருத்துவ பரிசோதனை ஆகியவற்றில் தெரிவு செய்யப்பட்டு, த.ச.கா படையில் இரண்டாம் நிலை ஆண் காவலராக தற்காலிகமாக பணியமர்த்தப்படுகிறீர்.

2. நீவிர், மேற்படி பதவிக்குரிய அடிப்படை பயிற்சிக்கு அறிக்கை செய்யும் போது கல்வி, வயது, ஜாதி ஆகியவற்றின் மூல சான்றிதழ்கள் மற்றும் இதர சான்றிதழ்கள் ஆகியவற்றை முன்னர் நீவிர் அளித்துள்ள நிலைப்பட நகல்களுடன் ஒப்பிட்டு சரிபார்க்க சம்மந்தப்பட்ட பணிநியமன அதிகாரியிடம் சமர்ப்பிக்க வேண்டும். இந்தப் பணி நியமனத்திற்காக நீவிர் ஏற்கனவே சமர்ப்பித்த விவரங்கள் தவறானவை எனத் தெரிய வந்தாலோ அல்லது குற்ற வழக்கில் சம்மந்தப்பட்டிருந்தாலோ, குற்ற வழக்கு சம்மந்தப்பட்ட விவரங்களை மறைத்து காவல் விசாரணை அறிக்கையை பூர்த்தி செய்து, அது பின்னர் கண்டறியப்பட்டாலோ, இந்த நியமன ஆணை உடனடியாக ரத்து செய்யப்படும் என்பதை அறியவும். காவல் பயிற்சியின் போது உமக்கு ரூபாய். 18200-57900 என்ற சம்பள விகிதத்தில் சம்பளமும், மற்றும் நடைமுறையில் உள்ள இதர படிக்களும் வழங்கப்படும்.

3. இந்தப் பதவியில் நீவிர் இரண்டு ஆண்டு காலத் தொடர் பணியில், ஒரு வருட காலம் தகுதிகாண் பருவத்தில் வைக்கப்படுவீர். இந்த தகுதிகாண் பருவத்தில், உமது பணி திருப்திகரமாக இல்வையெனில், பதவி நீக்கம் செய்யப்படுவீர்.

4. அரசு ஆணை பல்வகை எண். 206 உள்(கா.3) துறை, நாள் 07.03.2012 -ன்படி நீவிர் பயிற்சி பள்ளியில் உறைவிடப் பயிற்சியும் மற்றும் நடைமுறை பயிற்சியும், எட்டு மாதம் காலம் அடிப்படை பயிற்சிப் பெற வேண்டும். இவை தவிர, சிறப்புக் காவல்/ சேமப்படை ஆகியப் பிரிவுகளில் பணிபுரிந்து தாலுக்கா காவல் பிரிவு மாற்றலுக்கு முன் ஒரு மாத கால அறிமுகப் பயிற்சி (Pre-induction Course) காவல் பயிற்சிப் பள்ளியில் பெறவேண்டும். பயிற்சிக் காலத்தில் உமது நடத்தை, நல்லொழுக்கம் மற்றும் பயிற்சியை மேற்கொள்ளும் திறன் ஆகியவைகள் மீது ஏதேனும் கவனமின்மை, பற்றாக்குறை தென்படின் பதவி நீக்கம் செய்யப்படுவீர். ஆனால் தற்போது நிலவும் எதிர்பாராத கொரோனா தொற்றுப் பரவல் காரணமாக பொது மக்களின் நலன் மற்றும் பாதுகாப்பினை உறுதி செய்ய நீங்கள் நேரடியாக, உங்களுக்கு ஒதுக்கப்பட்ட பணிநியமன அதிகாரியிடம் பணிக்கு அறிக்கை செய்ய அறிவுறுத்தப்படுகிறீர்கள்.

5. மேலும், நீவிர், காவல் பணி நிமித்தம் காரணமாக தமிழ்நாட்டின் எந்த மாவட்டத்திலும், காவல் துறையின் எந்த அணியிலும் தேவை ஏற்படின் பிற மாநிலங்களிலும், பணி செய்ய வேண்டும் என்ற நிபந்தனையுடன் தேர்வு செய்யப்பட்டுள்ளீர் என்பதும் தெரிவிக்கப்படுகிறது. இதற்கான இசைவு கடிதம் பயிற்சியில் சேர்ந்த உடன் உம்மால் பூர்த்தி செய்து பணிநியமன அதிகாரியிடம் கொடுக்கப்பட வேண்டும்.

Id No.

041885HM

Prabhu P. Prabhu

164 CM

Age 21

ajavala

black mole

the left hand ring finger

Prabhu

Impression



PASS No. D 409326



31-12-2018

ELECTION BOARD, WELLINGTON



U.P. State Medical Faculty
5, Sarvpatti, Mall Avenue Road, Lucknow
(U.P. Gov-1228-V-202-10-11-1926)

SESSION : 2019-2021
ENROLL.NO. 2005125500009

ENROLLMENT SMART CARD



HOLDER : AJITH KUMAR P



FATHER NAME : SRI PALANI P

MOTHER NAME : SMT. MAGESHWARI P

DATE OF BIRTH : 20/06/1998

COURSE : DIPLOMA IN PHYSIOTHERAPY

SECRETAR

Special Quota if any	
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பதிலு அஞ்சல் முப்புகையிடம் / தனித்தனி மூலமாக

ந.க.அண். அ/4089/2020

தமிழ்நாடு சிறப்புக்காவல் 15-ம் அணி, சேலம், வேலூர் மாவட்டம்.

நாள்: 29.04.2020

தற்காலிக பணிநியமன ஆணை

பொருள்: காவல் - 2019-ம் ஆண்டு இரண்டாம் நிலை காவலர்களாக (ஆண்கள்) த.க.அ. பட்டியில் பணிநியமனம் செய்தல் - தற்காலிக பணி நியமன ஆணை - வழங்கப்படுகிறது.

நி.க. அண். அ/4089/2020 காவல் - 2019-ம் ஆண்டு இரண்டாம் நிலை காவலர்களாக (ஆண்கள்) த.க.அ. பட்டியில் பணிநியமனம் செய்தல் - தற்காலிக பணி நியமன ஆணை - வழங்கப்படுகிறது.

நி.க. அண். அ/4089/2020 காவல் - 2019-ம் ஆண்டு இரண்டாம் நிலை காவலர்களாக (ஆண்கள்) த.க.அ. பட்டியில் பணிநியமனம் செய்தல் - தற்காலிக பணி நியமன ஆணை - வழங்கப்படுகிறது.

1) தலை, பெற்றுப் பதவிகளில் அடங்காத பணிநிலை அறிக்கை செய்யும் போது கல்வி, வயது, ஜாதி ஆகியவற்றின் மூலம் சான்றிதழ்கள் மற்றும் இவை சான்றிதழ்கள் ஆகியவற்றை முன்பின் தனி அளித்துள்ள தமிழ்நாடு தகவல்புரம் ஒட்டு சமீபமாக சம்பந்தப்பட்ட பணிநியமன அதிகாரியிடம் சமர்ப்பிக்க வேண்டும். இத்தக பணி நியமனத்திற்காக தலை ஏற்கனவே சமர்ப்பித்த விவரங்கள் தவறாமல் என தெரிய வந்தாலே அல்லது குறிப்பிட்ட வழக்கில் சம்பந்தப்பட்டிருந்தாலே, குறிப்பிட்ட வழக்கு சம்பந்தப்பட்ட விவரங்களை மறைத்து காவல் விசாரணை அதிகாரியை பிழை செய்து, அது பின்னர் கண்டுபிடிக்கப்பட்டாலே, இந்த நியமன ஆணை உடனடியாக ரத்து செய்யப்படும் என்கிற அறிவுரை காவல் பணிநிலை போது உடன்கு குடிய 18200-57900 என்ற சம்பந்த விவரத்தில் சம்பந்தம் மற்றும் தடைமுறையில் உள்ள இதர மூலங்களும் வழங்கப்படும்.

2) இந்த பதவியில் தலை இரண்டு ஆண்டு கால தொடர் பணியில், ஒரு வருட காலம் தகுதிகளை பரவத்தில் வைக்கப்படுகிற. இந்த தகுதிகளை பரவத்தில், உடனடி பணி திருப்புகளாக இயல்பெனில், பதவி நீக்கம் செய்யப்படுகிற.

3) அது ஆணை பரவலாக எண் 206 உ.அ.க.அ.3) துறை நாள் 07.03.2012-ஊறு தலை பணிநிலை பரவலில் உடனடி. பணிநிலை மற்றும் தடைமுறை பணிநிலை, எ.டு மறை காவல் அடங்காத பணிநிலை பெறு வேண்டும். இவை தலை, சிறப்பு காவல் / சேவகாவல் ஆகிய பிழைகளில் பணிநிலை தராதகால காவல் பிழை மாற்றலுக்கு முன் ஒரு மாத கால அறிமுகம் பணிநிலை (Preinduction Course) காவல் பணிநிலை பரவலில் பெறு வேண்டும். பணிநிலை காலத்தில் உடனடி நடவடிக்கை, தடுக்கொடுக்கம் மற்றும் பணிநிலையை மேற்கொள்ளும் திறன் ஆகியவைகளில் மீது ஏதேனும் கவனம், மாற்றங்களை தென்படுத்தும் பதவி நீக்கம் செய்யப்படுகிற. ஆனால் தற்போது நிலைமை விதிப்பாராத போலான தெற்றுப் பரவல் காரணமாக கொது மக்களின் தலை மற்றும் மாதுகாட்டுவை உடனடி செய்ய தலைகள் தெற்றுபாக, உடன்குக்கு ஒதுக்கப்பட்ட பணிநியமன அதிகாரியிடம் பணிக்கு அறிக்கை செய்ய அறிவுறுத்தப்படுகிறார்கள்.

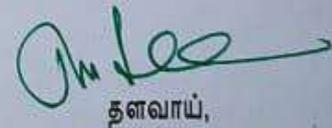
6. உமக்கு அடிப்படை பயிற்சி 03.05.2020 அன்று முற்பகல் முதல் தொடங்கப்படவுள்ளது. எனவே இது தொடர்பாக சான்றிதழ்கள் சரிபார்ப்பு மற்றும் காவல் நடைமுறைகளுக்காக நீவிர், 03.05.2020 அன்று முற்பகல் த.சி.கா 5ம் அணி, வைஷ்ணவி நகர், சென்னை-109ல் நீவிர் பயிற்சிக்கு ஆஜராகாவிடில், உமது தேர்வு ரத்து செய்யப்படும் என்பதை அறியவும். நீவிர் அரசு/போதுத்துறை/தனியார் நிறுவனத்தில் பணியாற்றிக் கொண்டிருந்தால், அப்பணியிலிருந்து விடுவிக்கப்பட்டதற்கான ஆணை அல்லது பணிவிலகல் ஏற்பு ஆணையினைப் பயிற்சிக்கு ஆஜராகும் போது அளிக்க வேண்டும்.

7. நீவிர், பயிற்சிக்கு ஆஜராகும் போது இத்துடன் இணைக்கப்பட்டுள்ள பட்டியலில் குறிப்பிட்டுள்ள பொருட்கள் மற்றும் முன்பணத் தொகை ஆகியவைகளை உடன் எடுத்து வருமாறு அறிவுறுத்தப்படுகிறீர். பயிற்சியில் சேருவதற்காக, பயணப்படி மற்றும் தினப்படி ஏதுவும் வழங்கப்படமாட்டாது.

8. நீவிர் அல்லது தங்கள் குடும்பத்து உறுப்பினர் எவரேனும் கொரானா நோய் தொற்றால் பாதிக்கப்பட்டு இருந்தாலோ அல்லது 02.05.2020 அன்று அரசால் அறிவிக்கப்பட்ட பாதுகாப்பு மண்டலத்தில் வசித்து கொண்டு இருந்தாலோ அல்லது கொரானா நோய் தொற்றால் பாதிக்கப்பட்டு இருக்கலாம் என கருதப்பட்டு அதன் தொடர்பாக பரிசோதனை முடிவுகள் எதிர்பார்த்திருந்தாலோ, இது குறித்து நோய் தொற்று ஏதும் இல்லை என்ற மருத்துவ சான்று அரசால் அங்கீகரிக்கப்பட்ட அரசு மருத்துவரிடமிருந்து பெற்று சமர்ப்பித்த பின்புதான், தாங்கள் பயிற்சிக்கு அறிக்கை செய்ய அனுமதிக்கப்படுவீர் என தெரிவிக்கப்படுகிறது .

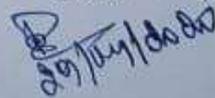
9. இது தொடர்பாக ஏதேனும் சந்தேகம் இருப்பின் சம்பந்தப்பட்ட மாவட்ட காவல் கண்காணிப்பாளர் அலுவலகத்தை அணுகியோ அல்லது தொலைபேசி எண் 044-26384585 மூலமாக அல்லது காவல்துறை உதவி தலைவர் (பணியமைப்பு) சென்னை அவர்களின் தொலைபேசி எண் 9487871001 -ல் தொடர்பு கொள்ளுமாறு கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு - பயிற்சியில் சேரும்போது கொண்டு
வரவேண்டியவற்றின் விவரப்பட்டியல்



தளவாய்,

தமிழ்நாடு சிறப்புக் காவல் 5ம் அணி,
வைஷ்ணவி நகர், சென்னை-109.



பெறுநர்

பதிவு எண். 0603616,

திரு.பா.பிரசாந்த், த/பெ.பாஸ்கரன்,

எண்.370, ரோடு தெரு,

மருதூர் கிராமம், அரையாளம் போஸ்ட்,

ஆரணி தாலுக்கா,

திருவண்ணாமலை மாவட்டம்- 632326.



JOIN INDIAN NAVY

Directorate of Manpower
Planning & Recruitment
C WING
IHQ-MoD(Navy)
Sena Bhawan,
New Delhi 110011

22 Jun 18

CALL LETTER FOR FINAL MEDICAL EXAMINATION FOR ENROLMENT IN THE INDIAN NAVY

Dear **MUTHU Krishnan**

1. This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for **SSR** August, 2018 batch. Your enrolment will be subject to your clearing the final medical examination and various tests (Screening, Entry Behavior test etc) being conducted for the particular entry as applicable, on arrival at INS Chilka.
2. You are to report to the Recruiting Office, INS Chilka on **16/08/18 07:00 hrs.**
3. You have been appointed against your registration number **G3200206NL.**
4. Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
 - (a) If you are found medically unfit.
 - (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
 - (c) Failure to bring with you the documents/ items mentioned in the joining instructions.
 - (d) Particulars not matching with the information provided in the Original Documents.
 - (e) Failure to bring original NCC Certificate by candidate who have applied as NCC Certificate holder.
5. Your basic training at INS Chilka will cover the following:
 - (a) Academic and service subjects.
 - (b) Sports Activities.
 - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, CrossCountry, Trekking, Firing etc.
 - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
6. You are liable to be discharged from the Indian Navy in case your achievement in the activities mentioned at Para 4 at INS Chilka is unsatisfactory.
7. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which was not detected during preliminary and final medical, you will be invalided from the service through a Medical Board as per current orders.
8. During your training period and thereafter , you will be entitled to full pay and allowances, free uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations. Your service conditions will be governed by current orders.

NOTE:

- 1. This is a computer generated report and does not require signature.**
- 2. Please download the joining instructions for further action.**



e*pi*

EPI SOURCE



JOTHINATHAN S

ESPL8501

Christian Medical College, Vellore

Name : Poornima Devi S

Emp. No : P1543

Desgn. : Jr. Cardiac Technician

Dept. : Cardiology

Valid Till : 30/07/22

STAFF

APPOINTMENT LETTER

Mr. Rajesh

Door No. 736, Bajanai Koil Street, Old Arisana Colony,
Rattinamanagalam Arani,
Thiruvannamalai - 632316

Namaste Mr.Rajesh,

Welcome to Future Group!

We are an organisation that is rapidly imagining the next big retail story and realising it in tangible form day after day. We live by the words **SPEED** and **IMAGINATION** in everything we do. Together, our singular aim is to delight the customer and give them the best the world has to offer, at the best price.

We are pleased to appoint you as **Team Member** in Band Coordinator.

Date of Joining: September 14, 2018.

Compensation: Your **Cost to Company (CTC)** is ₹214637.38/- (Rupees Two lakh Fourteen Thousand Six Hundred Thirty Seven Only) details of which are in the enclosed annexure.

Location of work/transfer: Your primary address of work is **Foodhall-CDC-Bengaluru-1 MG Road**. However, your services are transferrable to any of our locations in India or abroad – both within the organisation or at any of our associate companies, sister concerns, or subsidiaries. This is applicable to our existing establishments as well as future ventures.

Duties: As **Team Member**, you will report to the Managing Director or a deputy officer of his choice. An overarching view of your primary duties and responsibilities will be presented to you. In addition, these may evolve from time to time.

Salary structure: Please refer to your salary structure at the end of this document. The salary structure and other perquisites/benefits mentioned below are subject to taxes, as applicable. It is at the management's discretion to change/restructure/redistribute the amounts under the respective categories.

Probation / Confirmation: Your probation period will last **6 months** from your first day.

Either party may present a 7 day's notice to terminate their engagement during probation, while choosing not to spell out the reason to do so.

A written confirmation letter will mark your permanency at the company in the current position. Thereafter, either party may choose to terminate employment with **30 day's notice**.

21013589Y

Serial No. G 082207

रैंक Rank **GNR <OPR>**

पूरा नाम Name (in full) **RANJITH V**

जन्म की तारीख Date of Birth **25.11.97** जारी करने की तारीख Date of Issue **25.03.19**

निगम/स्थापिका जारी करने वाला Issuing Authority **Hyderabad-500031**

कद HEIGHT **178CM** बाल HAIR **BLACK** आँखें EYES **BLACK**

धारक के हस्ताक्षर SIGNATURE OF HOLDER **V. Ranjith. 21013589Y**



रक्त ग्रुप Blood Group **O+VE**

प्रत्यक्ष पहचान चिह्न IDENTIFICATION MARKS **For Comd Arty Centre**
3M UPPER 1/3 RT THIGH
प्रतिष्ठापक के हस्ताक्षर Signature of issuing officer **FRONT**



22053579N

कम संख्या
Serial No.

F 941489

INDIAN ARMED FORCES

रैंक
Rank

नाम
Name to full

DINESH KUMAR K



जन्म तिथि / Date of Birth: 02 JUN 1998 | जारी तिथि / Date of Issue: 21 JUN 2018

उचाई / HEIGHT: 179 cm

बाल / HAIR: BLACK

आंखें / EYES: BLACK

हस्ताक्षर / SIGNATURE OF HOLDER: K-Dineshkumar

परिचय पत्र
ID CARD COVER

3579

OVER FINGER STRAP CLEAR BONE

CVLRLOIMC2018036
March 06, 2018

Santhosh Kumar K

Letter of Intent

Dear Santhosh

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) ¹expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

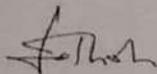
In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.111000 per annum**. In addition to that, you will also be eligible for a performance based incentive as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.
² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)
³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e. where you will be based out of and will work for AGS Health)



HDFC BANK Limited

HDFC bank Ltd
I-Think Techno Campus,
Building Alpha, Next to Kanjur
Marg Railway Station(East)
Kanjur Marg(E),
Mumbai-400 042

Employee Code : 287752

Personal & Confidential

Date of Joining : May 04, 22

Name : MURUGAN MUNISAMY

Location : Vellore

Dear MURUGAN MUNISAMY ,

Further to the interview & discussion you had with us, we are pleased to offer you as Officer, in Retail Agri Credit(cost code: 140AC) at branch (694), Vellore on the following terms and conditions:

BAND : O

Basic Salary : 15500.00 Rs. /-pm

HRA : 2500.00 Rs. /-pm

Total : 18000 Rs. /-pm

(The above compensation will be payable to you every month in the salary. You may claim income tax exemption as applicable within the parameters of the applicable tax structure)

Provident Fund:

You will be covered under the Bank's Provident Fund Trust. The Bank shall contribute 12% of your base salary towards provident and pension funds in accordance with applicable laws.

www.hdfcbank.com

Regd Office : HDFC Bank Limited, HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013
Corporate Identity No. L65920MH1994PLC080618



Darling

Digital World



AJITH S
ACCOUNTS STAFF

Blood Group: O +ve
Emergency Contact: 9655229692

Head Office: #3/2, Anna Salai (Officers Line), Vellore-632001
Ph: 0416 - 2227451, 4202027



Confidential
11-09-2021

To
P K Leoprabhu
Empcode: 063325
48/60 Pillaiyar Kovil Street,
Dharanampet, Gudiyattam
Vellore - 632602

Dear **P K Leoprabhu**

APPOINTMENT ORDER

Reference to the Interview you had with us, we are glad to appoint you as **HR EXECUTIVE - PROJECTS** at **Grade E2** in our **LARSEN& TURBO,Kanchipuram, Tamil Nadu, India, (South1)** Project on the following terms and conditions with effect from **11-09-2021**.

1. You will be on probation for a period of initially which may be extended at the discretion of the Management for such further period or periods as it may deem fit.
2. Your salary details are as per the annexure below.
3. You are liable for transfer from one place to another or from one job to another or from one department to another or from one branch to another or from one division to another of the Company/ Companies under the same Management or Companies in whose management and administration our Management have interest.
4. You are bound by the leave policy, rules and regulations, orders and disciplinary procedure of the Company that are in force, including those that may be enforced from time to time.
5. You shall not engage yourself in any other occupation or work, over and above your legitimate work in the Company, on duty days, on holidays or when you are on leave.
6. You shall not employ, use and /or engage the confidential information for any purpose other than the business of the company and only during the course of your employment with the Company.
7. For the purpose of the aforesaid clauses confidential information means any information which is confidential, commercially sensitive and is not in the public domain relating or belonging to the company or parent company including but not limited to information relating to business methods, corporate plans, management systems, finances, new business opportunities, marketing or sales of any past, present or future, product or service, lists or details of customers, potential customers or the arrangements made with any customer.
8. You shall at all times during the period of your service, whether or not during the normal stipulated working hours, be prepared and ready, if required to carry out any reasonable and lawful orders and duties required of you by your superiors.
9. You may be considered for confirmation at the end of your probation, if your services are found satisfactory and a permanent vacancy then exists.

(a) If no order of confirmation is issued, your probation would automatically stand extended

TVS Supply Chain Solutions Limited

Corporate Office: 226, Karunai Kudil, Cathedral Road, Chennai - 600086, India. Phone: +91 - 44 - 3088 2400 / 3098 0300

Registered office: No: 10, Jawahar Road, Chokkikulam, Madurai - 625002, India.

CIN no: U63011TN2004PLC054655



Confidential

10. You will retire from the services of the company on your completion of **58 years** of age, reckoned in accordance with the English calendar
11. You may be considered for confirmation at the end of your probation, if your services are found satisfactory and a permanent vacancy then exists.
 - (a) If no order of confirmation is issued, your probation would automatically stand extended.
12. You will retire from the services of the company on your completion of **58 years** of age, reckoned in accordance with the English calendar.
13. During the period of your probation, either party may terminate this appointment by giving **one month's notice** or payment in lieu thereof. Once you are confirmed as an employee of the company, either party may terminate this appointment by giving **three months' notice** or payment in lieu thereof. The company shall have the right to waive off the requirement of notice period.
14. You shall at times during employment and after the termination date keep confidential the confidential information disclosed to you and / or acquired by you in the course of the employment with the company and not to disclose the same to any person whatsoever
15. If and when, information furnished by you in your application, regarding your age, qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for termination or such other action as the employer deems fit.

You shall return the duplicate copy of this order, duly signed as a token of your having understood and accepted the terms of the appointment.

For TVS Supply Chain Solutions Limited

R. Krishnakumar Prabhu
Chief of Human Resources - India

I accept the terms & conditions of this order:

Name & Signature:

Date:

TVS Supply Chain Solutions Limited

Corporate Office: 226, Karunai Kudil, Cathedral Road, Chennai - 600086, India. Phone: +91 - 44 - 3088 2400 / 3098 0300

Registered office: No: 10, Jawahar Road, Chokkikulam, Madurai - 625002, India.

CIN no: U63011TN2004PLC054655



Confidential

ANNEXURE TO THE APPOINTMENT LETTER

Name	P K Leoprabhu
Designation	HR EXECUTIVE - PROJECTS
Grade	E2

A handwritten signature in black ink, appearing to read 'R. Krishnakumar Prabhu', written in a cursive style.

R. Krishnakumar Prabhu
Chief of Human Resources - India

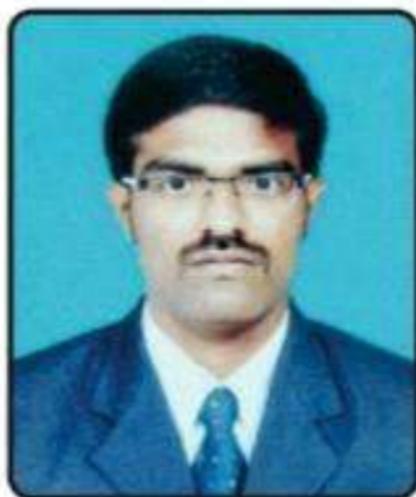
TVS Supply Chain Solutions Limited

Corporate Office: 226, Karunai Kudil, Cathedral Road, Chennai - 600086, India. Phone: +91 - 44 - 3088 2400 / 3098 0300

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CIN no: U63011TN2004PLC054655

SBM



N. ANANDARAJ

Accounts Executive

N. Anandaraj

Issuing Authority

IDENTITY CARD

Date of Birth : 22.10.1994

**Res. Address : # 81/23,
Selva Vinayagar
Kovil Street,
Arunagiri Chattiram,
Arani - 632301**

**Contact : 70102 50696
9150619655**

**SBM Transport
Applications Private Limited**

**No:23,Medavakkam,Tank Road,
(Opposite ESI Hospital)
Ayanavaram, Chennai - 600 010.
Phone Number : 044 - 26474999, 26475999
Email - transport@sbmmotors.net**



Date :

23.03.2022

CHAMBER VISIT INTERNSHIP CONSENT LETTER

To
THE PRINCIPAL,
GOVERNMENT LAW COLLEGE,
VELLORE - 632005.

Madam,

Sub: Consent letter for chamber visit (Internship) - Regarding

I am practicing in the **COMBINED COURT of VELLORE** having more than 10 years of standing in the bar. I hereby consent to permit **S. RAMKUMAR** of final year L.L.B, Register No. **319F1162**, Studying at **GOVERNMENT LAW COLLEGE, VELLORE** to attend my office/chamber in partial fulfillment of **CLINICAL COURSE - IV [TA6D]** as part of L.L.B degree of the **TAMILNADU Dr. AMBEDKAR LAW UNIVERSITY, CHENNAI**, with effect from **08-03-2022** to **31-03-2022**. The maximum number of students visiting my chamber has not exceeded two.

NAME : **M. BALAJI, B.Sc., B.L.,**
ENROLMENT NO : **MS 2609 / 2005**
CONTACT NO : **99942 36211**
OFFICE ADDRESS : **No. 2/45, Mariyamman Kovil Street,
Poigai - 632 114,
Vellore.**


Signature & Seal

M. BALAJI, B.Sc., B.L.
Advocate & Commissioner of Oaths
No. 2/45, Mariyamman Kovil Street,
POIGAI, VELLORE - 632 114,
Cell : 9994236211



TAMIL NADU POLICE IDENTITY CARD



NAME : B. ISMAIL
RANK : GR II PC - 49451
CPS : 7000356050
DIST : CHENNAI CITY
POLICE

ASST. COMMISSIONER OF PC

ARMED RESERVE

Signature of Issuing Authority



TAMIL NADU POLICE IDENTITY CARD



NAME : D ANANTHI

RANK : GR II WPC 53941

CPS : 7000406641

**DIST : GREATER CHENNAI
CITY POLICE**

ASS'T. COMMISSIONER OF POLICE

Signature of Issuing Authority

Special Quota if any

பதிவு அஞ்சல் ஒப்புக்காட்டி / தனிநபர் மூலமாக

ந.க.எண். அ2/4089/2020

தமிழ்நாடு சிறப்புக்காவல் 15-ம் அணி,
சேஷ்டர், வேலூர் மாவட்டம்.

நாள்: 29.04.2020

தற்காலிக பணிநியமன ஆணை

பொருள்: காவல் - 2019-ம் ஆண்டு இரண்டாம் நிலை காவலர்களாக (ஆண்கள்)
த.ச.கா. படையில் பணிநியமனம் செய்தல் தற்காலிக பணி நியமன
ஆணை - வழங்கப்படுகிறது.

திரு. K. ரத்தினமணி, த.பெ. M. சி. ஜெய்னி ஆகிய நீர், தமிழ்நாடு சீருடைப் பணிப்பாளர் தேர்வு வாரியத்தால் நடத்தப்பட்ட 2019-ம் ஆண்டுக்கான காவல் தேர்வு மற்றும் காவல் விசாரணை மற்றும் மருத்துவ பரிசோதனை ஆகியவற்றில் தெரிவு செய்யப்பட்டு, த.ச.கா. படையில் இரண்டாம் நிலை ஆண் காவலராக தற்காலிகமாக பணியமர்த்தப்படுகிறீர்.

2) நீர், மேற்படி பதவிக்குரிய அடிப்படை பயிற்சிக்கு அறிக்கை செய்யும் போது கல்வி, வயது, ஜாதி ஆகியவற்றின் மூல சான்றிதழ்கள் மற்றும் இதர சான்றிதழ்கள் ஆகியவற்றை முன்னர் நீர் அளித்துள்ள நிழற்பட நகல்களுடன் ஒப்பிட்டு சரிபார்க்க சம்மந்தப்பட்ட பணிநியமன அதிகாரியிடம் சமர்ப்பிக்க வேண்டும். இந்தப் பணி நியமனத்திற்காக நீர் ஏற்கனவே சமர்ப்பித்த விவரங்கள் தவறானவை என தெரிய வந்தாலே அல்லது குற்ற வழக்கில் சம்மந்தப்பட்டிருந்தாலே, குற்ற வழக்கு சம்மந்தப்பட்ட விவரங்களை மறைத்து காவல் விசாரணை அறிக்கையை பூர்த்தி செய்து, அது பின்னர் கண்காணப்பட்டுள்ள போது இந்த நியமன ஆணை உடனடியாக ரத்து செய்யப்படும் என்பதை அறியவும். காவல் பயிற்சியின் போது உடமக்கு ரூபாய் 18200-57900 என்ற சம்பள விகிதத்தில் சம்பளமும் மற்றும் நடைமுறையில் உள்ள இதர பாடகளும் வழங்கப்படும்.

3) இந்த பதவியில் நீர் இரண்டு ஆண்டு கால தொடர் பணியில், ஒரு வருட காலம் தகுதிகாண் பருவத்தில் வைக்கப்படுவர். இந்த தகுதிகாண் பருவத்தில், உடமது பணி திருப்திசாரமாக இல்லையெனில், பதவி நீக்கம் செய்யப்படுவர்.

4) அரசு ஆணை பல்வகை எண். 206 உள்ள(கா.3) துறை நாள் 07.03.2012-ன்படி நீர் பயிற்சி பள்ளியில் உறைவிட பயிற்சியும் மற்றும் நடைமுறை பயிற்சியும், எட்டு மாதம் காலம் அடிப்படை பயிற்சி பெற வேண்டும். இவை தவிர, சிறப்புக் காவல் / சேமப்படை ஆகிய பிரிவுகளில் பணிபுரிந்து தாலுக்கா காவல் பிரிவு மாற்றலுக்கு முன் ஒரு மாத கால அறிமுகப் பயிற்சி (Preinduction Course) காவல் பயிற்சி பள்ளியில் பெற வேண்டும். பயிற்சி காலத்தில் உமது நடத்தை, நல்லொழுக்கம் மற்றும் பயிற்சியை மேற்கொள்ளும் திறன் ஆகியவைகள் மீது ஏதேனும் கவனமின்மை, பற்றாக்குறை தென்படின் பதவி நீக்கம் செய்யப்படுவர். ஆனால் தற்போது நிலவும் எதிர்பாராத கொரோனா தொற்றுப் பரவல் காரணமாக பொது மக்களின் நலன் மற்றும் பாதுகாப்பினை உறுதி செய்ய நீங்கள் தேரடியாக, உங்களுக்கு ஒதுக்கப்பட்ட பணிநியமன அதிகாரியிடம் பணிகளை அறிக்கை செய்ய அறிவுறுத்தப்படுகிறீர்கள்.

Government of India
Ministry of Communications
Department of Posts
O/o Superintendent of Post Offices,
Tiruvannamalai Division, Tiruvannamalai-606601

भारत डाक



India Post

GRAMIN DAK SEVAK IDENTITY CARD



Valid Up to : **31 March 2025,**
Unique Employee ID : **50467975** SL No : **243**
Name : **S.ARCHANA,**
Post : **BPM,**
Date of Birth : **18-04-1999,**
Date of Appointment : **19-08-2019,**
Name of Office : **MELNAGAR-BO,**
Account Office : **ONNUPURAM-SO-632 315.**

S. Archana

Signature of holder,

R...
Superintendent of Post Offices,
Tiruvannamalai Division



GOVT. OF TAMILNADU

DEPARTMENT OF PUBLIC HEALTH & PREVENTIVE MEDICINE

COLLECTORATE CAMPUS, 'B' BLOCK, VELLORE DISTRICT.

Ph : 0416 - 2252025

IDENTITY CARD



Name : A. ARULMOZHI

Designation : DEO

PHC : Ponnai

Block : Sholinghur

Manivannan

Dr. **MANIVANNAN**, MBBS, DPH

Deputy Director of Health Services



TAMILNADU POLICE
IDENTITY CARD



Name : V.HARISH

Grade : GRADE-II PC - 3461

CPS No.: 7000416380

Unit : TSP XV BN, SEVUR, VELLORE

Signature of Issuing Authority



TAMIL NADU POLICE

IDENTITY CARD

NAME : V.VINOTHINI
RANK : GR II WPC 53978
DIST/UNIT : CHENNAI CITY POLICE



K. Chiyanayal

Sig. Of Issuing Authority

ASST. COMMISSIONER OF POLICE-I

Date:

ARMED RESERVE

22/11/2021

PUDUPET, CHENNAI - 600 002.



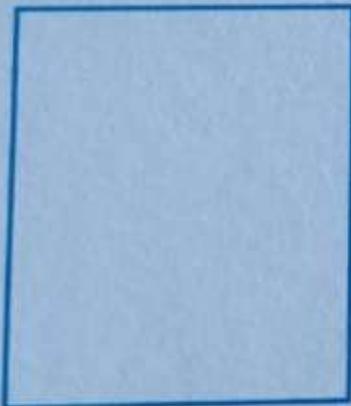
Power to choose

JUST CONNECT ELECTRICALS PRIVATE LIMITED

Old No: 24, New No: 01, Melakotayur Post,
Vandalur to Kelambakkam Road, Chennai – 600 127,
Tel : +91 44 27477150, Regn. No. KM 10205

IDENTITY CARD

(Form - 25C Prescribed Under Rule 103-C of the Tamilnadu Factories Rules 1950)



Name : *Priyanka . S*
Emp. No. : *8148*
Designation : *Operator*
Blood Group : *B+*

Sign. of Holder

Issuing Authority



**TAMIL NADU CIVIL
SUPPLIES CORPORATION
VELLORE REGION .**



IDENTITY CARD



Name : M.SRINATH

Designation : Seasonal Bill Clerk

Regional Manager

**Godown Street,
Palavansathukuppam, Vellore-632002.
Off Contact : 0416-2264590**

ना.वि.सु.ब्यूरो



B.C.A.S

AEP NO. CHEF04816

Valid From : 28.03.2022 To : 26.04.2022

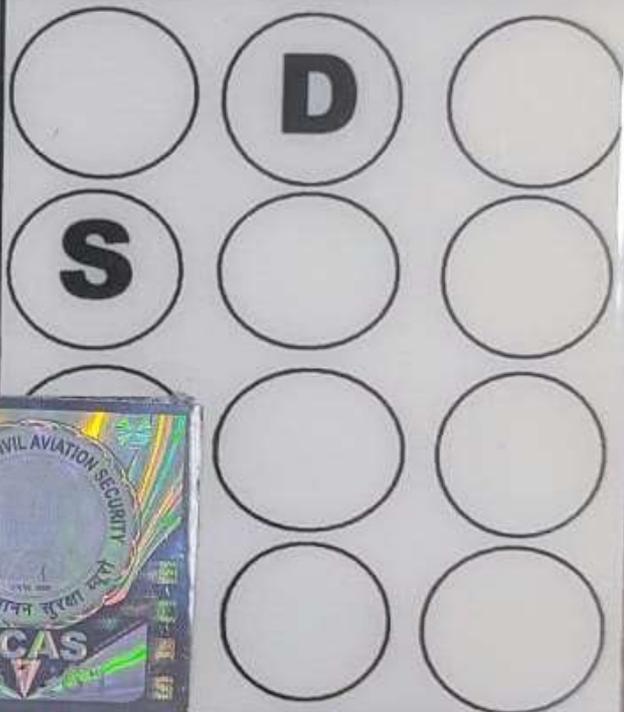
Airport/s : CHENNAI

Terminal/s : T1

Name : VENKATESAN B

Desgn : SR.EXECUTIVE

Org : VENNILA CLOTHING (RAMRAJ)



B. Venkatesan.

Holder's Signature

M. K. S.

Signature of Issuing Authority

**Department of Posts, India,
O/o Inspector Posts, Polur Sub Division,
Polur 606 803**

Memo No. GDS ABPM (MD)/Kammavanpettai/dlgs dated @ Polur 606803 the 10/05/2022

Ms R.Kaviya D/o G.Ramachandran [DOB: 05/06/1999], is hereby engaged as GDS ABPM (MD), Kammavanpettai SO_wef 01.01.2020 (FN) under OBC Category. She shall be paid such allowances as are admissible from time to time.

Ms R.Kaviya should clearly understand that her engagement as GDS ABPM (MD), Kammavanpettai SO shall be in the nature of a contract liable to be terminated by her or by the undersigned by notifying the order in writing and that her conduct and service shall also be governed by the Department of Posts, Gramin Dak Sevaks (Conduct and Engagement) Rules 2011, as amended from time to time and all other rules applicable.

She should have supplement income from other sources so as to have adequate means of livelihood to support herself and her family.

Her services will be dispensed with immediate effect, if she is subsequently found unsuited for the post and any of the information furnished by her is found to be false.

If these conditions are acceptable to her, she should communicate her acceptance in the enclosed proforma agreeing to the above conditions.

-st-
Inspector Posts,
Polur Sub Division,
Polur 606803.

A copy of this memo issued to :-

1. Ms R.Kaviya, GDS ABPM (MD), Kammavanpettai SO 632319.
2. The Supdt. of Post Offices, Tiruvannamalai Division, Tiruvannamalai 606601.
3. The Postmaster, Arni HPO- 632301- for information & n/a.
4. The SPM, Kammavanpettai SO 632319.
5. PF of the official.


Inspector Posts,
Polur Sub Division,
Polur 606803

Government of India
Ministry of Communications
Department of Posts

O/o. Superintendent of Post Offices,
Ramanathapuram Division



RMN/obs/2020



Unique Employee ID : 50465487

Name : **T.PRAKASAM**

Post : BPM

Name of Office : Vengalur BO

Account Office : Parthibanoor SO

T. Prakasam
Signature of Holder

[Signature]
Supdt. Of Post
Ramanathapuram division

Date of Birth : 10.06.1999

Blood Group : O+ve

Permanent Address : No.59, Mesilambadi, Chengam
Jawadhi hills, Thiruvannamalai

Contact : 8940995603

Identification Marks : 1) A mole on right hand
2) A scar on the chin

valid upto : 10.12.2025



TAMILNADU POLICE

IDENTITY CARD



NAME : **R.SELVARAJ**
POLICE CONSTABLE GRADE-II

C.P.S. NO : **7000412175**

RANK : **PC - 3451**

COMMANDANT
TSP XV BN Sevr, Vellore



UNIT : TSP XV BN, SEVOOR, VELLORE.

ADDRESSES : 29, M.G.R. NAGAR, BAGAYAM,

VELLORE DT - 632002

D.O.B : 18.04.1999

D.O.E : 03.05.2020

BLOOD GROUP : O-VE

ID MARKS :

1. A Small mole on the right upper arm
2. A Black mole near the right side of nose

HOLDER'S SIGNATURE

மாவட்ட அலுவலர்(பயிற்சி), மாநிலப்பயிற்சி மையம், தமிழ்நாடு தீயணைப்பு மீட்புப்பணிகள் துறை, தாம்பரம், சென்னை-47 அவர்களின் செயல்முறை ஆணைகள் பிறப்பிப்பவர்-திரு. ப.சரவணன்., எம்.எஸ்.சி.,

ப.ஆ.எண்:- 87/2020

ந.க.எண்:-585/ஆ/2020-128

நாள்:- 07.07.2020

பொருள்:- தீயணைப்புமீட்புப்பணிகள் துறை-மாநிலப் பயிற்சி மையம்-புதிய தீயணைப்போர் பணி நியமன ஆணை வழங்குதல்.

- பார்வை:-
1. 04.02.2020 நாளிட்ட தமிழ்நாடு சீருடைப்பணியாளர் தேர்வாணையக்குழு தலைவர் அவர்களது செயல்முறை ஆணை ந.க.எண்.ஆர்/2/850/2019
 2. 04.07.2020 நாளிட்ட அரசாணை (எம்.எஸ்)எண்.248 உள்(காவல்17) துறை
 3. 01.07.2019 நாளிட்ட அரசு செயலாளரது கடித எண்.32876/காவல்-17/2019-1
 4. 06.07.2020 நாளிட்ட இயக்கக செயல்முறை ஆணை ந.க.எண்.14116/ஆ1/2020
 5. 06.07.2020 நாளிட்ட இயக்கக குறிப்பாணை ந.க.எண்.14116/ஆ1/2020

ஆணைகள்:-

திரு. சந்தோஷ் குமார்.R (USRB Reg. No. 0607201) ஆகிய நீவீர் தமிழ்நாடு சீருடைப்பணியாளர் தேர்வாணையத்தால் நடத்தப்பட்ட 2019-ஆம் ஆண்டுக்கான தீயணைப்போர் தேர்வு மற்றும் காவல்துறை விசாரணை மற்றும் மருத்துவ பரிசோதனை ஆகியவற்றின் அடிப்படையில் இராணிப்பேட்டை பொறியியல் கல்லூரி, வாலஜா தாலுகா, வேலூர் என்ற தற்காலிக பயிற்சி மையத்தில் பயிற்சி தீயணைப்போராக தற்காலிகமாக நியமிக்கப்படுகிறீர்கள்.

2) நீவீர் மேற்படி பதவிக்குரிய அடிப்படைப் பயிற்சியினை பெறும் பொருட்டு இராணிப்பேட்டை பொறியியல் கல்லூரி, வாலஜா தாலுகா, வேலூர் என்ற தற்காலிக பயிற்சி மையத்தில், பயிற்சி மைய முதல்வர் முன்பு 08.07.2020-அன்று பிற்பகல் அறிக்கை செய்து கொள்ளவேண்டும். 09.07.2020-அன்று முதல் பயிற்சி துவங்கப்படுமெனத் தெரிவிக்கப்படுகிறது. கல்வி, வயது, ஜாதி குறித்த மூலச் சான்றிதழ்கள் ஆகியவை சம்மந்தப்பட்ட நியமன அலுவலரது அலுவலகத்தைச் சேர்ந்த பணியாளர்களால் நீவீர் ஏற்கெனவே அளித்துள்ள நகல்களுடனும் மற்றும் ஆளறிச் சான்றிதழ்களுடனும் ஒப்பிட்டுச் சரிபார்க்கப்படும். இந்த பணி நியமனத்திற்கான நீவீர் ஏற்கெனவே சமர்ப்பித்த விவரங்கள் தவறானவை எனத் தெரியவந்தால் இந்த தற்காலிகப்பணி நியமன ஆணை உடனடியாக இரத்து செய்யப்படும் என்பதை அறியவும். தீயணைப்போர் பயிற்சியின்போது பயிற்சி துவங்கும் நாள் முதல் உமக்கு தீயணைப்போர் பதவிக்கான ஊதிய விகிதம் (18,200-57,900 - Level -5)என்ற சம்பள ஏற்ற விகிதத்தில் அடிப்படை ஊதியம் ரூ.18200/- மற்றும் தகுதியான இதர படிபடும் வழங்கப்படும்.

3) நீவீர் தீயணைப்போர் பதவிக்கான அடிப்படைப் பயிற்சியில் தேர்ச்சி பெற்று தீயணைப்போர் பதவியில் மூன்று ஆண்டு காலத்தொடர் பணியில், இரண்டு வருட கால தகுதி காண் பருவ காலத்தினை திருப்பதிகரமாக முடித்தல் வேண்டும். இந்த தகுதி காண் பருவத்தில், உமது பணி திருப்திகரமாக இல்லையெனில், நீங்கள் பணியிலிருந்து உடனடியாக விடுவிக்கப்படுவீர்கள் எனவும் தெரிவிக்கப்படுகிறது. மேலும் வரையறுக்கப்பட்ட 03 மாத அடிப்படைப்பயிற்சி காலத்திற்கிடையில் பயிற்சியை விட்டு சென்றாலோ அல்லது பணியினை இராஜினமா செய்தாலோ பயிற்சி கட்டணமாக ரூ.800/- ரூபாய் எண்ணூறு மட்டும்) அரசு ஆணை (நிலை) எண் 953 உள் (காவல்-17) துறை நாள் 29.08.2000-ன்படி திரும்ப துறைக்கு செலுத்தவேண்டும்.

4) தமிழ்நாடு தீயணைப்போர் சார்நிலைப் பணி விதிகளின்படி மூன்று மாத காலம் பயிற்சிப் பள்ளியில் உறைவிடப் பயிற்சியும், ஒன்பது மாதம் காலம் தீயணைப்புமீட்புப்பணிகள் நிலையத்தின் நடைமுறைப்

பயிற்சியும் ஆக மொத்தம் 12 மாத காலம் அடிப்படைப் பயிற்சிப் பெற வேண்டும். அரசு ஆணை (நிலை)எண் 352, உள்(காவல்-17) துறை, நாள் 14.05.2012-ன்படி தகுதிகாண் பருவகாலத்திற்குள் ஓட்டுநர் பயிற்சி பெற ஏதுவாக, ஓட்டுநருக்கான பயிற்சியும் தனியே அளிக்கப்படுமெனவும் தெரிவிக்கப்படுகிறது. பயிற்சிக் காலத்தில் உமது நடத்தை, நல்லொழுக்கம் மற்றும் பயிற்சியை மேற்கொள்ளும் திறன் ஆகியவைகள் மீது ஏதேனும் கவனமின்மை, பற்றாக்குறை தென்படின் பயிற்சியிலிருந்து விடுவிக்கப்பட்டு பணி நீக்கம் செய்யப்படுவீர்.

5) மேலும், நீவீர் தீயணைப்போர் பணி நிமித்தம் தமிழ்நாட்டின் எந்த மாவட்டத்திலும், எந்த தீயணைப்பு மற்றும் மீட்டிப்பணிகள் நிலையத்திலும் பணி செய்ய வேண்டும் என்ற நிபந்தனையுடன் தற்காலமாக தேர்வு செய்யப்பட்டுள்ளீர் என்பதும் தெரிவிக்கப்படுகிறது. இதற்கான இசைவு கடிதம் பயிற்சியில் சேர்ந்த உடன் உம்மால் பூர்த்தி செய்து கொடுக்கப்படவேண்டும்.

6) குறிப்பிட்ட தேதியில் நீவீர் பயிற்சிக்கு அறிக்கை செய்யாவிடில் உமது தற்காலிக தேர்வு நியமன ஆணை இரத்து செய்யப்படும் என்பதை அறியவும். நீவீர் அரசு/ பொதுத் துறை/ தனியார் நிறுவனத்தில் பணியாற்றிக் கொண்டிருந்தால், அப்பணியிலிருந்து விடுவிக்கப்பட்டதற்கான ஆணை அல்லது பணி விலகல் ஏற்பு ஆணையினைப் பயிற்சிக்கு அறிக்கை செய்யும்போது அளிக்கவேண்டும். அவ்வாறு அளிக்கத்தவறினால் நீவீர் எப்பணியிலும் இருக்கவில்லை எனக் கருதப்படும்.

7) நீவீர் பயிற்சிக்கு வரும்பொழுது 06.07.2020 நாளிட்ட இயக்கக குறிப்பாணை ந.க.எண். 6141/இ3/2020-ல் தெரிவிக்கப்பட்டுள்ள பொருட்களை கொண்டுவர வேண்டும் என அறிவிப்பு வழங்கப்பட்டுள்ளது.

8) நீங்கள் பயிற்சி மையத்தில் தங்கி பயிற்சியினை பெற வேண்டியுள்ளதால், பயிற்சிக்கு அறிக்கை செய்யும்போது உணவு கட்டணத்திற்கான ரூ.3000/- முன்பணத் தொகை உங்களால் செலுத்தப்படவேண்டும். பயிற்சியில் சேர்வதற்கு பயணப்படி மற்றும் தினப்படி ஏதும் வழங்கப்படாது எனவும் தெரிவிக்கப்படுகிறது.

மாவட்ட அலுவலர்(பயிற்சி),
மாநிலப் பயிற்சி மையம்,
தாம்பலம், சென்னை-47.

பெறுநர்:- SANTHOSHKUMAR R
264, PADASALAI STREET,
PUDHUPALAYAM, KILNAGAR,
ARNI TALUK.,
TIRUVANNAMALAI 632315.

நகல் :- இயக்குநர், தீயணைப்பு-மீட்டிப்பணிகள் துறை,
எழும்பூர் சென்னை-08.

நகல் :- துணை இயக்குநர், தீயணைப்பு-மீட்டிப்பணிகள் துறை, வடமேற்கு மண்டலம், வேலூர்.

நகல் :- முதல்வர், தற்காலிக பயிற்சி மையம், இராணிப்பேட்டை, வேலூர்.

நகல் :- அ இருக்கை உதவியாளர்

நகல் :- ப.ஆ.கோப்பு



Global



SIVASUBRAMANIAN J

EMP CODE : GC05079



R. Shalini
Coordinator
Maran Associates

Issuing Authority

No.28, 1st East Main Road, Ambiga Plaza,
Gandhi Nagar (East), Silkmill Stop,
Katpadi, Vellore - 632 006. Ph : 0416 -2246462



Christian Medical College

VELLORE TAMIL NADU INDIA



MAZAR SHERIF J

Asst. Lab. Auxiliary

P1514

**TRANSFUSION MEDICINE &
IMMUNO HAEMATOLOGY**



agshealth



Madhavan Rajendhiran

Employee code: R17899

Blood Group: **A+ve**

AGS Health Pvt Ltd.,

No:49/50, New Bypass Road, Vellore - 632004

Ph: 8807039841

www.agshealth.com



Offer Of Employment

Dear Madhubalan Jayapal,

We are pleased to appoint you as “**Executive- Sales**” in “**DSM (Digital Sales & Marketing)**” Department at **M/s Federal Soft Systems Pvt Ltd** (hereinafter referred as “**FSS**”) with effect from **15th June 2022**. Your appointment is subject to you being found medically fit and a satisfactory verification of your qualification and Background references.

1. Location: You will be posted in **Chennai, India**. However, the Company may, at any time, at its sole discretion, transfer/second and/or depute you from one place to another, anywhere in India or abroad and/or from one department to another and/or from one division to another and / or to any of its affiliates, associates, subsidiaries, group companies or Clients or other concern in which the Company may be having any interest whether existing or which may be set up in future.

2. Remuneration: In lieu of the service rendered, you shall be entitled to remuneration of is of **Rs.1,80,000 (One Lakh Eighty Thousand Rupees only)** per annum. The said remuneration is for the entire work that is done by you as per the Roles & Responsibilities laid down under Clause 5 of this Appointment Letter. Further, you shall be liable for any income tax and all other applicable taxes arising out of payments received by you by way of remuneration.

3. Company Policies: During your employment with the Company, you shall be required, to keep yourself informed, updated and comply with, all the policies and procedures of the Company that are in force and as may be amended from time to time and as applicable to you, which shall be considered to be a part of your Appointment Letter and terms of employment. The Company shall not be responsible for any damage /loss of any nature whatsoever accruing to you, owing to you not being aware of and/or updated with any such Company policies and amendments thereto. The Employee must also be aware about any dispute happened must be settled in the “**Company Arbitration Cell**”.

4. Roles & Responsibilities: Your responsibilities and duties will be shared with you by your manager after you join the Company, and you would be expected to discharge your duties accordingly. However, in addition to your usual duties, you may be required to discharge and perform any responsibility or work that may be entrusted and assigned to you by the Company.

You also understand and acknowledge that Company requires you to be always effectively productive. If you are no longer deployed on a project/ assignment, you shall proactively reach out your managers for suitable project/assignment or search for positions in the internal systems that are commensurate with your skills and experience. If selected for such positions, your movement to these positions will be subject to Company’s processes and policies.

You agree to be available during normal business hours, and at other times as may be necessary for the due performance of your duties as deemed required by the Company.

You shall abide by Company policies of marking attendance and filling in time sheets in the designated system of the Company and in the systems provided by the clients or partners as per their policies

You shall be required to maintain records and documentation, either in writing or electronic format, and submit such documentation/records to the designated authority of the Company, on a weekly basis or as and when necessary, all

Federal Soft Systems Pvt. Ltd.

Address: **HIG 199, Sreesadan Phase 1,KPHB, Hyderabad,**

Telangana- 500072 Phone: 040-43464266 |

Email: hrindia@fssglobal.in



agshealth

Revenue Cycle *reimagined*



Rajkumar Venkaji

Employee Code: R17905

Blood Group: B+ve

AGS Health Pvt Ltd., No:49/50, New Bypass Road,

Vellore - 632004 Ph: 8807039841



HDFC BANK



MANJU SANKAR

250110

**SUSTAINABLE LIVELIHOOD
INITIATIVE**

B+

Handwritten signature

Authorised Signatory

VIKATAN GROUP

Ananda Vikatan Digital Private Limited
757, Anna Salai,
Chennai - 600 002.
Phone No. 044-28884600



E. NIVEDHA
Retainer

: B +ve

Issuing Authority

Address :

No. 1/2 Told kidangu street, Old town,
Vellore - 632001.
Emergency Contact No: 9952224482



Mr. Ruthra amarnath E
60569712



Reliance SMSL Limited

Valid Till 17th Jul 2022

EC NO : 60569712 DOB : 06/08/2000

DOJ : 25/11/2020 Height : 176

ID Mark : A MOLE ON
THE
FOREHEAD Blood Group : O +

Signature of the Card Holder



SHRIRAM

Transport Finance Company Limited

A WINNING RELATIONSHIP



PRAKASH P

EMP CODE : BA02101

BLOOD GROUP : B +VE

Issuing Authority

SHRIRAM TRANSPORT FINANCE
CO.LTD

Needs Manpower Support Services Pvt Ltd

No.25, Needs Towers, 4th Floor, SBM Colony, 80 Feet Road, Banashankari – 1st Stage, Bangalore - 56050

Payslip for the Month of Jun-2022

EMPLOYEE CODE	WSUBASHV	EMPLOYEE NAME	SUBASH V SUBASH V
DATE OF JOINING	08 Jul 2021	DESIGNATION	WAREHOUSE ASSOCIATE
DEPUTED AT	ASSPL	GENDER	MALE
PF NO	BGBNG00192150000370632	UAN NO	101637954636
PAN NO		ESI NO	5347559673
FIXED DAYS	30	PRESENT DAYS	29
BANK A/C NO	6215871891	BANK NAME	INDIAN BANK
INSURANCE NO	9062580	LOCATION	BANGALORE
EARNINGS	AMOUNT	DEDUCTIONS	AMOUNT
BASIC SALARY	13,335.00	PROVIDENT FUND	1,600.00
NIGHT SHIFT ALLOWANCE	1,725.00	PTAX	200.00
OVER TIME	1,422.00	ESI	124.00
GROSS EARNINGS	16,482.00	GROSS DEDUCTIONS	1,924.00
NET PAY	FOURTEEN THOUSAND FIVE HUNDRED AND FIFTY EIGHT ONLY		14,558.00

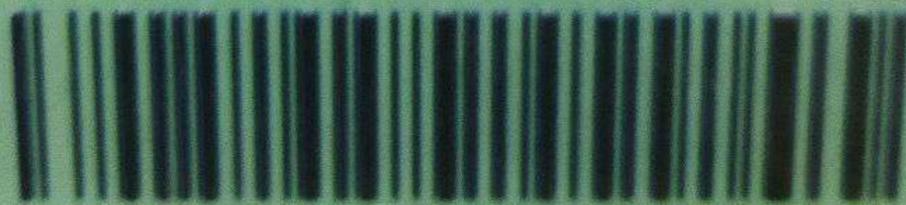
Note: This is a computer generated payslip does not require any signature.

wsubashv



Subash V

Venkatesan





NEEM / NAPS TRAINEE IDENTITY CARD

Name of NEEM / NAPS Agent : BSA Corporation Limited

Name: SUMAN V.

T.No. : _____

Age: 21 Sex M

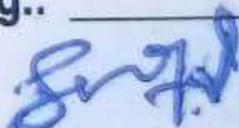
D.O.J. : 07/11/22 D.Exp.: 06/11/25

Trade/Sector : _____

Dept. CA Shop Desig.: _____




Authorized Sign.


Sign. of Trainee



Hatsun Agro Product Ltd.
Registered Office:
Domaine, Door No: 1/20A,
Rajiv Gandhi Salai (OMR),
Karapakkam, Chennai - 97. India.
P: +91 44 2450 1622
F: +91 44 2450 1422
E: info@hap.in | www.hap.in
CIN: 5499TN1986PLC012747

10/11/2020

Mr. Farook K
Emp No.17471
Supervisor - QA
QA
Kanchipuram Plant

Dear Mr. Farook K,

Confirmation of Services

We are pleased to inform you that your services are hereby confirmed w.e.f 02/10/2020.

All other terms and conditions of your employment will remain same.

Kindly return the duplicate of this letter duly signed by you in token of your acceptance for our record.

for Hatsun Agro Product Ltd.,

Kesavan.P
Joint General Manager - HR





TAMIL NADU PUBLIC SERVICE COMMISSION



Memorandum No.3406/PSD-I2/2019, dated: 15.02.2020

விகாரி, மாசி 3 , திருவள்ளூர் ஆண்டு - 2051

Sub: Recruitment (Direct) - Posts of Junior Assistant / Field Surveyor / Village Administrative Officer for the years 2018-2019 and 2019-2020 included in Combined Civil Service Examination IV (Group-IV) - Selection Intimation - Regarding.

DIVYA BHARATHI R

The Commission is happy to inform Thiru/Tmt/Selvi.....
(Reg.No. 2704001140) that he/she has been selected provisionally for appointment by direct recruitment to the post of
Village Administrative Officer - Thiruvallur District

included in Combined Civil Services Examination IV (Group IV) for the years 2018-2019 and 2019-2020 during the Counselling held on.....
11.03.2020

2. The Appointing Authority to the said post is

The District Collector,

(Revenue Unit),

Thiruvallur District,

Thiruvallur

3. He/She is also informed that he/she may await further communication from the Appointing Authority regarding his/her order of appointment.

4. Any change in his/her address may be intimated to the Appointing Authority as well as to The Secretary, Tamil Nadu Public Service Commission, Tamil Nadu Public Service Commission Road, V.O.C Nagar, Chennai 600 003, without fail.

5. The marks obtained by him/her in the Written Examination is **246.00**

6. The selection is purely provisional, subject to the final outcome of the Writ Petitions if any, pending on the files of the Hon'ble High Court, Madras / Madurai Bench of Madras High Court relating to this recruitment.

11/3/2020
(A V GNANAMOORTHY)
UNDER SECRETARY

To

Thiru/Tmt/Selvi. **DIVYA BHARATHI R**
NO. 40, BHARATHIYAR NAGAR
KALAVAI ROAD, THIMIRI
ARCOT TALUK
VELLORE 632512



Roll No.	6000334
Special Quota if any	

பதிவு அஞ்சல் ஒப்புக்கையுடன்

ந.க.எண்.அ3/14060/429/2021
நாள்:08.03.2022.

மாவட்ட காவல் அலுவலகம்,
இராணிப்பேட்டை மாவட்டம்,
இராணிப்பேட்டை.

பணிநியமன ஆணை

பார்வை: காவல் - 2020 ஆம் ஆண்டு இரண்டாம் நிலை ஆண்/பெண்/முன்றாம் பாலினத்தவர் காவலராக மாவட்ட/மாநகர ஆயுதப்படையில் பணியமர்த்தல் செய்தல் - பணியமர்த்தல் ஆணை வழங்கப்படுகிறது.

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செல்வி. **P. MOHANA**, த/பெ. **A. Parthiban**, ஆகிய நீவிர், தமிழ் நாடு சீருடைப் பணியாளர் தேர்வு குழுமத்தால் நடத்தப்பட்ட 2020 ஆம் ஆண்டுக்கான காவலர் தேர்வு மற்றும் காவல் புலனாய்வு மற்றும் மருத்துவ ஆய்வு ஆகியவற்றில் தேர்வு செய்யப்பட்டு, மாவட்ட ஆயுதப்படையில் இரண்டாம் நிலை பெண் காவலராக பணியமர்த்தம் செய்யப்படுகிறார்.

2) நீவிர், மேற்படி பதவிக்குரிய அடிப்படைப் பயிற்சிக்கு அறிக்கை செய்யும் போது கல்வி, வயது, சாதி ஆகியவற்றின் மூல சான்றிதழ்கள் மற்றும் இதர சான்றிதழ்கள் ஆகியவற்றைத் சம்பந்தப்பட்ட தற்காலிக காவல் பயிற்சிப் பள்ளி முதல்வரிடம் ஒப்படைத்து, அவர்கள் முன்னர் நீவிர் அளித்துள்ள நிறுப்பட நகல்களுடன் ஒப்பிட்டுச் சரிபார்க்கவேண்டும். இந்தப் பணிநியமத்திற்காக நீவிர் ஏற்கனவே ஒப்படைத்த சான்றுகள் தவறானவை எனத் தெரிய வந்தாலோ குற்ற வழக்கில் தொடர்புடையதாக இருந்தாலோ அல்லது குற்ற வழக்கு தொடர்புடைய விவரங்களை மறைத்து காவல் புலனாய்வு அறிக்கையை பூர்த்தி செய்து அது பின்னர் கண்டறியப்பட்டாலோ, இந்த பணியமர்த்தல் ஆணை உடனடியாக நீக்கம் செய்யப்படும் என்பதை அறியவும். காவல் பயிற்சியின்போது உமக்கு ரூபாய்.18200-57900 என்ற ஊதிய நிலையில் ஊதியமும் மற்றும் நடைமுறையில் உள்ள இதர புகளும் வழங்கப்படும்.

3) இந்தப் பதவியில் நீவிர் முன்று ஆண்டு காலத் தொடர் பணியில், இரண்டு ஆண்டுக் காலம் தகுதிகாண் பருவத்தில் வைக்கப்படுவீர். இந்த தகுதிகாண் பருவத்தில், உமது பணி நிறைவானதாக தில்லையெனில், பதவி நீக்கம் செய்யப்படுவீர்.

4) அரக ஆணை பல்வகை எண்.206 உள் (கா.3) துறை, நாள்:07.03.2012-ன்படி நீங்கள் ஒரு மாத காலம் பயிற்சிப் பள்ளியில் உறைவிடப் பயிற்சியும், ஒரு மாத காலம் மாவட்டம்/நகரத்தில் நடைமுறை பயிற்சியும் ஆக எட்டு மாதம் காலம் அடிப்படை பயிற்சிப் பெற வேண்டும். இவை தவிர, சிறப்புக் காவல்/சேமப்படை ஆகிய பிரிவுகளில் பணிபுரிந்து வட்டக் காவல் பிரிவு மாற்றலுக்கு முன் ஒரு மாத கால அறிமுகப் பயிற்சி (Pre-Induction Course) காவல் பயிற்சிப் பள்ளியில் பெறவேண்டும் பயிற்சிக் காலத்தில் உமது நடத்தை, நல்லொழுக்கம் மற்றும் பயிற்சியை மேற்கொள்ளும் திறன் ஆகியவை மீது ஏதேனும் கவனமின்மை, பற்றாக்குறை தென்படின் பதவி நீக்கம் செய்யப்படுவீர்.



SRI BHARATHI

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GANESH P

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54933

CENTRE FOR STEM CELL RESEARCH

மாவட்ட அலுவலர், திருப்பத்தூர் மாவட்டம், (முகபொ) மாநிலப்பயிற்சி மையம், தமிழ்நாடு
தீயணைப்பு மீட்புப்பணிகள் துறை, தாம்பரம், சென்னை-47 அவர்களின் செயல்முறை
ஆணைகள்

பிறப்பிப்பவர்- திரு.இ.பாலசுப்ரமணி, எம்.ஏ.,
மாவட்ட அலுவலர், திருப்பத்தூர் மாவட்டம்,
(முகபொ) மாநிலப்பயிற்சி மையம், தாம்பரம்.

ந.க.எண்:429/ஆ/2022-108
ப.ஆ.எண்:157/2022

நாள்: 08.06.2022

பொருள்:- தமிழ்நாடு தீயணைப்பு மற்றும் மீட்புப்பணிகள் துறை - மாநிலப்
பயிற்சி மையம் - புதிய தீயணைப்போர் பணி நியமன ஆணை
வழங்குதல்.

- பார்வை:
- 1) 26.11.2021 நாளிட்ட தமிழ்நாடு சீருடைப் பணியாளர்
தேர்வாணையக் கடிதம் சி.எண்.ஆர்2/5757/2020.
 - 2) 01.12.2021 நாளிட்ட இயக்கக் குறிப்பாணை ந.க.எண்.
10824/ஆ1/2019.
 - 3) 17.05.2022 நாளிட்ட இயக்கக் மே.கு.ந.க.எண்.
12858/இ3/2021 உடன் பெறப்பட்ட அரசாணை (எம்.எஸ்)
எண்.224, உள்(காவல்-17)துறை, நாள்.16.05.2022.
 - 4) 19.05.2022 நாளிட்ட இயக்கக் குறிப்பாணை ந.க.எண்.
10824/ஆ1/2019.

ஆணைகள்:-

திரு. மோ. வினோத் (USRB Reg. No. 0818652) ஆகிய நீங்கள் பார்வை (1)-ல்
காணும் தமிழ்நாடு சீருடைப்பணியாளர் தேர்வாணையத்தால் நடத்தப்பட்ட 2020-ஆம்
ஆண்டுக்கான தீயணைப்போர் பதவிக்கு தெரிவு செய்யப்பட்டுள்ளதைத் தொடர்ந்து,
காவல்துறை விசாரணை மற்றும் மருத்துவ பரிசோதனை ஆகியவற்றின் அடிப்படையில்
தீயணைப்போர் பயிற்சிக்கு தற்காலிகமாக நியமிக்கப்படுகிறீர்கள்.

2) நீங்கள் மேற்படி பதவிக்குரிய அடிப்படைப் பயிற்சியினை பெறும் பொருட்டு
கோஜன் தொழில் மற்றும் தொழில்நுட்பப் பள்ளி, 80 அடி சாலை, எடப்பாளையம்,
செங்குன்றம், சென்னை - 600 052 என்ற தற்காலிக பயிற்சி மையத்தில், பயிற்சி
துவங்கப்படுமெனத் தெரிவிக்கப்படுகிறது. கல்வி, வயது, ஜாதி குறித்த மூலச்
சான்றிதழ்கள் ஆகியவை சம்மந்தப்பட்ட நியமன அலுவலரது அலுவலகத்தைச் சேர்ந்த
பணியாளர்களால் நீங்கள் ஏற்கெனவே அளித்துள்ள நகல்களுடனும் மற்றும் ஆளறிச்
சான்றிதழ்களுடனும் ஒப்பிட்டுச் சரிபார்க்கப்படும். இந்த பணி நியமனத்திற்கான நீங்கள்
ஏற்கெனவே சமர்ப்பித்த விவரங்கள் தவறானவை எனத் தெரியவந்தால் இந்த தற்காலிகப்பணி
நியமன ஆணை உடனடியாக இரத்து செய்யப்படும் என்பதை அறியவும். தீயணைப்போர்
பயிற்சியின்போது பயிற்சி துவங்கும் நாள் முதல் உமக்கு தீயணைப்போர் பதவிக்கான
ஊதிய விகிதம் (18,200 -- 57,900 - Level -5) என்ற சம்பள ஏற்ற விகிதத்தில்
அடிப்படை ஊதியம் ரூ.18200/- மற்றும் தகுதியான இதர படிகளும் வழங்கப்படும்.

3) நீங்கள் தீயணைப்போர் பதவிக்கான அடிப்படைப் பயிற்சியில் தேர்ச்சி பெற்று
தீயணைப்போர் பதவியில் மூன்று ஆண்டு காலத்தொடர் பணியில், இரண்டு வருட கால
தகுதி காண் பருவ காலத்தினை திருப்திகரமாக முடித்தல் வேண்டும். இந்த தகுதி
காண் பருவத்தில், உமது பணி திருப்திகரமாக இல்லையெனிலும் மற்றும் தீயணைப்போர்
அடிப்படைப் பயிற்சியில் தேர்ச்சி பெறவில்லையெனிலும், நீங்கள் பணியிலிருந்து
உடனடியாக விடுவிக்கப்படுவீர்கள் எனவும் தெரிவிக்கப்படுகிறது. மேலும்
வரையறுக்கப்பட்ட 03 மாத அடிப்படைப்பயிற்சி காலத்திற்கிடையில் பயிற்சியை விட்டு
சென்றாலோ அல்லது பணியினை இராஜினாமா செய்தாலோ பயிற்சி கட்டணமாக ரூ.800/-
ரூபாய் எண்ணூறு மட்டும்) அரசு ஆணை (நிலை) எண். 953, உள் (காவல்-17) துறை,
நாள் 29.08.2000-ன்படி திரும்ப துறைக்கு செலுத்தவேண்டும்.

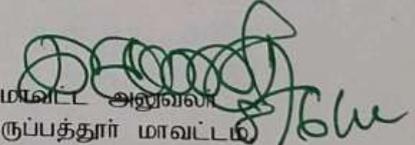
4) தமிழ்நாடு தீயணைப்போர் சார்நிலைப் பணி விதிகளின்படி மூன்று மாத காலம் பயிற்சிப் பள்ளியில் உறைவிடப் பயிற்சியும், ஒன்பது மாத காலம் தீயணைப்பு-மீட்புப்பணிகள் நிலையத்தின் நடைமுறைப் பயிற்சியும் ஆக மொத்தம் 12 மாத காலம் அடிப்படைப் பயிற்சிப் பெற வேண்டும். அரசு ஆணை (நிலை)எண் 352, உள்(காவல்-17) துறை.நாள்.14.05.2012-ன்படி தகுதிகாண் பருவகாலத்திற்குள் ஓட்டுநர் பயிற்சி பெற ஏதுவாக, ஓட்டுநருக்கான பயிற்சியும் தனியே அளிக்கப்படுமெனவும் தெரிவிக்கப்படுகிறது. பயிற்சிக் காலத்தில் உமது நடத்தை, நல்லொழுக்கம் மற்றும் பயிற்சியை மேற்கொள்ளும் திறன் ஆகியவைகள் மீது ஏதேனும் கவனமின்மை, பற்றாக்குறை தென்படின் பயிற்சியிலிருந்து விடுவிக்கப்படுவீர்கள்.

5) மேலும், நீங்கள் தீயணைப்போர் பணி நிமித்தம் தமிழ்நாட்டின் எந்த மாவட்டத்திலும், எந்த தீயணைப்பு மற்றும் மீட்புப்பணிகள் நிலையத்திலும் பணி செய்ய வேண்டும் என்ற நிபந்தனையுடன் தற்காலிக தேர்வு செய்யப்பட்டுள்ளீர் என்பதும் தெரிவிக்கப்படுகிறது. இதற்கான இசைவு கடிதம் பயிற்சியில் சேர்ந்த உடன் உம்மால் பூர்த்தி செய்து கொடுக்கப்படவேண்டும்.

6) உமக்கு அடிப்படைப் பயிற்சி 09.06.2022 அன்று துவங்கப்படவுள்ளது. குறிப்பிட்ட தேதியில் நீவர் பயிற்சிக்கு அறிக்கை செய்யாவிடில் உமது தற்காலிக தேர்வு நியமன ஆணை இரத்து செய்யப்படும் என்பதை அறியவும். நீங்கள் அரசு/ பொதுத் துறை/ தனியார் நிறுவனத்தில் பணியாற்றிக் கொண்டிருந்தால், அப்பணியிலிருந்து விடுவிக்கப்பட்டதற்கான ஆணை அல்லது பணி விலகல் ஏற்பு ஆணையினைப் பயிற்சிக்கு அறிக்கை செய்யும்போது அளிக்கவேண்டும். அவ்வாறு அளிக்கத்தவறினால் நீங்கள் எப்பணியிலும் இருக்கவில்லை எனக் கருதப்படும்.

7) நீவர் பயிற்சிக்கு வரும்பொழுது 19.05.2022 நாளிட்ட குறிப்பானை ந.க.எண்.10824/ஆ/1/2019-ல் தெரிவிக்கப்பட்டுள்ள பொருட்களை கொண்டுவர வேண்டும் என அறிவிப்பு வழங்கப்பட்டுள்ளது.

8) நீங்கள் பயிற்சி மையத்தில் தங்கி பயிற்சியினை பெற வேண்டியுள்ளதால், பயிற்சிக்கு அறிக்கை செய்யும்போது உணவு கட்டணத்திற்கான ரூ.3000/- முன்பணத் தொகை உங்களால் செலுத்தப்பட வேண்டும். பயிற்சியில் சேர்வதற்கு பயணப்படி மற்றும் தினப்படி ஏதும் வழங்கப்படாது எனவும் தெரிவிக்கப்படுகிறது.


மாவட்ட அலுவலர்
திருப்பத்தூர் மாவட்டம்
(முசு.பொ) மாநிலப் பயிற்சி மையம்,
தீயணைப்பு-மீட்புப்பணிகள் துறை,
தாம்பரம், சென்னை-47.

பெறுநர்: VINOTH M
S/O MOHANRAJ S
NO. 1/95 ROAD STREET, MARUSOOR
ARAYALAM POST, ARNI TALUK
TIRUVANNAMALAI - 632326.

நகல் : இயக்குநர், தீயணைப்பு-மீட்புப்பணிகள் துறை, எழும்பூர் சென்னை-08.
நகல் : இணை இயக்குநர், தீயணைப்பு-மீட்புப்பணிகள் துறை, வடமண்டலம், சென்னை.
நகல் : முதல்வர், தற்காலிகப் பயிற்சி மையம், செங்குன்றம், சென்னை - 52.
நகல் : "அ" இருக்கை உதவியாளர், (2 படிகள்)
நகல் : ப.ஆ.கோப்பு.



SRI VIVEKANANDA

Matric. Hr. Sec. School

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2021 - 22



AB +ve

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P.G. Teacher

05.05.1996

Mr.N.Venkatesan
Devichetty Kuppam
Mob : 9943159717

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Principal



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APPOINTMENT ORDER

Mr. K. Saravanakumaran, M.Com., M.Phil., NET. is appointed as Assistant Professor in the Department of Commerce with effect from 09-08-2021. He will be paid the salary of Rs.17340 (Rupees seventeen thousand three hundred and forty only) with allowances permissible under the management rules. He will be on probation for a period of two years. His appointment is subject to the qualification approval of the Thiruvalluvar University.

If he agrees to the aforesaid terms and conditions and to abide by the Code of Conduct prescribed for the staff by the management of the College, he has to express his willingness by putting his signature hereunder on this order and report to duty forthwith.



[Handwritten signature]
09/08/2021

Signature of the appointee [SECRETARY]

Secretary

Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist

To

Mr. K. Saravanakumaran,
295/5, Arni Main Road,
Virupatchipuram
Vellore Dt - 632 002

I accept the appointment on the terms and conditions outlined above.

[Handwritten signature]
Signature of the Incumbent



SRI BHARATHI

VIDHYASHRAM MATRIC HR.SEC.SCHOOL

(ISO:9001:2008 Certified Institution)

AGRAPALAYAM ARNI.632314 CELL:93601 04445

S. MANIGANDAN (M.A,B.Ed)

Designation: BT Asst English

**ADDRESS : 60/2,Kamandala Naganathi St,
Saidapet,Arni**

PHONE NO : 9629285644



E. John Fern...

Principal



H. ROJA



H.O.: 85, 3rd Street, Kamdar Nagar, Nungambakkam, Chennai - 600 034.
B.O.: No. 3, First East Main Road, Gandhi Nagar East, Vellore - 632 006. T.N.
Phone : Chennai - 044 4213 8535, 4503 6062, Vellore - 0416 2240332 / 333

Authorised Signatory : *B. Nayag*



TAMILNADU POLICE

IDENTITY CARD



NAME : S. DIVYA

RANK : Gr.II Police Constable

ID NO. : RPC 239 / PTS VLR


Principal,
PTS, Vellore.



TAMILNADU POLICE

IDENTITY CARD



NAME : K. MAHALAKSHMI

RANK : Gr.II Police Constable

ID NO. : RPC 147 / PTS VLR


Principal,
PTS, Vellore.

திருவண்ணாமலை மாவட்ட ஆட்சித் தலைவரின் நேர்முக உதவியாளர் (பொது)
அவர்களின் செயல்முறைகள்
முன்னிலை- திருமதி.கஜானகி, பி.இ.

ந.க.அ3/ 4780 /2019

நாள் 28.02.2019

பொருள் நேரடி நியமனம் - தமிழ்நாடு அமைச்சுப்பணித் தொகுதி
- திருவண்ணாமலை மாவட்ட வருவாய் அலகு -
ஒருங்கிணைந்த குடிமைப் பணிகள் தேர்வுகள்-IV -
2015-16, 2016-17 மற்றும் 2017-18) தமிழ்நாடு
அரசுப்பணியாளர் தேர்வாணையம் மூலம் 19 நபர்களுக்கு
தட்டச்சர் பணிக்காக தேர்வு செய்யப்பட்டு
திருவண்ணாமலை மாவட்ட வருவாய் அலகிற்கு ஒதுக்கீடு
செய்து வரப்பெற்றது - ஏற்பளிக்கப்பட்ட பட்டியலில்
கண்ட நபர்களுக்கு பணி நியமனம் வழங்கி
ஆணையிடப்படுகிறது.

பார்வை செயலாளர் தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணையம்
சென்னை அவர்களின் கடிதம் எண் 1656/PSD-A/2019,
நாள் 21.02.2019.

>>>><<<<

ஆணைகள் :-

தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணையம் நடத்திய 2015-2016, 2016-
2017 மற்றும் 2017-2018 ஆண்டுகளுக்கான ஒருங்கிணைந்த குடிமை பணி தேர்வு-4
(Combined Civil Service Examination-IV) போட்டித் தேர்வு மூலம் தெரிவு செய்யப்பட்டு
பார்வையில் கண்ட தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணைய கடிதத்தின் படி
திருவண்ணாமலை மாவட்ட வருவாய் அலகிற்கு தட்டச்சராகப் பணிநியமனம் செய்து
ஒதுக்கீடு செய்யப்பட்ட கீழ்க்கண்ட நபர்களுக்கு, அவர்களுக்கு எதிரே
குறிப்பிடப்பட்டுள்ளவாறு தட்டச்சர் நிலையில் தற்காலிகமாக பணி நியமனம் வழங்கி
ஆணையிடப்படுகிறது.

வ எண்	தேர்வாணையம் மூலம் ஒதுக்கீடு செய்யப்பட்டுள்ள நபரின் பதிவு எண், பெயர் மற்றும் முகவரி (திருவாளர்கள்)	நியமனம் வழங்கப்பட்டுள்ள பணியிடம்
1	220147119 பூபதி. பிபி 86, பே சோபுரம் 4-வது தெரு, திருவண்ணாமலை, திருவண்ணாமலை மாவட்டம்-606601	தட்டச்சர், வருவாய் கோட்ட அலுவலகம், திருவண்ணாமலை, காலியாக உள்ள பணியிடத்தில்

2	220218119 பிரபு. கே 407/1, யாதவர் தெரு, இரும்பேடு, ஆரணி வட்டம், திருவண்ணாமலை மாவட்டம் - 632317	தட்டச்சர், உதவி ஆணையர் (கலால்) அலுவலகம், திருவண்ணாமலை. -காலியாக உள்ள பணியிடத்தில்
3	220215115 பிரவீன்குமார். எஸ் எண்.84, மேட்டுத் தெரு, நெசல் கிராமம் மற்றும் அஞ்சல், ஆரணி வட்டம், திருவண்ணாமலை மாவட்டம் - 632316	தட்டச்சர், வட்டாட்சியர் அலுவலகம், ஆரணி. -காலியாக உள்ள பணியிடத்தில்
4	220223149 கார்த்திகேயன். டிடி எண்.924, துளுவ புஷ்பகிரி கிராமம், சந்தவாசல் அஞ்சல், திருவண்ணாமலை மாவட்டம் 606905	தட்டச்சர், வட்டாட்சியர் அலுவலகம், போளூர். -காலியாக உள்ள பணியிடத்தில்
5	220502138 ஷேபனா. எஸ். 104, பள்ளத்தெரு, கொரால்பாக்கம் கிராமம், சணிக்கவாடி அஞ்சல், திருவண்ணாமலை மாவட்டம் 606803	தட்டச்சர், மாவட்ட ஆட்சித்தலைவர் அலுவலகம், திருவண்ணாமலை. -காலியாக உள்ள பணியிடத்தில்
6	070128057 பிரபு. பிபி, 507, வளசை கிராமம், தீத்தாண்டபட்டு அஞ்சல், செங்கம் வட்டம், திருவண்ணாமலை மாவட்டம் 606701	தட்டச்சர், வட்டாட்சியர் அலுவலகம், செங்கம். -காலியாக உள்ள பணியிடத்தில்
7	220406076 நாகராணி. ஜே எண்.132, கன்னியம்மன் கோயில் தெரு, அண்ணா நகர், செய்யார் திருவண்ணாமலை மாவட்டம் 604407	தட்டச்சர், கோட்ட கலால் அலுவலகம், செய்யார். -காலியாக உள்ள பணியிடத்தில்
8	220210018 தீபா.எஸ் கதவு எண்.1347, சி.சி.ரோடு, சந்தவாசல் கிராமம் மற்றும் அஞ்சல், போளூர் வட்டம், திருவண்ணாமலை மாவட்டம் 606905	தட்டச்சர், மாவட்ட ஆட்சித்தலைவர் அலுவலகம், திருவண்ணாமலை. -காலியாக உள்ள பணியிடத்தில்

	220421037 செந்தில்குமார். எம். 3, ஜீவா நகர், செய்யார், திருவண்ணாமலை மாவட்டம் 604407	தட்டச்சர், வட்டாட்சியர் அலுவலகம், வெம்பாக்கம். -காலியாக உள்ள பணியிடத்தில்
10	220504294 ரம்யா. எஸ், 226/1, ரோட்டுத் தெரு, அலியாலமங்கலம் கிராமம் மற்றும் அஞ்சல், போளூர் வட்டம், திருவண்ணாமலை மாவட்டம்- 606904	தட்டச்சர், மாவட்ட வழங்கல் மற்றும் நுகர்வோர் பாதுகாப்பு அலுவலகம், திருவண்ணாமலை. -காலியாக உள்ள பணியிடத்தில்
11	220416238 வேண்டா. இ 9, அல்லித் தெரு, செய்யார், திருவண்ணாமலை மாவட்டம்- 604407	தட்டச்சர், வட்டாட்சியர் அலுவலகம், வந்தவாசி. -காலியாக உள்ள பணியிடத்தில்
12	220507293 பரசுராமன். கே எண்.104, பிள்ளையார் கோயில் தெரு, பெலாதூர் கிராமம் மற்றும் அஞ்சல், போளூர் வட்டம், திருவண்ணாமலை மாவட்டம் 606803	தட்டச்சர், வட்டாட்சியர் அலுவலகம், ஐமுனாமரத்தூர். -காலியாக உள்ள பணியிடத்தில்
13	220201010 ஷாமிலி. வி 45/9, பெருமாள் கோயில் தெரு, கண்ணமங்கலம், ஆரணி வட்டம், திருவண்ணாமலை மாவட்டம் 632311	தட்டச்சர், தனி வட்டாட்சியர் (ஆ.தி.ந) அலுவலகம், போளூர். -காலியாக உள்ள பணியிடத்தில்
14	220415259 அஜித்குமார். எஸ். எண்.230, பிள்ளையார் கோயில் தெரு, வடத்தண்டலம் கிராமம் அருகவூர் அஞ்சல், செய்யார் வட்டம், திருவண்ணாமலை மாவட்டம் 604407	தட்டச்சர், வட்டாட்சியர் அலுவலகம், செய்யார். -காலியாக உள்ள பணியிடத்தில்
15	270120012 ரேகாவி 8/4, பிள்ளையார் கோயில் தெரு, புதுப்பேட்டை, கண்ணமங்கலம், ஆரணி வட்டம், திருவண்ணாமலை மாவட்டம். 632311	தட்டச்சர், வருவாய் கோட்ட அலுவலகம், ஆரணி. -திருபிரேம்குமார் என்பவருக்கு பதிலாக

16	220516090 பவானி. கே 252, மாரியம்மன் கோயில் தெரு, புது கரிகாத்தூர் கிராமம், முருகாப்பாடி அஞ்சல், போளூர் வட்டம், திருவண்ணாமலை மாவட்டம் 606803	தட்டச்சர், மாவட்ட பிற்படுத்தப்பட்டோர் மற்றும் சிறுபான்மையினர் நல அலுவலகம், திருவண்ணாமலை. -காலியாக உள்ள பணியிடத்தில்
17	220708022 ஜானகி. எம் எண்.521,ரோட்டுத் தெரு, கீழ்புதூர் கிராமம் மற்றும் அஞ்சல், வந்தவாசி வட்டம், திருவண்ணாமலை மாவட்டம்-604501	தட்டச்சர், வட்டாட்சியர் அலுவலகம், சேத்துப்பட்டு. -காலியாக உள்ள பணியிடத்தில்
18	040135026 சசிகலா.எம். 3/151ஏ, மாதேமங்கலம் கிராமம், மாதேமங்கலம் அஞ்சல், லலிகம் சோ, தருமபுரி மாவட்டம்-636804	தட்டச்சர், மாவட்ட ஆட்சித்தலைவர் அலுவலகம், திருவண்ணாமலை. -காலியாக உள்ள பணியிடத்தில்
19	040227158 புனிதா. எல் பாளையம் கிராமம், கூடலூர் அஞ்சல், அரூர் வட்டம், தருமபுரி மாவட்டம் 636906	தட்டச்சர், வட்டாட்சியர் அலுவலகம், தண்டராம்பட்டு. -காலியாக உள்ள பணியிடத்தில்

இவர்களுக்கு ரூ.19500-62000 ("C" Group -level 8) என்ற ஊதிய விகித்தில் "Cell-1" - level -8- 19500/- ஊதியம் நிர்ணயம் செய்ய வேண்டியது.

2) இந்த பணிநியமனம் கீழ்க்கண்ட நிபந்தனைகளுக்குட்பட்டது

i) இந்த நியமனம் தொடர்பாக தமிழ்நாடு தனியர் அரசுப் பணியாளர் தேர்வாணையத்திற்கு அளித்த விண்ணப்பத்தில் தவறான தகவல்கள் ஏதும் அளித்துள்ளதாக பின்னர் அறியவரின் அவரது நியமனம் எவ்வித முன்னறிவிப்புமின்றி ரத்து செய்யப்படும்.

ii) மேற்குறிப்பிட்டுள்ள நபர்கள் இந்த நியமன ஆணை கிடைக்கப்பெற்ற ஏழு தினங்களுக்குள் மேலே அவர்களுக்கு எதிரே குறிப்பிடப்பட்டுள்ள பணியிடத்தில் பணியில் சேர வேண்டும்.

iii) இந்த நியமனம் தொடர்பாக எவ்வித கோரிக்கையும் ஏற்றுக்கொள்ளப்படமாட்டாது. மேலும் நியமனம் கிடைக்கப்பெற்ற மூன்று மாதங்களுக்குள் பணியில் சேரத் தவறினால் தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணையத்திற்கு தெரிவு பட்டியலில் இருந்து அவரின் பெயரை நீக்கம் செய்ய பரிந்துரை செய்யப்படும் எனவும் தெரிவிக்கப்படுகிறது.

iv) தனியர் பணியில் சேரும்பொழுது நிர்ணயிக்கப்பட்ட படிவத்தில் உடல் தகுதிச் சான்றிதழ் அரசு உதவி மருத்துவ அலுவலரிடம் சிவில் அசிஸ்டெண்ட் சர்ஜன் அந்தஸ்துக்கு குறையாத பெற்று அசலாக சமர்ப்பிக்கப்படவேண்டும். ஊழன்றவராயிருப்பின், மருத்துவக் குழுவின் சான்று பெறப்பட வேண்டும்.

v) தனியர்களின் புகைப்படங்களுடன் கூடிய தமிழ்நாடு அரசு பணியாளர் தேர்வாணையத்தின் ஆணை இத்தடன் அனுப்பிவைக்கப்படுகிறது. சம்பந்தப்பட்டவர்கள் அலுவலத்தில் சேரும்போது அப்புகைப்படத்துடன் சம்பந்தப்பட்ட அலுவலகத் தலைவர்கள் சரிபார்த்து கொள்ள வேண்டியது.

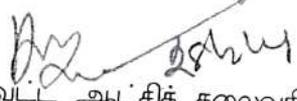
vi) மேற்படி நபர்கள் அவர்களுக்கெதிரே பணி நியமனம் செய்யப்பட்ட அலுவலகங்களில் பணியில் சேரும் முன் தங்களுடைய வேலை வாய்ப்பு பதிவு அட்டையை அலுவலகத் தலைவரிடம் நேரில் ஒப்படைக்க வேண்டும் எனத் தெரிவிக்கப்படுகிறது.

vii) தனியர்கள் பணியில் சேரும்போது இதற்கு முன் வேறு அலுவலகத்தில் பணியாற்றியிருப்பின் விடுவிப்பு ஆணை பெற்ற பின்னர் பணியில் சேர வேண்டும். விடுவிப்பு உத்தரவு சமர்ப்பிக்கவேண்டும். எங்கும் பணியாற்றவில்லை என்றால் எழுத்து மூலம் இது குறித்து உறுதிமொழி அளிக்க வேண்டும்.

3) தனியர்கள் தகுதிசாண் பருவ காலம் முடிப்பதற்குள் கணினியில் "ஆபிஸ் ஆட்டோமேஷன்" (Certificate course in computer on "Office Automation" awarded by Directorate of Technical Education") சான்றிதழ் பெறும் முடிக்க வேண்டும்.

4) மேற்படி நபர்கள் பணியில் சேர்ந்த நாள முதல் தொடர்ந்து மூன்று ஆண்டுகளில் இரண்டு ஆண்டுகள் தகுதிசாண் பருவத்தில் வைக்கப்படுவார்கள்.

5) மேற்படி நபர்கள் பணியில் சேர்ந்தவுடன் சேர்ந்த தேதி மற்றும் தனியர்களிடம் பெற்ற மருத்துவச் சான்று, வேலைவாய்ப்பு பதிவு அட்டை ஆகியவற்றுடன் இவ்வலுவலகத்திற்கு அறிக்கை அனுப்பிவைக்குமாறு சம்மந்தப்பட்ட அலுவலர்கள் கேட்டுக் கொள்ளப்படுகிறார்கள்.


மாவட்ட ஆட்சித் தலைவரின்
நேர்முக உதவியாளர்(பொது)
திருவண்ணாமலை.

பெறுநர்


28/10/2019

சம்மந்தப்பட்ட நபர்கள் (பதிவு அஞ்சலில்)

- நகல் - செயலாளர், தமிழ்நாடு அரசுப் பணியாளர் தேர்வாணையம், சென்னை-3
- நகல் - வருவாய் கோட்ட அலுவலர், திருவண்ணாமலை / ஆரணி.
- நகல் - மாவட்ட பிற்படுத்தப்பட்டோர் மற்றும் சிறுபான்மையினர் நல அலுவலர், திருவண்ணாமலை
- நகல் - உதவி ஆணையர் (கலால்), திருவண்ணாமலை
- நகல் - மாவட்ட வழங்கல் மற்றும் நுகர்வோர் பாதுகாப்பு அலுவலர், திருவண்ணாமலை
- நகல் - மாவட்ட ஆட்சித் தலைவரின் நேர்முக உதவியாளர் (கணக்குகள்) திருவண்ணாமலை
- நகல் - தனி வட்டாட்சியர் (ஆதி.ந) , போளூர்.
- நகல் - அனைத்து வட்டாட்சியர்கள், திருவண்ணாமலை மாவட்டம்.
- நகல் - மாவட்ட ஆட்சித் தலைவர் / மாவட்ட வருவாய் அலுவலர் அவர்களின் நேர்முக எழுத்தர்கள்
- நகல் - அ4 இருக்கைக்கு



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Valapad, Thrissur, Kerala - 680 567

Tel : 0487- 3050100, 3050108.



Offer: Computer Consultancy
Ref: TCSL/DT20229801979/Lucknow
Date: 09/02/2022

Ms. Karthika B
NO: 05/936 Gandhi Street,
Govt High School,
Tiruvannamalai-604504,
Tamil Nadu.
Tel# 91-8778566448

Dear Karthika B,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20229801979

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



ASM TECHNOLOGIES™

engineering innovation



**LAXAMAN.V
7620**

7713

No. 129322

M/s _____

Address _____

Name of Card Holder Bharathraj

Contact No. 8300911729

Issue Date 10-03-22

Valid Upto 09-09-22




Authorized Signatory


Signature of Card Holder


agshealth
revenue cycle *reimagined*



Arunachalam Seshadri

Employee Code: R29889

Blood Group: **B+ve**

AGS Health Pvt Ltd., No:49/50, New Bypass Road,

Vellore - 632004 Ph: 8807039841

www.agshealth.com

DR V BALAJI DR V SESHIAH
DIABETES CARE AND RESEARCH INSTITUTE



Deepika R

Emp ID : 1796

Dietician

DOJ : 29.10.2021



V. Balaji
Issuing Authority

Address : No.331 Kovil street,Eyakolathur
Village Polur ,T.V Malai

Blood Group : B+ve
Date Of Birth : 03-01-1998
Contact No. : 9994780332

729, P.H. Road, Aminjikarai, Chennai - 600030.

Phone 044-40405000, 26641414/16

Email : balajivijayam@gmail.com

Website : www.drbalajihospital.com

Incase Found Please drop it in
the above address

ALS Testing Services India Pvt Ltd
No 65, Bommasandra Jigani Link Road
KIADB Industrial Area, Bengaluru-560105
Karnataka India
Phone: +91 8061116000



right solutions.
right partner.

01-April-2022

Mr. Nandhakumar R
E-mail: nandhuk378@gmail.com
Mobile: 7010482794

Sub: Letter of Appointment

Dear Mr. Nandhakumar,

This is in reference to your interview with us and the subsequent Offer Letter dated 31 March 2022. On behalf of ALS Testing Services India Private Limited ("**Company**"), we are pleased to appoint you as Jr. Chemist with the Company, inter-alia on the terms and conditions stated herein below, should you accept the employment. This appointment is contingent on you timely providing the Company with appropriate documents establishing your identity and right to work in India.

1. Appointment

- 1.1 Your appointment will be effective from 01 April 2022. You are required to join the Company on the said date. In the event, you do not join on the above-mentioned date, this appointment stands nullified unless the joining date is extended in writing by the Company.
- 1.2 You shall be reporting to Sr. Technical Manager – Food.

2. Place of Work

- 2.1 Your place of work will be at the Company offices in Bengaluru. The Company may require you to work out of such other location as the Company may determine in India and shall undertake such travel within India and overseas as the Company shall reasonably require in the proper performance of your duties.
- 2.2 There will be situations where it is in the Company's best interest to transfer you within a department or from one department to another. These transfers will occur when and where the Company feels it is appropriate. It is further understood and agreed that the Company may depute or second you to work at any of the Company's subsidiaries or affiliates or clients, in India or any other location, at the Company's option. The deputation, in each case, shall be approved by the Human Resource Manager of the Company. In the event, you do not consent to such transfer, your services with the Company may be terminated.

3. Probation

- 3.1 You will be on probation for a period of six (6) months from the date of your appointment, which may be extended by the Company in its sole discretion for such further period/periods as it may deem fit. If you successfully complete the probation period, either initial or extended, the Company may in its sole discretion confirm your services. You will be deemed to be on probation until you receive the Letter of confirmation in writing from the Company and to that extent your probation would be deemed to be extended by the Company.
- 3.2 During the probationary period, the Company may terminate your employment by giving you one (1) month's written notice, without assigning any reasons thereof. The Company may at its discretion relieve you from service early by paying you salary in lieu of any unexpired notice period.

4. Compensation

- 4.1 You shall be paid a fixed gross monthly remuneration of **INR 22,018.00 (Rupees Twenty-Two Thousand & Eighteen)** on monthly basis (**INR 3,06,000.00 Per Annum**). The details of your salary break up and benefits are as described in detail in the Annexure enclosed. Your compensation will be subject to applicable tax deductions and central and State level levies as may be mandated under the Indian law at the time of such payment. Future adjustments in compensation, if any, will be made by Company in its sole and absolute discretion based on performance review. There is no contractual entitlement to any increase to compensation on such review.
- 4.2 Your salary will be paid to you on monthly basis on or before 3th day of the month immediately following the month for which it is due.
- 4.3 You shall get all expenses required to be incurred in relation to carrying out his / her duties pre-approved by the Company and shall be reimbursed on producing the details of expenses including original vouchers/ bills Evidencing incurring of expenses.
- 4.4 Any payment made to you by the Company shall be subject to tax deduction at source under the Income Tax Act, 1961.

5. Duties and Responsibilities

- 5.1 Your duties and responsibilities will be as assigned to you from time to time by the Company. The Company has the right to make any modifications to the scope / nature of duties to be performed by you and the same shall not be questioned, disputed, or challenged by you under any circumstances.
- 5.2 You understand that you shall at all-times be subject to the superintendence, guidance and control of the Company or any entity in which you are sent on deputation at the discretion of the Company. You agree to devote whole of your
- 5.3 Time throughout the day and your attention in discharging the duties as may be assigned to you from time to time.
- 5.4 During the term of your employment, you shall devote yourself exclusively to the business and interests of the Company. You shall not take up employment with any

other concern or engage in full time/part time business, profession or occupation whatsoever.

- 5.5 You shall not do any act (except where such act has been pre-approved and specifically authorized), which has or may have the effect of exposing Company to any third-party liability.

6. Working Hours

- 6.1 You shall be required to work 5 days a week, from Monday to Friday between 9:00 AM to 5:30 PM with a lunch break of one 1 hour. Further you shall be required to work on the second and fourth Saturday of each month between 9:00 a.m. and 5:30 p.m., which will include a lunch break of one (1) hour.
- 6.2 However, on occasions, you may be required to work additional or irregular hours to meet workload peaks, and customer working hours and patterns. You shall make yourself available at all times as and when called upon to perform the official duties. Any overtime must be specifically approved by the Company Manager and shall be compensated. Any unauthorized overtime shall not be remunerated.

7. Leave and Other Benefits

- 7.1 You are entitled to ten (10) national and festival holidays, notified by the Government of India, in a year as may be informed by the Company by 15th December of every year for the following year.
- 7.2 In addition to national holidays and holidays you shall be entitled for twenty (20) days leave in each calendar year (and pro-rata in periods less than a year).
- 7.3 You are entitled to accumulate a maximum of forty (40) days of unused paid leave to be used in the following year (with aggregation from year to year). Any accumulated leaves in excess of forty (40) days shall automatically lapse. At the time of separation from employment, you shall be entitled to encashment of the entitled leave that you have not taken; or the leave which has been applied for but not granted by the Company subject to a maximum of forty (40) days. Leave encashment shall be paid on the Basic + DA.
- 7.4 You shall be entitled to six (6) days of Sick Leave in a calendar year, to be availed on the ground of any sickness or emergencies. A minimum of one (1) day And maximum of three (3) days of Sick Leave may be granted at a time. Sick Leave may be approved after the leave has been taken, though all absences must be communicated immediately through phone or email to immediate supervisor.
- 7.5 All Employees shall be entitled to six (6) days of Casual Leave in a calendar year, to be availed on any grounds. When an Employee joins the Company, Casual Leave due to him will be prorated depending on his date of joining and credited to his account along with his first payroll. Employees can avail Casual Leave after the first payroll. Casual Leave cannot be carried forward or encashed.

- 7.6 Except where the leave is taken on account of sickness or accident or for attending to any sickness, accident or death in the family (in such cases, you shall promptly inform the Company of the reasons for taking leave), you shall apply in advance of your intention to take leave, considering which the Company may either approve or reject the leave application, citing reason of rejection thereof.
- 7.7 In case you are absent for a continuous period of eight (8) working days (including absence when leave though applied for but has not been granted), the Company shall have the option to terminate your services without the requirement of giving you any notice or compensation in lieu of notice.
- 7.8 You shall also be entitled to such other leaves as are enumerated in the Company's Leave Policy from time to time.
- 7.9 You will be eligible to receive any payment which the Company is required to make to you under the applicable laws in accordance with Indian law during the course of your employment.

8. Termination and Notice Period

- 8.1 Upon confirmation, unless otherwise agreed in writing, your employment may be terminated by either you or the Company by giving three (3) months' notice or upon giving three (3) months' salary in lieu of notice. In addition, in the event, you are working on any assignment or assignments during the said notice period, such assignment or assignments must be completed to the satisfaction of the Company, before your services are released. Should you fail to make yourself available for work during any period of notice of termination (otherwise than with the Company's consent or at the Company's direction) you shall not be entitled to payment of any salary or any benefits in respect of such absence.
- 8.2 The Company reserves the right in its absolute discretion to require you to stay away from the Company premises and engagement in work for the Company during the notice period or require you to carry out specific duties for the Company during the notice period.
- 8.3 The Company is entitled to terminate your services for any reasonable cause, pursuant to conducting a disciplinary inquiry, without any notice period or payment in lieu of notice, if you are proved guilty of any of the following (including but not limited to):
- (i) Any act of gross misconduct or gross negligence or commits or repeats or continues (after warning) any other material breach of his / her obligations under this Agreement.
 - (ii) A fundamental breach of contract or terms of appointment or Company's policies.
 - (iii) Any insubordination, indiscipline, dishonesty, or negligence of duty on your part. Disclosure of any information (confidential or otherwise) concerning the business of the Company shall amount to indiscipline and dishonesty.
 - (iv) Convicted of an offence constituting moral turpitude and/or criminal acts.
 - (v) Falsification of data.
 - (vi) Causing loss to the Company or employees; or
 - (vii) Violation of other agreements signed at the time of joining.

In such an event, the Company reserves the right to take suitable action against you including initiating criminal proceedings.

- 8.4 During the period of investigation of circumstances under 8.3, you are liable to be suspended from the duty and paid subsistence allowance.
- 8.5 Upon termination of your employment, you shall forthwith but in good condition and proper order deliver to Company all property including any vehicle, computer, office stationery, books and documents etc. entrusted to you for care and charge. The Company reserves the right to deduct the money value of such property from the money payable to you or take such action as may be deemed proper, in the event of your failure to account for such property to the satisfaction of the Company. You will continue to be bound by the terms of the confidentiality clause.

9. Confidentiality and Intellectual Property

- 9.1 **"Confidential Information"** shall mean all and any non-public information, tangible or intangible, written or oral, whether direct or indirect, whether or not technical in nature, relating to the Company and / or its affiliates or associates, and / or any non-public information entrusted with the Company, and / or any non-public information entrusted with the Company by any third party, which may be furnished by the Company including their legal advisers, financial advisers, consultants, auditors, officers or agents, and which is reasonably understood to be confidential or proprietary to the Company and shall include without limitation. Any information that is designated by the Company as Confidential Information at the time of its disclosure. Confidential Information shall include commercial, business, financial, technical information and information concerning the services provided by and the business of the Company and its clients, vendors, programs, materials, documentation, prices, identity of existing or prospective customers, terms, conditions and prices of proposal or contract, existing or proposed, processing information, capacities and capabilities, designs, plans, and any other information relating to any work in process, future development, marketing plans, business plans, strategies, financial matters, personnel matters, present or future projects, sales, employees, investors or business operations, trade secrets, and know-how and the terms of this Letter.

Confidential Information shall not include any information that: (I) is or subsequently becomes publicly available without your breach of any obligation of confidentiality owed to the Company; (ii) became known to you prior to disclosure of such information by the Company; (iii) became known to you from a source other than the Company, other than by breach of an obligation of confidentiality owed to the Company; or (iv) is independently developed by you without the use of any Confidential Information received from the Company.

- 9.2 You will not either during the term of your services with the Company or in the period following the termination of your services, disclose to anyone any:
- (i) Confidential Information, that you may become party to or that may necessarily be disclosed to you for you to efficiently discharge your functions and duties.
 - (ii) Possess and retain under your control, any soft and/or printed copy of the Confidential Information upon completion of the task/work/job for which such information was obtained and used by you for office purposes. You shall be under an obligation to return all such confidential information that may be in your possession upon the expiry of or earlier termination of this Agreement.
 - (iii) All notes, memoranda, records, and writing made by you during the tenure of your employment with the Company shall remain the property of the Company. You shall return/surrender the same in good conditions and order as and when demanded by the Company and/or upon your separation from the Company, as the case may be. The confidentiality obligations herein shall be valid for a period of two (2) years from the date of termination, or until the Confidential Information is in the public domain, whichever is earlier.

- 9.3 All Intellectual Property (including but not limited to, copyrights, moral rights and related rights, all patents, rights in inventions, rights in designs, trademarks, trade and business names and all associated goodwill, rights in databases, topography rights, domain names, rights in information including trade secrets, copyright in computer programs, software programs including object code, source code, executable code, configuration files, documentation and media, applications software and diagnostics software, software packages, tools and methodologies) rights arising in the course of or as a consequence of work done by you during the tenure of your service with the Company shall belong to the Company.
- 9.4 You shall be required to sign a separate Non-Disclosure and IP Assignment Agreement as a condition of employment and shall be bound by the terms thereof.

10. Non-Solicitation / Non-Compete

You agree and covenant that in consideration of the employment with the Company and the remuneration that you will receive during the employment, you will not do or indulge in any of the following, without the prior written consent of the Company:

- (i) During the term of your employment with the Company and for a period of at least one (1) year, thereafter, you will not directly or indirectly carry on, assist, engage in, be concerned or participate in any business/activity (whether directly or indirectly, as a partner, shareholder, principal, agent, director, affiliate, executive, consultant or in any other capacity or manner whatsoever) which is similar to the business carried on by the Company nor engage in any activity that conflicts with the your obligations to the Company.
- (ii) During and after the term of your employment with the Company, you will not solicit, endeavor to solicit, influence or attempt to influence any client, customer or other person directly or indirectly to direct her/his or its purchase of the Company's products and/or services to himself or any person, firm, corporation, institution or other entity in competition with the Company; and
- (iii) During the term of your employment with the Company and for a period of at least one (1) year, thereafter, you will not solicit or attempt to influence any person employed or engaged by the Company (whether as an employee, consultant, advisor or in any other manner) to terminate or otherwise cease such employment or engagement with the Company or become the employee of or directly or indirectly offer services in any form or manner to himself or any person or entity which is a competitor of the Company.

11. Outside Business Interests

You are not permitted to undertake any other employment outside your normal working hours or to have any direct or indirect interest, whether as shareholder, agent, director or otherwise, either paid or unpaid, in a business or undertaking which directly or indirectly competes with the same or similar field of activity of the Company or the group without the prior written consent of the Company.

12. Use of Personal Data

- 12.1 You acknowledge that during the course of your employment, the Company may require you to provide certain personal data. You acknowledge and accept that in order to process the data, it may be necessary to pass your personal data or sensitive

personal data, as appropriate, to group companies, regulatory bodies, government agencies and other third parties as required by law or for administration purposes.

- 12.2 You acknowledge and accept that the Company may monitor electronic correspondence (including email, voice and text messages) which is received at work in order to ensure the integrity of its information technology or to prevent or detect criminal behavior or behavior which contravenes employment legislation or other the Company policies. You hereby agree to use all reasonable endeavors to keep the Company informed of any changes to your personal data or sensitive personal data and to comply with all relevant data protection legislation.

13. Background Check

You consent and authorize the Company, and its representative or agencies they might appoint to verify information with respect to your education, past employment, check criminal background & also carry out a drug /alcoholic test if required.

If it is discovered at any time before or after acceptance of the offer or employment with the Company, that the information is not correct, untrue or false in any material respect or if it is discovered that any material particulars or information has been deliberately suppressed, the offer of employment shall stand withdrawn or the employment shall be terminated. Falsification of personal records during service is a serious breach of contract and you are liable to immediate dismissal without compensation or notice.

14. Statutory and Other Regulations

In addition to the above conditions, you will be governed by the statutory regulations as well as the rules and regulations of the Company presently in force, and as may be modified from time to time, including the policies stipulated in the Company's policies. In the event, you are found to be in breach of the rules and regulations of the Company, your services are liable to be terminated forthwith without notice or salary in lieu of notice or in accordance with the procedure for such termination as prescribed in the Company's employee manual, as existent at the point of time of such termination.

15. Applicable Law and Jurisdiction

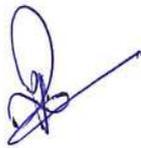
This Letter shall be governed by the laws of India. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in the Courts of Bangalore.

This Appointment Letter constitutes the entire agreement between you and the Company regarding the terms and conditions of your employment, and supersedes all negotiations, representations or agreements, whether prior or contemporaneous, written or oral, between you and Company on this subject.

We look forward to working with you at the Company. Please convey your acceptance of the terms of this Appointment Letter on or before _____, by signing and dating this letter in the spaces provided below and returning to us a duplicate of this letter.

Yours sincerely,

For **ALS Testing Services India Private Limited**



Ramya Neelakanta
HR Manager



Arun Janakiraman
Managing Director

I agree to and accept employment with ALS Testing Service India Private Limited on the terms and conditions set forth in this Letter. I understand and agree that my employment with the Company is at-will.

Date:

ANNEXURE
COMPENSATION & BENEFITS

Your compensation and benefits are as given below:

Cost-to-Company (Including Bonus / variable pay)		3,06,000	
Bonus / variable pay (5%)		14,571	
Cost-to-Company (Excluding Bonus / variable pay)		2,91,429	
Particulars	Criteria	Amount per month	Amount for the year
Basic Salary	40% of CTC	9714	116572
House Rent Allowance ('HRA')	20% of CTC	4857	58286
Children Education Allowance	Fixed	200	2400
Children Hostel Allowance	Fixed	600	7200
LTA	Fixed	2083	25000
Food Coupon	Fixed	1100	13200
Telephone Expenses	Fixed	1821	21852
Special Allowance (balancing figure)	Balancing Figure	1643	19712
Gross Annual Salary		22,018	2,64,222
Employer benefits			
PF Employer contribution	12% of Basic salary	1800	21600
Employer Medical Benefit			
Gratuity	4.81% of Basic	467	5607
Cost-to-Company (Excluding Bonus / variable pay)		24285	291429
Deductions			
PF Employee contribution	12% of Basic salary	1800	21600
PT		200	2400
TDS	As applicable	-	-
Total Deductions		2000	24000
Net Payable		20,018	2,40,222

Yours sincerely,

For **ALS Testing Services India Private Limited**



Ramya Neelakanta
HR Manager



Arun Janakiraman
Managing Director



KH Hospital



KH GROUP



NABH ACCREDITED
ISO 9001:2015 Certified

IDENTITY CARD



Emp.No. : 20222017

Name : SWETHA SREE D

Designation: Dietician

Department : Para Medical

Issuing Authority



MADHA
MOTHER'S CARE

MEDICAL COLLEGE & RESEARCH INSTITUTE



Name : A. HEMALATHA
Designation : CO-ORDINATOR
Department : CASUALTY
Employee Code : 5316


Dean

Sree Abiraami

Arts & Science College For Women

Katpadi Main Road, Keelalathur, GUDIYATHAM R.S-635 603.

email id : abiraami.college@gmail.com



B+Ve

R. SIMLA

**ASSISTANT PROFESSOR
(DEPT. OF COMMERCE)**

STAFF I.D-CARD-2021-22

#137, Mettu Street, Kosavanputhur F.,
Kosavanputhur, Vellore.

D.O.B.: 05.06.1999

Cell : 9360190741

Email id : r.simlathamaraiselvan@gmail.com

W. S. M. S.
Principal

Ph: 0434-245545

Cell: 761000 545



SDN Facility Management (P) Ltd.

No: 1/68, SA Complex 1, (Opp. Saint Gobain)
Bangalore Highway, Mambakkam Village,
Sriperumbudur - 602105. Mob: 93840 00464 / 93840 00465



Name: Saranya - MP

Employee ID: CD1009265

Date of Joining: 07 - 09 - 2021

Age: 22

Blood Group: B+

Work Site: R&M IPL Dept: _____


Authorized Signature



Sakthivel E

Emp Code : 151429

Branch : Chennai

Emergency☎: 8508528187

Sakthivel E

Authorised Signatory



Vignesh S

Emp Code : V27966

Branch : Tiruvannamalai

Emergency☎: 9442337271

Vignesh S

Authorised Signatory





AUXILIA

NURSERY & PRIMARY SCHOOL USSOOR

IDENTITY CARD



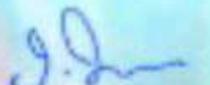
P.NALINI

Teacher

79041 84348

16, New Street,

Ussoor-632 105


Correspondent



Christian Medical College

VELLORE TAMIL NADU INDIA



SASI KUMAR D

Trainee Graduate

T1815

PERSONNEL DEPT



August 2, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256**

Dear KARTHIKEYAN B,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

**Aparna Shailen
General Manager - Human Resources**

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Appointment details:

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

4. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- i. A Group Personal Accident Insurance (GPAI) coverage of **Rs.12,00,000/-** . You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available in My Policies section in myWipro, the HR portal at Wipro.
- ii. Group Life Insurance coverage of **Rs.14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs.2,00,000/- per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (Rs. Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth-year scholarship will continue until completion of your M-Tech program. Your enrolment into the MTech academic program within 12 months from date of joining.

You shall be eligible to receive a onetime "joining bonus" of Rs.75,000 after you join Wipro along with your first month salary. All applicable taxes on the payment of this amount will be borne by you. Please note in the event you leave the organization within 12 months from the date of joining, payment processed under Joining bonus shall be recovered from the employee at the time of exit.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Company and subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Company, and is subject to satisfactory academic performance and other requirements as prescribed in the WILP portal.

In case your project performance at any stage is not found to be at par with the requirement of WILP, then you would be placed on performance improvement program (PIP). If you fail to successfully complete the PIP, the Company may at its sole discretion discontinue your enrolment in the WILP program.

Book Allowance:

A Book Allowance of Rs.1,250/- will be provided to you per semester. This allowance will be given every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along with your scholarship during the course of each semester. The allowance will be subject to tax. Book allowance is applicable and paid only when you are registered for the semester.

5. Training Agreement:

- i. This letter of enrolment is subject to the execution of a training agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining the program ("Training Agreement").
- ii. This Training agreement shall be for a total period of 60 Months where you will be mentored for developing your skills and knowledge. This included technical training, in various formats, both online and offline and practical experience in various projects. The Company invests on your behalf for the cost of these trainings. Should you discontinue the WILP program or your enrolment with WILP is cancelled for any reason whatsoever before the completion of 60 months from the date of joining, the training expenses of Rs.75,000/- (Rupees Seventy five thousand only) will have to be paid by you as detailed in the Training Agreement.

6. PROJECT READINESS PROGRAM (PRP)

Upon enrolment, you will have to undergo a Project Readiness Program (PRP) to prepare you to participate in projects. This is offered by Wipro's - Talent Transformation Department to all campus and off-campus selects. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the WILP.

7. Regulations of Academic study:

- i. You will be enrolled for M-Tech program with a renowned institution ("University") that collaborates with Wipro for WILP.
- ii. Course specialization includes but is not limited to Software Systems, Software Engineering, Information Technology, Computing Systems and Infrastructure Management, Data Analytics, IoT, Cloud, Digital & Cyber security, Embedded Systems.
- iii. Your specialization and enrolment would be decided based on prevailing business requirements and decision of the Company is final and binding.
- iv. You will not be able to change Specialization track after enrolment.
- v. Overall program duration is 4 years from date of enrolment of academic program.
- vi. As per the program structure, a WILP Scholar trainee will register and pursue 4 to 6 courses per semester over 7 semesters.
- vii. You will be required to submit a project work / dissertation in your final semester (8th semester of your program). This will enable you to advance your professional capabilities by applying concepts and techniques in projects.
- viii. Each course has multiple evaluation components. This includes an assignment component, quiz, mid-semester examination and comprehension examination. All evaluation components are mandatory for securing a pass grade in a course as prescribed by the partnering institution.

- ix. Contact classes are organized as per the handout and calendar prepared and shared by the University at the beginning of each semester. In the normal course, one session of 2 hours duration per course per contact class is organized.
- x. You will be called upon to undergo studies during the hours and days as may be fixed by the Company from time to time. Normally, the study hours would be from 9:00am to 6:00pm
- xi. The faculty will take attendance/circulate attendance sheets for every session. It is your responsibility to ensure that your attendances are recorded properly.
- xii. WILP Scholar trainees are expected to be on time for every session. Punctuality is non-negotiable and the faculty reserves the right to deny entry and attendance to late comers.
- xiii. Attending 75% of contact session is mandatory for each course to appear for examinations.
- xiv. Not attending classes for reasons like medical/on the job training /late coming/personal problems and other similar reasons would be treated as absenteeism.
- xv. Scholar trainees who fail to meet the minimum attendance criteria will not qualify for comprehension exams for any of the registered courses in that semester.
- xvi. For any reason, you are not able to meet the minimum attendance criteria or not complete the mandatory assignments / quiz / examinations in any semester, you are required to repeat the same semester as and when the next batch is organized. In such cases, rules and regulations governing academic programs at that time would be applicable. In addition, additional semesters fees are to be borne by you as prescribed by the University.
- xvii. At the end of each semester, the performance of each Scholar Trainee in a course, is specified as a letter grade which is obtained through a Relative Grading procedure
- xviii. Any Scholar trainee securing 3 or more cumulative fail grade at any point in time will be expelled from WILP Program.
- xix. The 8th semester of study is fully devoted for dissertation / project work
- xx. If a Scholar trainee's CGPA is less than 5.5, the Scholar trainee will not be permitted to register for the dissertation. He/she has to re-appear for exams and secure a CGPA of 5.5 before taking up the dissertation. Also, a Scholar trainee with an E grade in any course will not be permitted to register for the Dissertation
- xxi. Project / Dissertation work has to be carried out by each individual separately. Teamwork is not permitted.
- xxii. The dissertation has to be completed strictly as per the guidelines that are outlined by collaborating institution.
- xxiii. WILP Scholar trainees are expected to maintain decorum and discipline in line with Wipro's professional work culture and environment.
- xxiv. In cases where a Scholar trainee deviates from the expected behaviour as prescribed by the WILP and partnering institution from time to time , strict action will be taken and the decision of the WILP Team / faculty /, University would be final and binding.
- xxv. Breach of integrity will be dealt with sternly. Such Scholar trainees will be asked to discontinue their studies and also expelled from WILP program.
- xxvi. On successful completion of the study, you will be eligible to receive the M-Tech degree from the collaborating University, in recognition of your successfully completing the course.
- xxvii. All Scholar trainees of the WILP will be given testimonials at the end of the successful completion of the M-Tech degree program. The testimonial contains the timeline in the WILP and the kind of project works carried during this opportunity.

Mode of contact session, examination pattern and other academic program norms are subject to change based on the prevailing situation / University norms declared from time to time. Decision of the University would be final and binding.

8. Conflict of Interest:

- i. During your enrolment period with the WILP, you will focus exclusively on the requirements of the program. In addition to your study and academic requirements, you are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of Head /

Manager of WILP Academy

- ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- iii. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with WILP (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - a. Any student/scholar trainee of the WILP to abandon /withdraw their enrolment with the program or to accept enrolment and/or employment with any competitor, supplier or any customer with whom you have a connection.
 - b. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.
 - c. Any customer or vendor of Wipro to move their existing business with Wipro to a third party or to terminate their business relationship with Wipro.
 - d. Any existing employee and/or student of WILP to become associated with, or perform services of any type for any third party.
- iv. In case of any conflict or doubt, please discuss the matter with Head / Manager of WILP, to understand Wipro's position on this and resolve the conflict.

9. Obligation and Responsibilities:

- i. During the study period you will be governed by the WILP regulations and instructions as may be modified, from time to time, in relation to conduct, discipline and other matters.
- ii. During your study as part of WILP, Company expects you to undergo study in the area in which you are placed, with a high standard of initiative and efficiency. This is critical and Company has zero tolerance towards any deviations.
- iii. You would not be allowed to seek membership of any local or public body without the written approval from the Head / Manager of WILP.
- iv. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under WILP or otherwise.
- v. You are bound by all regulations, instructions and policies of the WILP and Wipro. These are updated / modified on a periodic basis and new policies may be introduced and notified to Scholar trainees from time to time and you will be bound to comply with the same.
- vi. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by WILP/Wipro and in the course of your association with WILP. This covenant shall endure during your association and beyond the cessation of your association with WILP (irrespective of the circumstances of, or the reasons for, the cessation).
- vii. In connection with your association with Wipro as part of the WILP and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the WILP / Wipro, such developments will be fully communicated to the WILP academy and will be the sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

10. Confidentiality:

- i. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).
- ii. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

11. Assignment of Intellectual Property

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

12. Posting

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You may also be placed in any sister company of Wipro, for practical studies.

13. Misconduct:

- i. In case you are charged with any misconduct or disciplinary issue during your study period, your enrolment with WILP may be temporarily placed on suspension without payment of scholarship amount, for such period as Wipro may deem fit. If the charges against you are proved to be true, your enrolment may be immediately cancelled, without any notice or payment of scholarship in lieu of notice notwithstanding any clause of this letter of enrolment. It is clarified that this clause is without prejudice to Wipro's rights to enforce the Training Agreement duly signed by you even after cancellation of your enrolment for whatever reasons as the case may be.
- ii. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training agreement, Wipro shall have the right to terminate your academic study without any notice or payment of scholarship in lieu thereof, if any declaration given or information furnished by you to WILP/ Wipro is found to be false or if you are found to have willfully suppressed any material information.

Please note that at any stage, whether during your selection process or upon enrolment with the WILP, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, Wipro shall withdraw or revoke the enrolment and cancel the same with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

14. Cancellation of Enrolment:

Notwithstanding any of the clauses of this letter of enrolment, Company reserves the right at its sole discretion to cancel this enrolment during the study period without assigning any reason, by giving one months' (30 days) notice or one month's scholarship/stipend in lieu of notice.

15. Study Hours:

- i. As a Scholar Trainee – Work Integrated Learning Program, you will be called upon to undergo studies during the hours and days as may be fixed by WILP from time to time as per the University requirements.
- ii. You would be assigned to any of the locations and any project work as part of your WILP as may be decided by the Company.
- iii. The full day lecture sessions will be held at any of Wipro's other establishments/outsourced venue. You may also be called upon to attend academic study as and when required on holidays, as may be scheduled in accordance with the convenience of the organizing team of the WILP.
- iv. The university will plan contact classes in multiple format to suit the project work situations and university guidelines such as contact classes in ILT (instructor Led training) and / or VILT (virtual Instructor Led Training and Self-Directed / Recorded lecture sessions).

16. General:

- i. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP without any prior notice.
- ii. The terms of this letter of enrolment may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- iii. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.
- iv. You warrant that you are not prevented by a court or by any other administrative or judicial order from enrolling under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- v. During the period of enrolment you are required to comply with all policies of WILP and Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Scholar Trainees from time to time. You agree to comply with all policies as modified from time to time.

17. On Completion/Cancellation of Academic Program:

- i. On Completion of the academic program or cancellation of your enrolment , as the case may be, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/ the Academy or relating to its business and shall not make or retain any copies of these items.
- ii. You are not eligible to receive testimonial certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.
- iii. Wipro reserves the right to offer employment at its sole discretion to a Scholar trainee on successful and satisfactory completion of the academic study.

18. Acceptance of Enrolment Letter:

Upon accepting the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day of joining WILP program.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submit the same on the date of joining.

Yours sincerely,

For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the enrolment on the terms and conditions herein.

I shall be present for the induction session on

ANNEXURE I**CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)**

I KARTHIKEYAN B, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') being a part of WILP of Wipro for the following purposes:

- a. validating my application form and retaining records on the same for any future reference/verification;
- b. processing my application form including background verification checks;
- c. academic study related actions including record keeping, processing scholarship advance and benefits and any action required in the context of my enrolment with Wipro, being a part of WILP.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE II

I hereby confirm that I shall submit the required academic certificate including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my enrolment is subject to my aggregate meeting the Wipro eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for termination of my enrolment with Wipro.

ANNEXURE – III

INITIAL INDUCTION PROGRAM

The Talent Transformation team at Wipro groom's campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental computer skills followed by insights into Wipro businesses, process, technology and behavioural skills.

To understand and appreciate the mindset of the young Trainees and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the Trainees.

Corporate Readiness Program - CRP

The CRP program is focused on making young Trainees comfortable in a corporate environment. This program starts with a corporate induction.

"EMERGE" a behavioural skills building training program ensures that the fresh Trainee start feeling at ease in the "corporate world". This activity based behavioural intervention informs the new entrants about the corporate work culture and business etiquette.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro's businesses and work environment.

The methodology of training is "Project Based Learning" (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.

ANNEXURE – IV

I have read and understood the terms of my enrolment letter. I agree and acknowledge that I am a Student/Scholar trainee with Wipro's WILP. I further undertake that I shall not represent to any person within Wipro or any other third party that I am an employee of Wipro Ltd and I fully understand that such false representation shall entail severe disciplinary action including immediate cancellation of my enrolment.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

- i. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- ii. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

- i. You would be entitled for Rs.400 per day for 8 days (total amount of Rs.3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.
- ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.
- iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

Skill Preferences 1 : [Python App](#)

Location Preferences 1 : [Chennai](#)

Skill Preferences 2 : [JAVA-J2EE](#)

Location Preferences 2 : [Coimbatore](#)

Skill Preferences 3 : [Java-MEAN](#)

Location Preferences 3 : [Bangalore](#)

Accept Decline

Signature [KARTHIKEYAN B 2/8/2022 3:33 PM](#)

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

25207914



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 2246829

Letter of Intent ("LOI")

Dear SABARINATHAN S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A3** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 2246829**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 2246829**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 2246829**

Thanking you,
Yours Sincerely,

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

ANNEXURE 1

SABARINATHAN S

Associate and A3

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only)**. **Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will continue at INR 2,75,000/- (Rupees Two Lakh Seventy-Five Thousand only)**. On completion of 1 year of service from your date of joining, you will receive a fixed incentive of **INR 25,000 (Rupees Twenty-Five thousand only)**

Based on your Date of Joining, your compensation shall be paid monthly. The Company shall deduct tax at source at the time of making payment

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring



Mr. Harishkumar S,
No 3/221,
Pillayar Koil Street,
Pallathur,
Vellore – 632 202.

20th Aug 2022

Dear Harish,

Congratulations!!!

Subsequent to the interview and the discussions you had with us, we are happy to welcome you to join our Company.

Enclosed please find the letter of Offer in duplicate. Please sign the duplicate copy of the Offer and return it to us immediately as a token of your acceptance. **This offer is valid up to 7 days from the date of Offer.** You are requested to confirm your acceptance of this offer immediately on receipt of this letter. Also, mention probable date of joining us.

At the time of reporting for duty please bring 2 copies of your recent passport size photograph, medical reports and copies of all certificates including the relieving letter from your present employer, along with originals.

Looking forward to your earliest response.

Thanking you,

R Nageswar Rao

VP-HR|CHRO

Note: This communication is confidential between you & TVS-E . We strictly advice you to keep up the confidentiality and in case you need any clarification, please discuss with HR Dept.

TVS Electronics Limited

Arihant E-Park, No.117/1, 9th Floor, L.B.Road, Adyar, Chennai - 600 020. Tel.: + 91-44-4200 5200
Registered office : No.249A, Ambujammal Street, Off TTK Road, Alwarpet, Chennai-600 018.
Corporate Identity Number : L30007TN1995PLC032941
E-mail id : webmaster@tvs-e.in Website: www.tvs-e.in



Mr. Harishkumar S,
No 3/221,
Pillayar Koil Street,
Pallathur,
Vellore – 632 202.

20th Aug 2022

Dear Harish,
Congratulations!!!

With reference to our discussions, we are pleased to offer you the position of **Resident Engineer** in Job Class 1A in our company on the following terms and conditions.

1. You will be paid a Consolidated Basic salary of Rs.15,000 /- per month.
2. Your total cost to the company (CTC) will be Rs. 3,00,000 /- Per Annum as per Compensation worksheet enclosed.
3. You will be under probation for a period of Six Months.
4. The company will bear full premium for covering you under personal accident insurance scheme for Rs. Ten Lakhs.
5. Your place of work will be at **Hosur**.
6. During the period of your service, you will be liable to be transferred to any division of this company or any of our group companies in any place, if required. The terms and conditions applicable to that company will apply to you.
7. The terms and conditions of your service will be governed by the "Service Conditions" as applicable to employees of your cadre in the company. Specific attention is drawn to rule 23 (ii) under which this engagement may be terminated by either party by giving one month notice post confirmation in the services of the Company and 15 days notice during probation period.
8. You shall not engage yourself in any outside work over and above your legitimate work in the company, on duty days, on holidays and when you are on leave.
9. You will follow the working hours of the department and division in which you are placed.
10. You will not take up employment with a competitor of the company for a period of three years from the date of leaving the services of the company.

VP-HR|CHRO
Contd...

TVS Electronics Limited

"Arihant E-Park", No.117/1, 9th Floor, L.B.Road, Adyar, Chennai - 600 020. Tel.: + 91-44-4200 5200
Registered office : No.249A, Ambujammal Street, Off TTK Road, Alwarpet, Chennai-600 018.
Corporate Identity Number : L30007TN1995PLC032941
E-mail id : webmaster@tvs-e.in Website: www.tvs-e.in



Harish,

11. You will not disclose or divulge to any person or company except to the extent permitted in writing by the company either during the continuance of your service with company or any extension thereof and even after the cessation of your employment with the company by any reason whatsoever.
 - i. Any secrets, affairs, confidential information entrusted to you or coming to your knowledge relating to the Company in the course of your employment
 - ii. Any special and/or secret knowledge or processes developed by the company or by its collaborators.
 - iii. The fruits of any special training that may be imparted to you by the Company or the fruits of any research contributed either by you or other employees, in the course of your or their employment with the Company.
12. You will be retired from the services on your completion of 58 years of age, unless the Management at their discretion for special reason permits you to continue thereafter, subject to your being found medically fit.
13. The appointment is terminable by a notice of 15 days during probation period and one month post confirmation, on either side.
14. This offer is issued subject to your Medical fitness as certified by our Company Medical Officer.
15. Your employment with the Company shall be valid, subject to the genuineness of the antecedent / particulars furnished by you and upon successful completion of the Background Verification. In the event of any of the particulars furnished by you, is found to be manipulated / false / forged / erroneous, etc., your Offer of employment shall be cancelled forthwith, without assigning any reason / notice thereof and the Company shall take appropriate action for the loss sustained.

Please sign the office copy of this original offer letter enclosed herewith as a token of having accepted the above terms.

With best wishes,

Sincerely,

R Nageswar Rao
VP-HR|CHRO

Signature

Accepted by Harishkumar S

Note: This communication is confidential between you & TVS-E. We strictly advise you to keep up the confidentiality and in case you need any clarification, please discuss with HR Dep

TVS Electronics Limited

Arihant E-Park, No.117/1, 9th Floor, L.B.Road, Adyar, Chennai - 600 020. Tel.: + 91-44-4200 5200

Registered office : No.249A, Ambujammal Street, Off TTK Road, Alwarpet, Chennai-600 018.

Corporate Identity Number : L30007TN1995PLC032941

E-mail id : webmaster@tvs-e.in Website: www.tvs-e.in



Annexure -1
Compensation and Benefits

Strictly Confidential

Compensation Worksheet



Name: Harishkumar
Job Class: 1A
Designation: RE
Department: TVSM
Location: Hosur

Pay Components	Monthly (INR)	Annual (INR)
1. Basic Salary	15,000	1,80,000
2. Allowances		
Flexi Allowances Plan	3,785	45,416
Fixed Gross	18,785	2,25,416
3. Benefits & Retirals		
Provident Fund [12% Basic]	1,800	21,600
Gratuity (Applicable on completion of 5 years of continuous service)[4.81% of Basic]	722	8,658
Statutory Bonus	583	7,000
ESIC	611	7,326
Total Benefits & Retirals	3,715	44,584
4. PC (Performance Compensation) **	2,500	30,000
Cost to Company (CTC)		
Total Cost to Company (TCTC)	25,000	3,00,000

R.Nageswar Rao
VP - HR | CHRO

Accepted by : Harishkumar S

Note:

1. This communication is confidential between you & TVS-E. We strictly advice you to keep up the confidentiality and in case of any clarification, please discuss with HR Dept.
2. You will be required to return the acknowledged copy of the letter to HR dept. within 3 days.
3. Flexi Allowances Plan * - Employee can opt for flexi benefit components as applicable to their Job Class through the Salary portal.
4. Performance Compensation **: Pay will be paid based on the achievement of target set by the reporting manager. The achieved amount is paid as per the guidelines of PC policy

TVS Electronics Limited



February 1, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear DINESH. J,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", is written over a horizontal line.

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic

program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Appointment details:

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

4. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- i. A Group Personal Accident Insurance (GPAI) coverage of **Rs.12,00,000/-**. You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available in My Policies section in myWipro, the HR portal at Wipro.
- ii. Group Life Insurance coverage of **Rs.14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs.2,00,000/- per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (Rs. Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth-year scholarship will continue until completion of your M-Tech program. Your enrolment into the MTech academic program within 12 months from date of joining.

You shall be eligible to receive a onetime "joining bonus" of Rs.75,000 after you join Wipro along with your first month

salary. All applicable taxes on the payment of this amount will be borne by you. Please note in the event you leave the organization within 12 months from the date of joining, payment processed under Joining bonus shall be recovered from the employee at the time of exit.

The enhancement of the scholarship at the end of each academic year of study will be at the discretion of the Company and subject to your satisfactory progress of study, acquisition of skills, behavior, regularity and punctuality in attendance. Your continued enrolment in the course, will be at the discretion of the Company, and is subject to satisfactory academic performance and other requirements as prescribed in the WILP portal.

In case your project performance at any stage is not found to be at par with the requirement of WILP, then you would be placed on performance improvement program (PIP). If you fail to successfully complete the PIP, the Company may at its sole discretion discontinue your enrolment in the WILP program.

Book Allowance:

A Book Allowance of Rs.1,250/- will be provided to you per semester. This allowance will be given every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along with your scholarship during the course of each semester. The allowance will be subject to tax. Book allowance is applicable and paid only when you are registered for the semester.

Scholarship Advance:

You can avail a scholarship advance in case of any personal financial emergency. Details of the policy can be viewed in the policy section on the WILP portal

5. Training Agreement:

- i. This letter of enrolment is subject to the execution of a training agreement in the prescribed proforma with Wipro Limited, Sarjapur Road, Doddakannelli, Bengaluru-560035 on or before joining the program ("Training Agreement").
- ii. This Training agreement shall be for a total period of 60 Months where you will be mentored for developing your skills and knowledge. This included technical training, in various formats, both online and offline and practical experience in various projects. The Company invests on your behalf for the cost of these trainings. Should you discontinue the WILP program or your enrolment with WILP is cancelled for any reason whatsoever before the completion of 60 months from the date of joining, the training expenses of Rs.75,000/-(Rupees Seventy five thousand only) will have to be paid by you as detailed in the Training Agreement.

6. PROJECT READINESS PROGRAM (PRP)

Upon enrolment, you will have to undergo a Project Readiness Program (PRP) to prepare you to participate in projects. This is offered by Wipro's - Talent Transformation Department to all campus and off-campus selects. The broad objective of PRP is to equip you with the necessary knowledge and skills that will enable you to start working on real-life project work which is an integral part of the WILP.

7. Regulations of Academic study:

- i. You will be enrolled for M-Tech program with a renowned institution ("University") that collaborates with Wipro for WILP.
- ii. Course specialization includes but is not limited to Software Systems, Software Engineering, Information Technology, Computing Systems and Infrastructure Management, Data Analytics, IoT, Cloud, Digital & Cyber security, Embedded Systems.
- iii. Your specialization and enrolment would be decided based on prevailing business requirements and decision of the Company is final and binding.
- iv. You will not be able to change Specialization track after enrolment.
- v. Overall program duration is 4 years from date of enrolment of academic program.
- vi. As per the program structure, a WILP Scholar trainee will register and pursue 4 to 6 courses per semester over 7 semesters.
- vii. You will be required to submit a project work / dissertation in your final semester (8th semester of your program). This will enable you to advance your professional capabilities by applying concepts and techniques in projects.

- viii. Each course has multiple evaluation components. This includes an assignment component, quiz, mid-semester examination and comprehension examination. All evaluation components are mandatory for securing a pass grade in a course as prescribed by the partnering institution.
- ix. Contact classes are organized as per the handout and calendar prepared and shared by the University at the beginning of each semester. In the normal course, one session of 2 hours duration per course per contact class is organized.
- x. You will be called upon to undergo studies during the hours and days as may be fixed by the Company from time to time. Normally, the study hours would be from 9:00am to 6:00pm
- xi. The faculty will take attendance/circulate attendance sheets for every session. It is your responsibility to ensure that your attendances are recorded properly.
- xii. WILP Scholar trainees are expected to be on time for every session. Punctuality is non-negotiable and the faculty reserves the right to deny entry and attendance to late comers.
- xiii. Attending 75% of contact session is mandatory for each course to appear for examinations.
- xiv. Not attending classes for reasons like medical/on the job training /late coming/personal problems and other similar reasons would be treated as absenteeism.
- xv. Scholar trainees who fail to meet the minimum attendance criteria will not qualify for comprehension exams for any of the registered courses in that semester.
- xvi. For any reason, you are not able to meet the minimum attendance criteria or not complete the mandatory assignments / quiz / examinations in any semester, you are required to repeat the same semester as and when the next batch is organized. In such cases, rules and regulations governing academic programs at that time would be applicable. In addition, additional semesters fees are to be borne by you as prescribed by the University.
- xvii. At the end of each semester, the performance of each Scholar Trainee in a course, is specified as a letter grade which is obtained through a Relative Grading procedure
- xviii. Any Scholar trainee securing 3 or more cumulative fail grade at any point in time will be expelled from WILP Program.
- xix. The 8th semester of study is fully devoted for dissertation / project work
- xx. If a Scholar trainee's CGPA is less than 5.5, the Scholar trainee will not be permitted to register for the dissertation. He/she has to re-appear for exams and secure a CGPA of 5.5 before taking up the dissertation. Also, a Scholar trainee with an E grade in any course will not be permitted to register for the Dissertation
- xxi. Project / Dissertation work has to be carried out by each individual separately. Teamwork is not permitted.
- xxii. The dissertation has to be completed strictly as per the guidelines that are outlined by collaborating institution.
- xxiii. WILP Scholar trainees are expected to maintain decorum and discipline in line with Wipro's professional work culture and environment.
- xxiv. In cases where a Scholar trainee deviates from the expected behaviour as prescribed by the WILP and partnering institution from time to time , strict action will be taken and the decision of the WILP Team / faculty /, University would be final and binding.
- xxv. Breach of integrity will be dealt with sternly. Such Scholar trainees will be asked to discontinue their studies and also expelled from WILP program.
- xxvi. On successful completion of the study, you will be eligible to receive the M-Tech degree from the collaborating University, in recognition of your successfully completing the course.
- xxvii. All Scholar trainees of the WILP will be given testimonials at the end of the successful completion of the M-Tech degree program. The testimonial contains the timeline in the WILP and the kind of project works carried during this opportunity.

Mode of contact session, examination pattern and other academic program norms are subject to change based on the prevailing situation / University norms declared from time to time. Decision of the University would be final and binding.

8. Conflict of Interest:

- i. During your enrolment period with the WILP, you will focus exclusively on the requirements of the program. In addition to your study and academic requirements, you are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of Head / Manager of WILP Academy
- ii. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- iii. The Conflict of Interest Policy also refers to the need on your part, during your enrolment and for a period of one year from the cessation of your enrolment with WILP (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - a. Any student/scholar trainee of the WILP to abandon /withdraw their enrolment with the program or to accept enrolment and/or employment with any competitor, supplier or any customer with whom you have a connection.
 - b. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.
 - c. Any customer or vendor of Wipro to move their existing business with Wipro to a third party or to terminate their business relationship with Wipro.
 - d. Any existing employee and/or student of WILP to become associated with, or perform services of any type for any third party.
- iv. In case of any conflict or doubt, please discuss the matter with Head / Manager of WILP, to understand Wipro's position on this and resolve the conflict.

9. Obligation and Responsibilities:

- i. During the study period you will be governed by the WILP regulations and instructions as may be modified, from time to time, in relation to conduct, discipline and other matters.
- ii. During your study as part of WILP, Company expects you to undergo study in the area in which you are placed, with a high standard of initiative and efficiency. This is critical and Company has zero tolerance towards any deviations.
- iii. You would not be allowed to seek membership of any local or public body without the written approval from the Head / Manager of WILP.
- iv. During the study period and thereafter, you would not be allowed to give out to anyone in writing or by word of mouth or otherwise, particulars or details of work - process, technical know-how, research carried out, security arrangements, or administrative and/or organizational matters of confidential or secret nature which you may come across during your academic study or become known to you by virtue of your undergoing study under WILP or otherwise.
- v. You are bound by all regulations, instructions and policies of the WILP and Wipro. These are updated / modified on a periodic basis and new policies may be introduced and notified to Scholar trainees from time to time and you will be bound to comply with the same.
- vi. In consideration of the opportunities, trainings and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by WILP/Wipro and in the course of your association with WILP. This covenant shall endure during your association and beyond the cessation of your association with WILP (irrespective of the circumstances of, or the reasons for, the cessation).
- vii. In connection with your association with Wipro as part of the WILP and during the term of your association upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business or academic session hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

During the period of academic study, if you develop or conceptualize inventions, ideas, concepts, discoveries, techniques and improvements (including without limitation computer software) solely or jointly with others in relation to the operation of the WILP / Wipro, such developments will be fully communicated to the WILP academy and will be the

sole intellectual property of Wipro. You agree to cooperate in the execution of documents to facilitate the assignment of such intellectual property when required.

10. Confidentiality:

- i. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your enrolment. This covenant shall endure during your enrolment and beyond the cessation of your enrolment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).
- ii. During your training on projects at Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer (if any) or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

11. Assignment of Intellectual Property

In connection with your enrolment and during the term of your enrolment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

12. Posting

During the initial study period, initially you would be made familiar with Wipro, but you may if needed be re-assigned or transferred to another division, department, establishment or new location where Wipro, has its office or operation and WILP classes are running in the particular location, in India, without enhancing the scholarship amount. On placement of this nature, you will also be governed by the disciplinary rules and regulations as applicable in that unit/branch. You may also be placed in any sister company of Wipro, for practical studies.

13. Misconduct:

- i. In case you are charged with any misconduct or disciplinary issue during your study period, your enrolment with WILP may be temporarily placed on suspension without payment of scholarship amount, for such period as Wipro may deem fit. If the charges against you are proved to be true, your enrolment may be immediately cancelled, without any notice or payment of scholarship in lieu of notice notwithstanding any clause of this letter of enrolment. It is clarified that this clause is without prejudice to Wipro's rights to enforce the Training Agreement duly signed by you even after cancellation of your enrolment for whatever reasons as the case may be.
- ii. Notwithstanding the condition regarding written notice of termination and without prejudice to Wipro's right to enforce the Training agreement, Wipro shall have the right to terminate your academic study without any notice or payment of scholarship in lieu thereof, if any declaration given or information furnished by you to WILP/ Wipro is found to be false or if you are found to have willfully suppressed any material information.

Please note that at any stage, whether during your selection process or upon enrolment with the WILP, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, Wipro shall withdraw or revoke the enrolment and cancel the same with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

14. Cancellation of Enrolment:

Notwithstanding any of the clauses of this letter of enrolment, Company reserves the right at its sole discretion to cancel this enrolment during the study period without assigning any reason, by giving one months' (30 days) notice or one month's scholarship/stipend in lieu of notice.

15. Study Hours:

- i. As a Scholar Trainee – Work Integrated Learning Program, you will be called upon to undergo studies during the hours and days as may be fixed by WILP from time to time as per the University requirements.
- ii. Normally, your "Project work" would be from 8:30am to 6:00pm from Monday to Friday. There shall be a 45 minutes lunch interval.
- iii. You would be assigned to any of the locations and any project work as part of your WILP as may be decided by the Company.

- iv. The full day lecture sessions will be held at any of Wipro's other establishments/outsourced venue. You may also be called upon to attend academic study as and when required on holidays, as may be scheduled in accordance with the convenience of the organizing team of the WILP.
- v. The university will plan contact classes in multiple format to suit the project work situations and university guidelines such as contact classes in ILT (instructor Led training) and / or VILT (virtual Instructor Led Training and Self-Directed / Recorded lecture sessions.

16. General:

- i. This letter of enrolment is subject to the condition that you have not provided us with any false declaration or wilfully suppressed any material information. If you have, you will be liable for cancellation of enrolment from the WILP without any prior notice.
- ii. The terms of this letter of enrolment may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- iii. These enrolment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.
- iv. You warrant that you are not prevented by a court or by any other administrative or judicial order from enrolling under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- v. During the period of enrolment you are required to comply with all policies of WILP and Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to the Scholar Trainees from time to time. You agree to comply with all policies as modified from time to time.

17. On Completion/Cancellation of Academic Program:

- i. On Completion of the academic program or cancellation of your enrolment , as the case may be, you will immediately surrender to Wipro/ the Academy all specifications, formulae, documents, literature, drawings or records, etc. belonging to Wipro/ the Academy or relating to its business and shall not make or retain any copies of these items.
- ii. You are not eligible to receive testimonial certificate if you do not successfully complete the academic study in accordance with this letter of enrolment and the study scheme formulated by the Academy.
- iii. Wipro reserves the right to offer employment at its sole discretion to a Scholar trainee on successful and satisfactory completion of the academic study.

18. Acceptance of Enrolment Letter:

Upon accepting the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day of joining WILP program.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submit the same on the date of joining.

Yours sincerely,

For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the enrolment on the terms and conditions herein.

I shall be present for the induction session on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I DINESH. J, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') being a part of WILP of Wipro for the following purposes:

- a. validating my application form and retaining records on the same for any future reference/verification;
- b. processing my application form including background verification checks;
- c. academic study related actions including record keeping, processing scholarship advance and benefits and any action required in the context of my enrolment with Wipro, being a part of WILP.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE II

I hereby confirm that I shall submit the required academic certificate including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my enrolment is subject to my aggregate meeting the Wipro eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for termination of my enrolment with Wipro.

ANNEXURE – III

INITIAL INDUCTION PROGRAM

The Talent Transformation team at Wipro groom's campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental computer skills followed by insights into Wipro businesses, process, technology and behavioral skills.

To understand and appreciate the mindset of the young Trainees and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the Trainees.

Corporate Readiness Program - CRP

The CRP program is focused on making young Trainees comfortable in a corporate environment. This program starts with a corporate induction.

"EMERGE" a behavioral skills building training program ensures that the fresh Trainee start feeling at ease in the "corporate world". This activity based behavioral intervention informs the new entrants about the corporate work culture and business etiquette.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro's businesses and work environment.

The methodology of training is "Project Based Learning" (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.

ANNEXURE – IV

POST CONVERSION DETAILS

Post successful completion of your course and conversion to full time employment, you will be part of the Campus

Program which has a special bonus and aided career path. Please find below the compensation and bonus plan as part of the program which will be effective from your joining date with Wipro as a full time employee.

Your compensation post successful completion of your course and joining as a full time employee will be Rs.6,00,000 per annum. In addition to the mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of Year 1	1,00,000 – 1,50,000
End of Year 2	1,00,000 – 1,50,000
End of Year 3	1,00,000 – 1,50,000

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 3 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable on successful completion of your course and will be effective from your joining date with Wipro as a full time employee.

ANNEXURE – V

I have read and understood the terms of my enrolment letter. I agree and acknowledge that I am a Student/Scholar trainee with Wipro's WILP. I further undertake that I shall not represent to any person within Wipro or any other third party that I am an employee of Wipro Ltd and I fully understand that such false representation shall entail severe disciplinary action including immediate cancellation of my enrolment.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

- i. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- ii. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

- i. You would be entitled for Rs.400 per day for 8 days (total amount of Rs.3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.
- ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

Accept Decline

Signature DINESH. J 1/2/2022 8:36 PM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro
Limited**

T :+91 (80) 2844 0011

Doddakannelli

F :+91 (80) 2844 0054

Sarjapur
Road

E :info@wipro.com

Bengaluru
560 035

W :wipro.com

India

C :L32102KA1945PLC020800

23130276

GRT



JEWELLERS

Since 1964



AMULRAJ A

Emp.no:58793

A handwritten signature in black ink, appearing to read 'Amulraj'.

CHRO



MALLADI DRUGS & PHARMACEUTICALS LIMITED

UNIT - 3

MDPL

FACTORY 7B & 7C, SIPCOT INDUSTRIAL COMPLEX, RANIPET - 632 403 RANIPET DIST TAMILNADU INDIA
PHONE 91-4172-244290, 91-4172-244653 TELEFAX 91-4172-244853

August 04, 2022

MDPL/HR/Recr/106/2022-23

Parthiban B

No.23/1, Bajanai Koil Street,
Pananthoppu, Kamarajapuram,
Thiruvalem, Vellore - 632515.

Dear Mr. Parthiban,

Congratulations and welcome to the Malladi Group of Companies.

We have always endeavored to take on board people of competence and character to take our organization forward. We are optimistic that you will be a critical talent to create value paving the way for a mutually beneficial, long-term relationship.

In view of the above, on behalf of Malladi Drugs and Pharmaceuticals Ltd, we offer you the position of a "Trainee(OC5)". As mutually agreed, you will join our organization with effect from 04.08.2022.

Other terms and conditions of your tenure are given below:

- 1) Department : Production
- 2) Place of Posting : UNIT - 3, Ranipet
- 3) Reporting to : Senior Deputy General Manager - Production



ZyBiSys
keep innovating...!



Chinnarasu A

Emp ID: ZCSU017

Blood Group: O+ve

 <https://zybisys.com>

On Contract

HALOGEN MANAGEMENT SERVICES INDIA PRIVATE

சமூக சேவை



Name :- JAYAKODI D
Unique ID :- CO1770127
Aadhaar ID :- 9078 2217 0130
Blood Group :- O+VE



HALOGEN MANAGEMENT SERVICES INDIA PVT LTD

New No 3, Old No 1/1 Secod Floor, Snnivasa Street,

Perambur Chennai, Pin-600-011.

7708328880/9789975479/9789849712

karthikraja171994@gmail.com





Proven Intelligence. Delivered.

VMAPStech India Privited Limited



SANTHOSH A

EMP ID : CON197

Blood Group : O+ve



Confirmation mail for joining

1 message

Neeraja Gajjala <gajjala.neeraja@siliconindia.com>

Mon, 22 Aug, 2022 at 12:19 PM

To: laddulakshmanan6@gmail.com

Cc: rajan singh <rajan@siliconindia.com>, Jaganathan Mani <jaganathan@cioreview.com>

Hi Lakshmanan S,

We are pleased to inform you that you have been selected for the post of Process Executive.

This offer letter is subject to acceptance by you. Please acknowledge the acceptance of the offer.

Joining Date - 29th August 2022

Shift - Day Shift

Timings - 9:30 to 7:30 pm

Salary 18k

On the joining date you need to submit some documents.

Pancard - 1 copy

Adhaar card - 1 copy

Marksheet - 1 -1 copy (10th, 12th, graduation final semester, PG final semester)

1 Photo (Passport Size)

Vaccination Certificate

Note : all documents Xerox copy

OUR ADDRESS

SiliconMedia Technologies Pvt Ltd.

No. 124, 2nd floor, Surya Chambers,

South Block, Old Airport Main Road,

Murugeshpalya, Opposite to ISRO,

Bangalore - 560017

Contact number - 08046441118

Regards,

Neeraja

SAKTHI'S KITCHEN PVT. LTD.

Plot No. 9, VGP Srinivasa Nagar (North)
Rajakilpakkam, East Tambaram,
Chennai - 600 073. Ph: (044) 43306482

IDENTITY CARD

Name : *Arvin Kumar*
Designation : *Diet Coordinator*
Unit : *CMC Hospital's.*



[Signature]
Authorised Signatory

Issued on
17/08/22

PROVISIONAL APPOINTMENT ORDER

Mr. Jeevarathinam V is provisionally appointed as **Lab Technician, School of Bio Sciences & Technology [SBST]** of V2 agencies. You will be deployed at appropriate location and your position is transferable. You should report to duty on **1st September 2022**. On expiry of the said date this order stands invalid.

You should submit the following certificates/documents on the day of reporting for duty.

1. All your original certificates with 1 set of photo copy.
2. Relieving order from the previous Organization/ University/ Institute (Mandatory)
3. PAN card and Aadhar card – Photo copy.

Orders prescribing duties and responsibilities will be issued at the time of your joining duty.

g. Viru Ramakrishna

MANAGING PARTNER

To
Mr. Jeevarathinam V
No 21, Indira Nagar
Senguttai, Katpadi
Vellore-632 007

Cc:File

SAKTHI'S KITCHEN PVT. LTD.

Plot No. 9, VGP Srinivasa Nagar (North)
Rajakilpakkam, East Tambaram,
Chennai - 600 073. Ph: (044) 43306482

IDENTITY CARD

Name : *Parthasar Mahan.*
Designation : *Diet Counter*
Unit : *CMC Hospital's*



[Signature]
Authorised Signatory

Issued on
17/08/22



राष्ट्रीय डेरी विकास बोर्ड
National Dairy Development Board

HRD:RECT.: 2602

28 June 2022

IN DUPLICATE

Shri Venkatesan R
No. 66, Nadagasalai Pettai Street
Saidapet
Arni, Tiruvannmalai
Kerala - 632301

Dear Sir,

Internship in NDDB

1. The National Dairy Development Board (NDDB) is pleased to offer you **Internship** for a fixed period of **one year** with effect from the date of your joining.
2. During the period of this Internship, it may be terminated by either side by a notice of one month or stipend in lieu of one month's notice. Further, if this internship is terminated before the end of the aforesaid period, you will not be paid remaining stipend for the un-expired period except one month's notice or stipend in lieu of one month's notice.
3. This internship specifically excludes any right or lien on the job/ training in the organisation and also specifically excludes any right to be appointed/ absorbed against any post/vacancy, if it so arises, either during the currency of this internship or thereafter.
4. You will be paid a consolidated stipend of Rs.15,000/- (Fifteen thousand only) per month which will be subject to deduction of Provident Fund (PF) and tax at source as per applicable rules. The above stipend includes all components. You will not be entitled for any other benefits other than monthly consolidated stipend as mentioned above.
5. You will be entitled to travel benefits while on tour subject to prior approval from your Supervising Officer as per the Annexure.
6. You will be working 06 (six) days in a week and will be eligible to avail 20 (twenty) days leave during the period of this internship. You will also be eligible to encash any un-availed leave at the end of aforesaid period as per applicable rules.
7. You will not take any employment elsewhere (as part time or otherwise) during the currency of this Internship.

Page 1 of 3

8. You will be required to reside at the place/ City where you are assigned unless you are specifically exempted from doing so by your Reporting Officer of the NDDB.
9. You will be obliged to follow the accepted norms of discipline and general conduct of the organisation. Any violation thereof shall result in the immediate termination of this internship, as may be required.
10. At the time of joining the one year Internship, you are required to produce all original certificates/mark sheets as well as one set of self-attested copies in proof of your age, qualifications, relieving order/service certificate (if applicable) from your present/previous employer, caste certificate (in case of SC/ST/OBC) and PAN card.
11. If you do not return the duplicate copy of this letter signed by you as a token of your acceptance on or before 08 July 2022 and thereafter you do not report for Internship to Senior General Manager (HR & Admin), National Dairy Development Board, Near Jagnath Mahadev Temple, Anand - 388001 on or before 27 July 2022, this Internship will automatically stand cancelled.
12. You will report to Group Head, CALF Laboratory for all matters related to your Internship.

Thanking you,

Yours faithfully,
for National Dairy Development Board


Senior General Manager (HR & Admin)

I accept the above Internship with the terms and conditions indicated herein.

Date :

Signature :

cc: Group Head (CALF), NDDB
Deputy Group Head (Accounts), NDDB, Anand

Summary of TA Entitlement for Interns while on tour

Categories	Particulars	Amounts (Rs.)
Ceiling for Hotel	A, A1 Class Cities	4,500 per day
	B1, B2 Class Cities	3,825 per day
	Other Places	3,150 per day
Ceiling for Travel Entitlement	Rail	AC-II
	Road Mileage/km	Own Motor Cycle/Scooter – Rs.6/- Own Moped – Rs.4/-
Local Conveyance	Taxi	800 per day
Cash Allowance	----	600 per day
Lodging Allowance	----	375 per day
Cost of Meal Per Day (in lieu of cash allowance)	On production of original bills	1,200 per day

Cash Allowance Calculation

Up to 3 hrs	NIL
>3 But <= 6 hrs	25%
>6 But <= 12 hrs	50%
>12 hrs	100%

Deduction from Cash allowance if facility provided by NDDB or other organization

Lunch	30%
Dinner	30%
Full Lodging and Boarding	60%



DKM COLLEGE FOR WOMEN

[Autonomous] Ph : 2263600
Sainathapuram, Vellore - 632001

STAFF ID



W.BEULA CHRISTINA MSc.,

**ASSISTANT PROFESSOR
OF FOODS & NUTRITION**

P. N. Ravi
Principal Signature

info@dkmcollege.org